The VCU Police Department is an essential element of a coordinated program of safety that involves our campuses and surrounding communities.
# Table of contents

VCU SCHOOL OF PHARMACY – UNIVERSITY OF VIRGINIA DIVISION .................................................... 49
  Campus profile ......................................................................................................................... 50
  Reporting a crime or emergency .......................................................................................... 50
  Access to and security of campus facilities ....................................................................... 51
  Annual crime statistics ........................................................................................................ 52

VCU RICE RIVERS CENTER ................................................................................................. 54
  Campus profile ......................................................................................................................... 55
  Reporting a crime or emergency .......................................................................................... 55
  Access and security of campus facilities ............................................................................ 56
  Annual crime statistics ........................................................................................................ 56

SOUTHWEST VIRGINIA HIGHER EDUCATION CENTER .......................................................... 58
  Campus profile ......................................................................................................................... 59
  Reporting a crime or emergency .......................................................................................... 59
  Access to and security of campus facilities ....................................................................... 59
  Annual crime statistics ........................................................................................................ 60

VCUARTS QATAR ..................................................................................................................... 62
  Campus profile ......................................................................................................................... 63
  How VCUarts Qatar protects you ......................................................................................... 64
    VCUarts Qatar security .......................................................................................................... 64
    Crime prevention and security awareness programs and resources .................................. 65
    Important numbers .............................................................................................................. 66
  Reporting criminal incidents and other emergencies ........................................................ 67
    Voluntary, confidential reporting and anonymous reporting procedures ...................... 67
    Reporting a crime or emergency to the local police ......................................................... 67
  Access to facilities ............................................................................................................... 68
  Security of campus facilities ............................................................................................... 70
  Maintenance of campus facilities ......................................................................................... 70
  Timely warning/crime alert policy and procedures .............................................................. 71
  Emergency notification, response and evacuation policy .................................................... 72
  Alcohol and other drugs policy and available resources ..................................................... 74
  Sexual assault, domestic violence, dating violence and stalking ...................................... 74
    Education and prevention programs .................................................................................. 75
    Procedures for reporting a complaint ................................................................................ 78
    Assistance for complainants: Rights and options .............................................................. 79
    Adjudication of violations .................................................................................................. 82
    Sex offender registration ................................................................................................... 84
  VCUarts Qatar Appendix A – Definitions ............................................................................ 85
  VCUarts Qatar Appendix B – How to be an active bystander ............................................. 92
  Annual crime statistics ........................................................................................................ 94
ANNUAL FIRE SAFETY REPORT .......................................................... 96
VCU MONROE PARK AND MCV CAMPUSES .................................. 97
   Fire safety systems ........................................................................ 97
   Fire safety education and training .................................................... 97
   Plans for future improvements ......................................................... 97
   Procedures students should follow
      in case of a fire in a residential facility ........................................ 97
   Procedures to follow if smoke detector
      activation occurs in your room only ............................................. 98
   Emergency evacuation ................................................................... 98
   Procedures students and employees
      should follow in case of a fire .................................................... 99
   Fire evacuation drills ................................................................... 99
   Policies regarding electrical appliances,
      smoking and open flames ............................................................ 99
   Reporting a fire ............................................................................. 99
   Annual statistics and information regarding
      fires in VCU residential facilities ............................................... 100
   Annual security and safety amenities in VCU residence facilities .... 103

APPENDICES – UNIVERSITY POLICY AND PROCEDURES

APPENDIX A – VCU alcohol and other
   drugs policy and available resources ............................................ 106
APPENDIX B – University’s response to sexual assault,
   domestic violence, dating violence and stalking ............................ 107
      Definitions .............................................................................. 108
      Education and prevention programs .......................................... 120
      How to be an active bystander .................................................. 121
      Procedures for reporting a complaint ....................................... 133
      Assistance for complainants: Rights and options .................... 138
      Resources for complainants of domestic violence, dating
         violence, sexual assault, sexual exploitation and stalking ....... 140
      Adjudication of violations ....................................................... 144
      Sex offender registration ......................................................... 146

APPENDIX C – Information regarding
   protective orders in Virginia ....................................................... 146
APPENDIX D – Evidence collection
   procedures and information .......................................................... 149
APPENDIX E – Complaint resolution procedures .......................... 149
APPENDIX F – Notification to victims of crimes
   of violence or nonforcible sex offense ......................................... 156
Dear VCU Community:

As one of the country’s premier urban, public research universities, we achieve our mission best when every member of our community feels safe. That is why Virginia Commonwealth University is steadfastly dedicated to the safety and security of everyone who comes here to live, work, learn, heal, discover and create.

This commitment takes all of us, and I am proud of the many members of our community who do so much to advance a respectful, civil and welcoming environment. In that spirit, this Annual Security and Fire Safety Report, produced by the VCU Police Department, highlights some of our efforts and serves as a robust source of information for our entire community. I hope you will examine the information and note the many initiatives and resources provided here to help ensure our continued safety. I greatly appreciate VCU Police Chief John Venuti and his colleagues who present this critical information in a transparent way, and I hope the information contained within this report will be useful to you as you advance the work of our university.

Thank you for your continued commitment to the safety and security of our community.

Sincerely,

Michael Rao, Ph.D.
President, VCU and VCU Health System
Dear VCU Community:

Every day, VCU Police Department officers, dispatchers, security officers and civilian staff work toward a common goal: making individuals feel confident in their ability to live, learn and work at VCU without fear. And we are committed to facilitating and maintaining an open, inclusive environment where individuals can thrive.

As one of the largest university police departments in the country, we strive to keep VCU one of the safest universities in the U.S. To ensure this, we issue an annual survey to gauge how safe people feel on VCU’s campuses and use the results and recommendations to help improve our operations and promptly address concerns. We are proud to report that in spring 2017, more than 96 percent of student, faculty and staff respondents reported feeling “safe” or “very safe.”

Our department values two-way communication with the community, and we welcome your thoughts and ideas for improving safety on our campuses. We want to provide you with the knowledge and tools necessary to take an active role in your safety here and for the rest of your life. To get started, download the free LiveSafe app to send us crime tips or to report anything suspicious, by texting or sending videos, photos and audio messages.

We want to assure our community that VCU Police officers take all threats and reports of violence very seriously. The university prohibits all forms of violence, including domestic violence, dating violence, sexual assault and stalking. Students, faculty and staff are encouraged to meet with us at any time should they feel their personal safety, or the university, is at risk.

The VCU community has more than 50,000 students, faculty and staff members. It takes 50,000 pairs of eyes and ears to inform police about what’s happening at VCU. We can’t do it alone, and we need you to make safety a priority. Thank you for continuing to be partners in policing our community and keeping our campuses safe.

Sincerely,

John Venuti
Assistant vice president for public safety, and chief, VCU Police Department
Report preparation

This report contains information and crime statistics for each VCU campus for the three previous calendar years. These crimes occurred on core campus geography; in certain noncampus buildings or property owned or controlled by Virginia Commonwealth University and used for educational purposes; and on public property within, or immediately adjacent to, and accessible from a VCU campus. The annual crime statistics contained herein are gathered from local law enforcement agencies, VCU’s Office of Student Conduct and Academic Integrity, Equity and Access Services and other designated university campus security authorities (as defined by federal law).

This report also contains information regarding campus security and personal safety topics such as crime prevention, fire safety (if applicable), university police law enforcement authorities, crime reporting policies, student conduct procedures and other information related to safety and security on each of VCU’s campuses.

The preparation of the VCU Annual Security and Fire Safety Report is coordinated by VCU Police, in collaboration with The Wellness Resource Center, Office of Human Resources, the Division of Student Affairs, Division of University Relations, Equity and Access Services, the Office of Environmental Health and Safety, VCU Inova staff, VCU School of Pharmacy – University of Virginia Division staff, VCU Rice Rivers Center staff, Southwest Virginia Higher Education Center staff and VCUarts Qatar staff, in accordance with the Jeanne Clery Disclosure of Campus Crime Statistics Act.

Information contained in this report can also be accessed at www.police.vcu.edu/facts. All policies referenced in this document are effective as of July 1, 2017, and apply to all VCU campuses to the extent consistent with applicable federal and state law. All university policies and procedures contained in the appendices of this report are applicable to all campus locations unless otherwise stated in the respective campus section. To view university policies, please visit www.policy.vcu.edu.
VCU Monroe Park and MCV campuses

The mission of the Virginia Commonwealth University Police Department is to provide a safe and secure learning, living and working environment for the students, faculty, staff and visitors of VCU. This mission is accomplished through the development of various community-based crime prevention strategies and initiatives in conjunction with traditional law enforcement and progressive community policing practices.

At VCU, keeping students, employees and visitors safe does not stop at the traditional campus borders. Instead, the VCU Police Department (VCUPD) — in partnership with the Richmond Police Department and community leaders — has aggressively expanded its outreach efforts in surrounding neighborhoods.

The ability to patrol in neighboring communities has fostered a new level of security for the on-campus community, as well as for those who live and work in the areas surrounding the campuses. These efforts began in 1998 and comprise routine patrols that carry officers into neighborhoods adjacent to both campuses where VCUPD has jurisdiction to monitor and make arrests.

Another VCUPD initiative is aimed at keeping campus drug crime at low levels. Building on its commitment to involve everyone at the university in crime prevention, VCUPD uses both patrols and education to reach the goal of making our expanded environment drug free.

On the Monroe Park and MCV campuses, VCUPD initiatives include electronic security systems that limit access to all campus residence halls and many buildings, and an expanded bicycle patrol that provides quick response on campus and in surrounding communities.
How VCU protects you

**Campus safety services**

**Emergency Reporting**
**Telephone System (ERTS)**
Yellow exterior and red interior telephones at more than 400 sites across both campuses allow electronic contact with VCUPD. An officer will be dispatched immediately to the site when the phones are accessed.

**Access control**
Employees and students can use their VCUCard, the universal campus identification card, in readers at designated building entrances. A proximity chip embedded in the card identifies users and allows the programmed card reader to open the door only to individuals with proper authority for that building.

**RamSafe**
RamSafe provides free transportation service to on-campus locations and nearby residences and buildings. VCU faculty, students and staff are encouraged to contact RamSafe at www.ramsafe.vcu.edu or (804) 828-SAFE during hours of operation. VCU Health employees should continue to contact (804) 828-WALK for a security escort on the MCV Campus.

**Bicycle patrol**
With a large campus bike patrol, officers are able to respond quickly to calls for service and provide visibility.

**Defense systems against rape**
Rape Aggression Defense training teaches students and employees how to escape from threatening situations.

**Bicycle and computer registration**
As part of the department’s education program, VCUPD officers aid students and employees with registering their bicycles and personal computers to deter theft. VCUPD also offers free bicycle U-locks to students who have less-than-adequate locks.

**Lighting and maintenance**
VCUPD takes regular assessments of areas that may need repaired or upgraded lighting on campus, as well as assesses maintenance in physical areas that may provide protection for potential criminal activities.
VCU Police Department

VCU has authorized the operation of a full-time, professionally trained police department responsible for the safety and welfare of all members of the university community and their guests. VCUPD is committed to providing a safe and secure learning environment on the Monroe Park and MCV campuses.

VCUPD enforces all state laws and university regulations, and prevents, detects and investigates any criminal activity on the campus. VCUPD is managed by a chief of police who is responsible for providing law enforcement service to the VCU community. As empowered by the Code of Virginia, the university’s armed police officers have the authority to enforce state and federal laws and local ordinances, as well as the authority to detain and arrest individuals who violate the law. The VCUPD jurisdiction includes all university-owned, -leased and -controlled property and the adjacent streets and sidewalks. VCUPD maintains mutual aid agreements with the Richmond Police Department and the Virginia State Police. The Richmond Police Department agreement also gives VCUPD the authority to investigate criminal incidents occurring within its jurisdiction.

VCUPD maintains a strong working relationship with the Richmond Police Department, the Virginia State Police and the Department of Alcoholic Beverage Control. A representative from VCUPD regularly attends Richmond Police Department meetings, including, but not limited to, intelligence meetings, weekly staff meetings and other informational meetings.

VCU police officers are sworn and certified by the Virginia Department of Criminal Justice Services. All 99 VCU police officers have completed 600 hours of law enforcement training from a certified criminal justice training academy and are required to complete 40 hours of in-service training biennially. In the event that additional police resources are needed on campus, VCUPD utilizes the Richmond Police Department and the Virginia State Police.

Located at 224 E. Broad St., the VCUPD headquarters building is open 24 hours. The office staff maintains regular business hours, Monday through Friday, from 8 a.m. to 5 p.m. Copies of police reports are available, and recovered property can be collected during business hours. After business hours, contact may be made through the VCUPD Emergency Communications Center. The emergency telephone number is (804) 828-1234 and the nonemergency number is (804) 828-1196. VCUPD may also be contacted by activating one of the ERTS phones located on campus.

Campus security officers (CSO)

The Virginia Department of Criminal Justice Services mandates that all security officers employed by or contracted to
a college or university will be required to complete approved training. Security officers assigned to the Monroe Park Campus and the MCV Campus must complete the training and successfully pass written exams before being certified by DCJS.

Contract security

VCUPD is assisted in its mission by uniformed, contract security personnel. This auxiliary force is not empowered to make arrests or carry firearms; however, they assist uniformed police officers in a variety of ways such as building security, property checks and added visibility within the community.

Security personnel oversee building security at various academic buildings. Security personnel are charged with providing additional visual presence at various campus locations. They are responsible for checking faculty, student and staff identification, signing in visitors and conducting property checks of campus buildings. Security personnel are in constant contact with VCUPD via radio communications or through the ERTS phones.

Hospital security

The VCU Health Safety and Security Department services the entire VCU Medical Center, including patients, visitors and employees, with the exception of those buildings, offices and/or locations that are the sole responsibility of the VCU Police. VCU Health security controls access to all of the VCU Health buildings by both electronic access control and security checkpoints that are staffed by trained security officers. Security will patrol and control 4.4 million square feet of campus buildings. Staff is augmented with 241 CCTV cameras, 842 card readers and 465 duress alarms in and around 14 different buildings.

This auxiliary force is not empowered to make arrests or carry firearms; however, they assist uniformed police officers in many ways. Hospital security officers are assigned to a variety of posts when reporting for duty, including, but not limited to, controlling ingress to the emergency department, patrolling their assigned buildings and any other special assignment that their supervisor may deem appropriate.

In addition, hospital security maintains and monitors a sophisticated code-alert system on the sixth, seventh and eighth floors of the Main Hospital. This system’s sole purpose is to prevent infant abduction.

Crime prevention and security awareness programs and resources

Crime prevention officers offer strategies to help the campus community stay safe and prevent crime. Police officers also provide security awareness and crime prevention presentations during orientations for both new students and employees. In 2016, VCU police officers provided 77 security awareness and crime prevention presentations to new students and employees. As part of the
security awareness programs, students and employees are encouraged to be responsible for their own safety and the security of others. More than 300 personal safety awareness, larceny/robbery prevention and cyber safety presentations are made to university departments, programs and schools each year. Between the VCUPD and the Wellness Resource Center, more than 200 sessions were conducted on domestic violence, sexual assault, stalking, healthy relationships and substance-abuse prevention (see Appendix B). For information on presentations on the Monroe Park Campus, call (804) 828-4395. For the MCV Campus, call (804) 828-8730.

**Things you can do**

**If someone tries to harm you**
- Stay calm and think rationally.
- Remember what the attacker looks like.
- Consider what you can do to defend yourself.

**At home and in your hall**
- Always lock your doors and windows.
- Be careful when inviting casual acquaintances into your home or office.
- Do not allow anyone to duplicate your keys.

**On the phone**
- List only first initials and last name in directories.
- Do not divulge your name and address to people you don’t know.
- Hang up immediately on obscene phone callers.
- Never reveal that you are alone.

**In your car**
- Lock your doors and windows.
- Park in well-lit areas.
- Store valuables out of sight and lock them in the trunk when the car is parked.
- If your car breaks down, activate emergency flashers.
- Stay in the locked car.
- If someone stops to help, ask the person to call for help for you.
- Sound the horn if threatened.
- Never pick up hitchhikers.

**If you live off campus**
- Re-key locks when moving into a previously rented residence or after keys have been lost or stolen.
- Install deadbolt locks on all exterior doors and locks on windows.
- Make sure shrubbery is trimmed away from entryways and windows.
- Light entrances all night long.
• Exercise caution when using alternative transportation such as taxis and Uber.

Community policing
Community policing involves all students and employees in crime prevention. Officers provide a range of services, including security inspections of facilities, presentations on personal safety and recommendations for safety measures. VCU Police joins in national community events such as Take Back the Night and National Night Out, and participates in a community health fair. For more details on the department’s community policing efforts, call (804) 828-1196.

Investigations
VCUPD investigators are fully sworn officers with the authorization to make arrests and investigate any crimes at VCU. They welcome your questions or any information that could help solve a crime. Just call (804) 828-6409.

Victim-witness services
The VCUPD victim-witness program consists of a victim-witness specialist coordinator and 16 specialists. The specialists attempt to contact every person who is the victim of a person-on-person crime whether they are a student, faculty or staff member, or visitor to the university and VCU Health. Services the program provides include, but are not limited to, escorts to and from the magistrate and court, information on counseling services and other university resources, assistance with warrants, victim-witness compensation and general information regarding the court process. We are here to help take care of your needs. Ask for any counseling, medical or academic help if you are a victim or witness. For more information, call (804) 828-6356.

Threat assessment team
The VCU threat assessment team assesses and responds accordingly to
any threatening behaviors and dangerous incidents involving students, faculty or staff. The team consists of representatives from VCUPD, VCU Human Resources, VCU University Counseling Services, VCU Division of Student Affairs, VCU University Counsel’s Office and other units as determined necessary.

**VCU Health threat management team**

The VCU Health threat management team assesses and manages all reported incidents of violence and threats of violence involving VCU Health employees, visitors and property. The team consists of representatives from VCUPD, VCU Health Human Resources, VCU Health Risk Management, VCU Health Patient Care Services and other units as determined necessary.

**Student Assistance and Support Team**

The SAS Team serves the university and individual students by coordinating prevention, intervention and support efforts to assist students involved in psychological distress, inappropriate behaviors and harm to self. The SAS Team provides a centralized mechanism to review concerns and address the needs of students through a variety of interventions, referrals and follow ups. The team is composed of key personnel from the Division of Student Affairs, University Counseling Services, University Student Health Services, the Office of Student Conduct and Academic Integrity, Residential Life and Housing, VCU Police and other units as deemed appropriate. The team is also available to faculty, staff or students for case consultation to address significant student situations. Any information shared is considered confidential and is limited in its dissemination on a need-to-know basis.

**Student Safety Committee**

The Office of the Chief of Police has established a student safety committee in which the chief of police works in coordination with the Student Government Association. The chief of police meets with students and listens to concerns pertaining to safety and involves the students in problem-solving and solutions to ongoing safety concerns.

**Campus security enhancements**

VCU has implemented a multichannel communications system to keep students, faculty and staff informed, safe and secure.

In the event of an emergency, multiple sirens on VCU’s Monroe Park and MCV campuses will sound, alerting students, faculty, staff, patients, visitors and the surrounding communities to seek shelter.

VCU’s text message alert system will notify students, faculty, staff and parents immediately about campus emergencies. The text message alert system will also
be used to report weather delays and cancellations. To sign up, visit www.alert.vcu.edu/signup; registration is free.

During an emergency, alertus devices in classrooms, residence halls and other high-traffic areas on VCU’s campuses will emit an alarm and a flashing strobe-light warning, along with a protective action statement on the devices’ large-text digital displays.

Digital signboards in major academic buildings, the University Student Commons and all residence hall lobbies will provide immediate information during campus emergencies.

Facebook, Twitter and LiveSafe are also used to push VCU Alert messages during emergency situations.

The VCU Alert website at www.alert.vcu.edu will be updated regularly with information and instructions on how to respond should an emergency occur.

VCU Police and Emergencies

828-1234

Please note: In an emergency on campus, from a university phone, call (804) 828-1234.
Important numbers

Police/fire/emergency
On campus......................................................................................................................... 828-1234
Off campus ......................................................................................................................... 911
To report a crime............................................................................................................... 828-1234

Other VCU Police numbers
Escort ride service (MCV Campus only)........................................................................ 828-9255
Nonemergency dispatcher ............................................................................................... 828-1196
Crime Prevention
  Monroe Park Campus crime prevention specialist......................................................... 828-9649
  MCV Campus crime prevention specialist....................................................................... 828-8372
Investigations .................................................................................................................. 828-6409
Victim/witness coordinator .............................................................................................. 828-6356
Hospital Safety and Security .......................................................................................... 828-4300
Lost and Found ................................................................................................................ 828-7071
Text a service tip (customer service feedback) ............................................................... 274637; keyword service

VCU Police offices
224 E. Broad St. (open 24 hours) .................................................................................... 828-1196
224 E. Broad St./Patrol Operations................................................................................. 828-6199

Other public safety and service resources
RamSafe (Monroe Park Campus only) ............................................................................. 828-7233
University Counseling Services
  Monroe Park Campus....................................................................................................... 828-6200
  MCV Campus................................................................................................................ 828-3964
University Student Health Services
  Monroe Park Campus....................................................................................................... 828-8828
  MCV Campus................................................................................................................ 828-9220
Environmental Health and Safety .................................................................................... 828-6347
Residential Life and Housing ............................................................................................ 828-7666
Substance abuse services coordinator ......................................................................... 828-2086
Sexual Assault, Intimate Partner Violence and Stalking
  Advocacy Services....................................................................................................... 828-9355
  Dean of student affairs................................................................................................. 828-8940
  Safety case manager..................................................................................................... safetycasemgr@vcu.edu
Title IX Coordinator for VCU
  Title IX deputy coordinator for students .................................................................... 828-6404
  Title IX deputy coordinator for employees ................................................................. 828-1963
  Title IX deputy coordinator for employees ................................................................. 828-3248
Greater Richmond Regional Hotline (24/7)..................................................................... 612-6126
LGBTQ Partner Abuse and Sexual Assault Helpline ...................................................... (866) 356-6998

* Phone numbers above are area code 804 unless otherwise noted.

RamSafe

828-SAFE (7233)

Please note: For free transportation services to on-campus locations and nearby residences and buildings, call (804) 828-SAFE or visit www.ramsafe.vcu.edu.
Reporting a crime or emergency

Located at 224 E. Broad St., the VCUPD Communications Center is open around-the-clock every day of the week. All individuals are encouraged to accurately and promptly report crimes or emergencies, including instances in which the victim of a crime elects to, or is unable to, make such a report. Crimes and emergencies may be reported to the center by calling (804) 828-1234 (emergency) or (804) 828-1196 (nonemergency). Members of the VCU community can also use the LiveSafe app to easily send high-quality information directly to the Emergency Communications Center. The app is free, user-friendly and is available on both iOS and Android mobile devices by searching “LiveSafe” in your app store. The ERTS telephones — located at more than 400 sites across both campuses — allow electronic contact with VCU Police, and an officer will be dispatched immediately to the site. Individuals should report crimes to VCUPD in order to have the incident assessed for a timely warning/crime alert and for the purpose of annual statistical disclosure.

Voluntary confidential reporting and anonymous reporting procedures

VCU does not allow, and, therefore, there are no procedures for, voluntary confidential reporting because of state open-record laws. A state record may be accessed and any contact or identifying information would therefore be open for viewing. To report crimes anonymously please call (804) 828-1234 (emergency) or (804) 828-1196 (nonemergency). Victims can withhold their names in order to remain anonymous. Victims also can file an anonymous report using the online anonymous reporting system at www.police.vcu.edu and clicking “Report a crime.” The director of counseling services contacts professional counselors at VCU on an annual basis about notifying clients, if and when they deem appropriate, about the online anonymous reporting system for inclusion of these reported crimes in the annual disclosure of crime statistics for the institution.

Reporting a crime or emergency to the Richmond Police Department

A person reporting a crime to VCUPD has the right to report the crime to the Richmond Police Department by calling 911 or to utilize the Richmond Police nonemergency call center at (804) 646-5100.

Off-campus crime

If the Richmond Police Department is contacted about criminal activity occurring at non-campus locations of student organizations, including those with non-campus housing facilities, involving VCU students, Richmond Police may notify VCUPD; however, there is no official Richmond Police Department policy requiring such notification. Students in these cases may be subject to arrest by the Richmond Police Department and university disciplinary proceedings through the Office of Student Conduct and Academic Integrity.
VCU Police response to student organizations

VCU student organizations do not occupy housing facilities on campus. There are several student organizations that occupy privately owned houses within the VCUPD jurisdiction. If the Richmond Police Department is called by a citizen to respond to one of these locations, it will typically notify VCUPD to respond with them or it will notify VCUPD after it has responded to inform VCUPD of the situation. However, the Richmond Police Department does this out of courtesy and is not required to notify or involve VCUPD when it responds to a call involving private property.

Response to reports

Dispatchers are available 24 hours a day to answer your calls. VCUPD procedures require an immediate response to emergency calls. VCUPD works closely with the full range of city and county emergency resources to assure a complete and timely response to all emergency calls. Priority response is given to crimes against persons and personal injuries. In response to a nonemergency call, VCUPD will take the required action, either dispatching an officer or asking the victim to report to VCUPD to file an incident report. Special services include making use of experienced investigators, as well as the availability of local, state and federal law enforcement agencies in providing support and assistance. A daily report of all VCUPD activity is forwarded to the dean of student affairs’ office for review and referral to the Office of Student Conduct and Academic Integrity for potential action, as deemed appropriate.

Daily incident log

VCUPD maintains an incident log that is posted daily to the VCUPD website. The log includes the nature, date, time and general location of reported incidents, as well as the disposition of the complaint, if it is known at the time the log entry is created. The log is updated within two business days of when the information was reported to the VCUPD. A business day is Monday through Friday, except for days when the university is closed.

VCUPD reserves the right to exclude crime report information from the log in circumstances in which posting may compromise ongoing police operations or if the disclosure would jeopardize the confidentiality of the victim. Faculty, staff and students are encouraged to review the daily incident log periodically to become more familiar with the types and locations of incidents that may impact the university and VCU Health communities. The daily incident log can be accessed at www.police.vcu.edu/facts/incident_log.html. For those without internet access, VCUPD has installed an iPad at 224 E. Broad St. in the entry vestibule, and at 401 N. 12th St., Suite 2-800 on the MCV Campus to allow access to the log.
Access, security and maintenance of campus facilities

Access to facilities
VCU is part of the city of Richmond and is open to the public. Academic and administrative buildings are open to the public at a minimum during normal business hours, and often into the evening hours for night classes and activities. Most facilities have individual hours and the hours may vary depending on the time of year. VCU currently owns or occupies more than 200 buildings. Access to facilities is managed in a variety of ways, according to use, size and other factors. Among the latest security strategies is an electronic access-control system that works with the VCUCard, the universal campus identification card. Faculty, staff and students can use their VCUCard in readers at designated building entrances; a prox chip embedded in the card identifies the user and allows the programmed card reader to open the door only to individuals with proper authority for that building. Access to residential facilities is limited to building occupants, as well as their authorized guests and visitors, as monitored by residential life staff.

Security of campus facilities
Most academic and administrative buildings do not have a VCUPD or security officer assigned to them; however, VCUPD officers patrol through the academic and administrative buildings on a regular basis. Officers patrol the campuses via foot, bike and cars. In addition, G4S security officers conduct mobile patrols and are posted at a number of campus facilities. In 2016, G4S security officers provided more than 73,787 hours of security on VCU’s campuses. For information about the access protocol for a specific building, see the building manager, a department head or contact VCUPD at (804) 828-1196 (nonemergency). Housing staff and VCU officers conduct routine patrols of residential facilities to assess and monitor building security. Building occupants are helpful if they avoid allowing unknown individuals into a building.

Housing information desks
As of summer 2017, VCU Residential Life and Housing operates 12 residence halls. Each is staffed 24 hours a day with trained student information desk assistants employed by VCU Residential Life and Housing. All residents must enter their respective housing facility through the building’s main entrance. Exterior doors are locked and can only be opened with VCUCard access, which is granted only to authorized personnel. Information desk assistants verify the identification of each resident. Guests must surrender valid photo identification (i.e., current local, state or federal government identification) to the information desk assistant, who keeps it until the guest signs out of the residence hall.
Maintenance of campus facilities

VCU Facilities Management makes safety and security service needs its highest priority. Facilities Management immediately responds to reports of inoperable doors, burned-out lights, broken windows and screens, and requests from VCUPD to do such things as trim surrounding bushes for safety and security reasons.

VCUPD conducts annual lighting surveys to identify lights that need to be replaced. VCUPD personnel closely monitor any security-related maintenance problems that occur after hours until reported to and resolved by Facilities Management personnel. Other members of the university community can be helpful by reporting equipment problems to VCUPD at (804) 828-1196 (nonemergency) or Facilities Management at (804) 828-9444.

Missing student policy

All students residing in an on-campus student housing facility have the option of identifying a contact person or persons, on an annual basis, whom the university will notify if the student is determined to be missing by VCUPD or the local law enforcement agency. The contact information will be confidential, accessible only by authorized campus officials and law enforcement, and may not be disclosed outside a missing person investigation. When a student who resides in an on-campus student housing facility is determined to have been missing for 24 hours, the university must:

- Notify the missing person contact within 24 hours if the student has designated one
- Notify the student’s custodial parent or guardian and any other designated contact person within 24 hours if the student is less than 18 years of age and is not emancipated
- Inform the local law enforcement agency that has jurisdiction in the area that the student is missing within 24 hours, regardless of whether the student has identified a contact person, is above the age of 18 or is an emancipated minor

The university will ensure that all students are able to update their contact information when needed. The procedures and forms are communicated routinely to students by email during New Student Orientation. All residents have the right to indicate a specific contact (in addition to an emergency contact) related to missing person notification. This can be done through the MyVCUHousing portal (https://www.starrez.housing.vcu.edu/StarRezPortal/Default.aspx?Params=L9ezxPcQn-QuRGKTzF%2b4sxeNblwAA%2b26c). To update the contact information, students should see their residence hall adviser. If a member of the university community has reason to believe that a student who resides in on-campus housing is missing,
they should **immediately** notify VCUPD at (804) 828-1234 (emergency) or (804) 828-1196 (nonemergency).

**Timely warning/crime alert policy and procedures**

The timely warning/crime alert is initiated when VCUPD identifies a Clery Act reportable crime that occurs on or near the university campus that poses an ongoing or serious threat to students, faculty, staff and/or guests. The decision to inform the community shall be based on the facts of the incident known to VCUPD. VCU has designated what has been deemed as VCU "core campus geography." A map of the core campus geography can be found at [www.police.vcu.edu/about/jurisdictioncore-campus/](http://www.police.vcu.edu/about/jurisdictioncore-campus/).

The chief of police or their designee will decide whether to inform the VCU community of crimes that may present a serious or ongoing threat or risk to members of the university community. Such timely warnings/crime alerts are intended to enable individuals to take reasonable precautions for their safety. Crimes that occur outside of the core campus geography, but within the expanded VCUPD jurisdiction, will be evaluated on a case-by-case basis. Although VCUPD is not required by law to issue a timely warning for off-campus crimes, if VCUPD is aware of an off-campus incident of crime and determines that the crime poses a serious or ongoing threat to members of the university community, a public safety advisory will be posted to the VCU Alert website so that students, faculty, staff, and guests can easily access information about crimes that occur in the surrounding area and take reasonable precautions for their safety.

The university community will be notified of incidents that represent a serious or ongoing threat to the VCU community. The incidents may stem from reports to VCUPD, other state or local agencies or campus security authorities. Those incidents which prompt a timely warning/crime alert notification could include, but are not limited to:

- Murder/non-negligent manslaughter
- Manslaughter by negligence
- Sexual assault
- Robbery
- Aggravated assault
- Arson

Any of these types of incidents will be evaluated on a case-by-case basis to determine if a serious or ongoing threat to the community exists. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other VCU community members and a timely warning/crime alert notice would not be distributed. Cases involving sexual assault may be reported long after the incident occurred, thus there is no ability to distribute a timely
warning/crime alert notice to the community. Sex offenses will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported, and the amount of information known by the VCUPD.

**Notification process**

The on-duty police supervisor will inform the chief of police or their designee of any crime that may pose an ongoing or serious threat to the personal safety of students, faculty, staff and guests. The chief of police or their designee will determine whether the crime requires a timely warning/crime alert, and if so, develop such a message. Upon confirmation from the chief of police or their designee, the on-duty police supervisor will promptly notify the VCU and VCU Health communities by activating the text message system, as well as notify the on-call public relations specialist for University Public Affairs, Division of University Relations, in order to update the VCU Alert website and activate the mass email notification system, if necessary. The timely warning/crime alert message content will include the following:

- Nature of the incident or immediate threat
- Location, date and time of the incident
- Description of any suspect(s)
- Action recommended for university members
- Crime prevention information
- Contact number for VCUPD

In situations in which the chief of police or their designee is not available, or where any delay to brief these individuals would significantly increase the risk to the university community, the on-duty police supervisor is authorized to determine the necessity of a timely warning/crime alert, develop a timely warning/crime alert message, activate the text message system and notify the on-call public relations specialist for University Public Affairs, Division of University Relations, in order to update the VCU Alert website and activate the mass email notification system, if necessary. The timely warning/crime alert mass email notification is distributed by the on-call public relations specialist for University Public Affairs, Division of University Relations.

Anyone with information warranting a timely warning/crime alert should report the circumstances to the VCUPD by phone at (804) 828-1234 (emergency) or in person at VCUPD Headquarters located at 224 E. Broad St., Richmond, VA 23219. To view the policy visit www.policy.vcu.edu/sites/default/files/Timely%20Warning%20Policy.pdf.
Emergency notification, response and evacuation policy

In accordance with the university’s Comprehensive Emergency Management Plan (CEMP), university officials will coordinate the emergency notification, response and evacuation of the community, as needed, in the event of an emergency. These officials also test the emergency response and evacuation procedures annually and publicize them throughout the community. Individuals who are responsible for carrying out these procedures include, but are not limited to the:

- President of the university
- Vice president for administration (Incident Coordination Team leader)
- Chief of police and/or VCUPD designee

Activation of the emergency notification system will occur immediately upon confirmation of a significant emergency or dangerous situation occurring on VCU’s campuses involving an immediate threat to the health or safety of students, faculty or staff, so that they may take reasonable precautions for their safety. VCUPD responds to incidents and determines whether a significant emergency or dangerous situation is occurring or is imminent on VCU’s campuses, which constitutes an immediate threat to the health and safety of students, faculty, staff or guests. VCUPD determines the existence of such a situation in consultation with other university offices such as Facilities Management, Office of Environmental Health and Safety, Office of Insurance and Risk Management, Office of the Vice Provost for Student Affairs, University Student Health Services, the National Weather Service, and/or responding law enforcement or fire departments, as necessary. If an emergent situation is confirmed, the vice president for administration and/or the chief of police, will, without delay, and taking into account the safety of the community, determine the content of the emergency notification message and activate the components of the emergency communications system, unless issuing a notification will, in their professional judgment, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Each emergency notification will include the following:

- Specific information about the nature of the incident/threat
- Directions about how students, faculty, staff and guests should respond to the threat
- Details on what to do to get additional information

In situations in which the vice president for administration and the chief of police are unavailable, or where any delay would significantly increase the risk to the VCU community, the on-duty police supervisor is authorized to determine the necessity of an emergency notification message, develop
an emergency notification message and activate the text message system. In such instances, the on-duty police supervisor will notify the chief of police as soon as practicable, who will brief the vice president for administration.

After reviewing the emergency situation, the vice president for administration (acting as the ICT leader) will decide whether to declare an emergency and activate VCU’s CEMP and a determination will be made regarding the level of emergency declared.

Officials from the VCU Police Department and/or University Relations will provide regular follow-up information to the community, as needed.

Emergency evacuation procedures
VCUPD is the entity that coordinates the safe evacuation of all persons utilizing VCU and VCU Health facilities in the event of fire, bomb threat, power outage, other natural disasters, civil disturbances, and active or imminent threats. The level of necessity for evacuation will determine the appropriate response by VCUPD and other university partners. If large-scale events occur that are beyond the resource capabilities of the VCU Police Department and the university, the chief of police may request assistance from outside agencies such as the City of Richmond Police Department and Richmond Fire and Emergency Department, Virginia State Police and the Virginia Department of Emergency Management, as needed.

At the sound of a fire alarm or if you are instructed to evacuate, leave your work area immediately, proceed to the nearest exit and leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit and notify VCUPD at (804) 828-1234 (emergency).

- Remain calm.
- Do NOT use elevators; use the stairs.
- Assist the physically impaired. If they are unable to exit without using an elevator, secure a safe location near a stairwell and immediately inform VCUPD or the responding fire department of the individual’s location.
- Proceed to a clear area at least 150 feet from the building.
- Keep all walkways clear for emergency vehicles.
- Make sure all personnel are out of the building.
- Do not re-enter the building.

Testing and exercise procedures
To maintain the university’s emergency management capability, VCU conducts various announced and unannounced exercises and drills each year. In accordance with the VCU Continuity Plan (COOP) and CEMP, VCU will utilize the procedures below for testing institutional responses for emergency notification, response and evacuation:
In 2004, the university established an all-hazard COOP training, testing and exercise program. VCU annually certifies completion of plan updates and execution of tests on COOP plans in the event of natural or man-made disasters, including terrorist attacks. University emergency response and facility evacuation procedures are both publicized and tested at least annually.

The university utilizes a multichannel communications system to provide timely warnings/crime alerts and emergency notifications to the VCU and VCU Health communities. In the event of an impending or actual emergency on campus, one or more of the following communication channels will be activated:

**Outdoor siren system** consists of multiple sirens strategically located on VCU’s Monroe Park and MCV campuses. Siren tests are performed monthly. An authorized VCUPD supervisor typically develops the messages for this system, and only VCUPD can activate the siren system.

**VCU Alert website** can be accessed online at [www.alert.vcu.edu](http://www.alert.vcu.edu) and is updated regularly with information and instructions about how to respond in an emergency situation. A link to the site can be found on the university website’s home page. The on-call public relations specialist for University Public Affairs, Division of University Relations, activates the VCU Alert website and home page notifications. Parents and community members can view alerts and updates through this site.

**Alertus** devices are strategically installed in residence halls, all classrooms that house more than 20 students and other high-volume areas throughout the university. The devices are designed to transmit audio and visual alerts, as well as a protective action statement that will scroll on the screen.

Each test is documented and includes a description, the date and time of the exercise and whether it was announced or unannounced. The campus publicizes a summary of the emergency response and evacuation procedures via email at least once each year in conjunction with the test (exercise and drill). To view the full policy, visit [www.policy.vcu.edu/sites/default/files/Emergency%20Notification%20Response%20Evacuation%20Policy.pdf](http://www.policy.vcu.edu/sites/default/files/Emergency%20Notification%20Response%20Evacuation%20Policy.pdf).
**Text messaging** provides personal communication to all cell phone users who register for the service. In addition to emergency communications, text messages will also be used to announce weather delays and cancellations. Students, faculty, staff, parents and community members can sign up for text messaging online at [www.alert.vcu.edu/signup](http://www.alert.vcu.edu/signup). An authorized VCUPD supervisor typically develops the messages for this system. VCUPD, University Public Affairs and Technology Services can activate the text messaging system through e2Campus.

**Digital screens** in major academic buildings, the University Student Commons and all residence halls will be used to provide visual alerts similar to those displayed on the VCU Alert website. An authorized VCUPD supervisor typically develops the messages for this system. VCUPD, University Public Affairs and Technology Services can activate the digital screens through e2Campus.

**Email** will be used to send more detailed information to everyone with a VCU email account. If only a segment or portion of the university community needs to be informed, an emergency notification will be sent via email to the relevant segment of the university community. An authorized VCUPD supervisor or the on-call University Relations staff member on call typically develops the messages for this system. The on-call public relations specialist for University Public Affairs, Division of University Relations, activates the mass email notification system, as necessary.

**Social media** such as Twitter and Facebook will be used to send notices. An authorized VCUPD supervisor or the on-call public relations specialist for University Public Affairs, Division of University Relations, typically develops the messages for social media. VCUPD, University Public Affairs and Technology Services utilize these social media tools.

**Desktop alerts** may be used to provide protective action statements related to an event. The majority of VCU-supported computers (and many Mac products) now support full-screen notifications on computer workstations in offices, laboratories, classrooms and study spaces.

**LiveSafe** is a free app for iOS and Android devices. Once users download the app and choose VCU as their school, they will receive broadcast messages for emergencies.

**Fire alarm system** may be used to evacuate a building(s) if there is a potential threat to the health and safety of that segment of the university community.

If any of the systems using technology fails, the university may initiate face-to-face communication using building managers, residence life staff and other appropriate faculty, staff and students on campus.
<table>
<thead>
<tr>
<th>Crime Type</th>
<th>On-campus</th>
<th>Noncampus**</th>
<th>Public property*</th>
<th>Residential facilities***</th>
<th>Unfounded‡</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/non-negligent manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Mia</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Manslaughter by negligence</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Manslaughter by negligence</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rape†</td>
<td>15</td>
<td>0</td>
<td>13</td>
<td>1</td>
<td>15</td>
<td>16</td>
</tr>
<tr>
<td>Rape†</td>
<td>8</td>
<td>0</td>
<td>8</td>
<td>0</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>Rape†</td>
<td>4</td>
<td>1</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>Fondling†</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Fondling†</td>
<td>6</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Fondling†</td>
<td>4</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory rape†</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory rape†</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory rape†</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest†</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest†</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest†</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>1</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>Robbery</td>
<td>1</td>
<td>8</td>
<td>0</td>
<td>3</td>
<td>9</td>
<td>9</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>14</td>
<td>0</td>
<td>0</td>
<td>14</td>
<td>14</td>
</tr>
<tr>
<td>Aggravated assault</td>
<td>3</td>
<td>15</td>
<td>2</td>
<td>0</td>
<td>18</td>
<td>18</td>
</tr>
<tr>
<td>Aggravated assault</td>
<td>4</td>
<td>15</td>
<td>0</td>
<td>0</td>
<td>19</td>
<td>19</td>
</tr>
<tr>
<td>Aggravated assault</td>
<td>2</td>
<td>16</td>
<td>1</td>
<td>0</td>
<td>18</td>
<td>18</td>
</tr>
<tr>
<td>Burglary</td>
<td>13</td>
<td>0</td>
<td>8</td>
<td>0</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>Burglary</td>
<td>12</td>
<td>0</td>
<td>9</td>
<td>0</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>Burglary</td>
<td>11</td>
<td>0</td>
<td>5</td>
<td>0</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>Motor vehicle theft</td>
<td>0</td>
<td>10</td>
<td>0</td>
<td>10</td>
<td>0</td>
<td>10</td>
</tr>
<tr>
<td>Motor vehicle theft</td>
<td>2</td>
<td>22</td>
<td>0</td>
<td>0</td>
<td>24</td>
<td>24</td>
</tr>
<tr>
<td>Motor vehicle theft</td>
<td>0</td>
<td>15</td>
<td>0</td>
<td>1</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Dating violence</td>
<td>11</td>
<td>4</td>
<td>7</td>
<td>0</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td>Dating violence</td>
<td>10</td>
<td>5</td>
<td>9</td>
<td>0</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td>Dating violence</td>
<td>4</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Domestic violence</td>
<td>0</td>
<td>0</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>Domestic violence</td>
<td>0</td>
<td>0</td>
<td>9</td>
<td>0</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td>Domestic violence</td>
<td>0</td>
<td>0</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>Stalking</td>
<td>16</td>
<td>2</td>
<td>3</td>
<td>0</td>
<td>18</td>
<td>18</td>
</tr>
<tr>
<td>Stalking</td>
<td>14</td>
<td>2</td>
<td>6</td>
<td>0</td>
<td>17</td>
<td>17</td>
</tr>
<tr>
<td>Stalking</td>
<td>22</td>
<td>2</td>
<td>10</td>
<td>0</td>
<td>24</td>
<td>24</td>
</tr>
<tr>
<td>Liquor law arrests</td>
<td>163</td>
<td>316</td>
<td>141</td>
<td>0</td>
<td>483</td>
<td>163</td>
</tr>
<tr>
<td>Liquor law arrests</td>
<td>211</td>
<td>273</td>
<td>163</td>
<td>0</td>
<td>487</td>
<td>211</td>
</tr>
<tr>
<td>Liquor law arrests</td>
<td>180</td>
<td>323</td>
<td>134</td>
<td>0</td>
<td>503</td>
<td>180</td>
</tr>
<tr>
<td>Liquor law referrals</td>
<td>97</td>
<td>10</td>
<td>93</td>
<td>0</td>
<td>108</td>
<td>97</td>
</tr>
<tr>
<td>Liquor law referrals</td>
<td>130</td>
<td>4</td>
<td>129</td>
<td>0</td>
<td>134</td>
<td>130</td>
</tr>
<tr>
<td>Liquor law referrals</td>
<td>99</td>
<td>4</td>
<td>97</td>
<td>0</td>
<td>103</td>
<td>99</td>
</tr>
</tbody>
</table>
Monroe Park Campus

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Noncampus**</th>
<th>Public property***</th>
<th>Residential facilities****</th>
<th>Unfounded‡</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>92</td>
<td>302</td>
<td>65</td>
<td>0</td>
<td>394</td>
<td></td>
</tr>
<tr>
<td>2015</td>
<td>106</td>
<td>126</td>
<td>75</td>
<td>0</td>
<td>231</td>
<td></td>
</tr>
<tr>
<td>2014</td>
<td>88</td>
<td>206</td>
<td>54</td>
<td>0</td>
<td>294</td>
<td></td>
</tr>
</tbody>
</table>

Drug law arrests

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Noncampus**</th>
<th>Public property***</th>
<th>Residential facilities****</th>
<th>Unfounded‡</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>52</td>
<td>2</td>
<td>50</td>
<td>0</td>
<td>54</td>
<td></td>
</tr>
<tr>
<td>2015</td>
<td>63</td>
<td>0</td>
<td>62</td>
<td>0</td>
<td>63</td>
<td></td>
</tr>
<tr>
<td>2014</td>
<td>54</td>
<td>0</td>
<td>50</td>
<td>0</td>
<td>54</td>
<td></td>
</tr>
</tbody>
</table>

Drug law referrals

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Noncampus**</th>
<th>Public property***</th>
<th>Residential facilities****</th>
<th>Unfounded‡</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>2</td>
<td>42</td>
<td>0</td>
<td>0</td>
<td>47</td>
<td></td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>35</td>
<td>1</td>
<td>0</td>
<td>37</td>
<td></td>
</tr>
<tr>
<td>2014</td>
<td>6</td>
<td>30</td>
<td>0</td>
<td>0</td>
<td>38</td>
<td></td>
</tr>
</tbody>
</table>

Weapons law arrests

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Noncampus**</th>
<th>Public property***</th>
<th>Residential facilities****</th>
<th>Unfounded‡</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>2015</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>

Weapons law referrals

* Yearly totals for residential facilities and campuses are supplied by the VCU Police Department.

** Crime information was supplied by local law enforcement agencies for identified noncampus locations. The Orange Beach Police Department located in Orange Beach, AL, was the only noncampus location that provided relevant crime information. Crime information was also requested from the following noncampus location police departments and either no reply was received or no information was provided: New York Police Department, NY; Oklahoma City Police Department, OK; Weston Police Department, FL; Ocala Police Department, FL; Tallahassee Police Department, FL; Cornelius Police Department, NC; Raleigh Police Department, NC; Orange Co. Sheriff’s Office, Orlando, FL; Stillwater Police Department, OK; Durham Police Department, NC; Johnson City Police Department, TN; Bloomingdon Police Department, IN; Brentwood Police Department, TN; Tampa Police Department, FL; Murfreesboro Police Department, TN; Morrisville Police Department, NC; Cobb Co. Police Department, Atlanta, GA; Wilmington Police Department, NC; North Charleston Police Department, SC; South Kingstown Police Department, Wakefield, RI; Philadelphia Police Department, PA; Alexandria Police Department, VA; Clinton Department of Public Safety, SC; Town of Greenburgh Police Department, White Plains, NY; Chapel Hill Police Department, NC; Metro Police Department for the City of St. Louis, MO; Stow Police Department, OH; Charlotte-Mecklenburg Police Department, NC; Akron Police Department, OH; Middletown Police Department, RI; Myrtle Beach Police Department, SC; Gainesville Police Department, FL; Fairfax Co. Police Department, Fair Oaks Dist., VA; Princeton Police Department, NJ; Fresno Police Department, CA; Dayton Beach Police Department, FL; Liberty University Police Department, Lynchburg, VA; Lexington Police Department, VA; Orange Beach Police Department, AL; Memphis Police Department, TN; Cincinnati Police Department, OH; Cary Police Department, NC; Mount Pleasant Police Department, SC; Beaufort Co. Sheriff’s Office, SC; Old Dominion University, Norfolk, VA; Christiansburg Police Department, VA; Southfield Police Department, MI; Pittsburgh Police Department, PA; Safety Building, Bowling Green, OH; Fort Myers Police Department, FL; Charleston Police Department, SC; Fairfax Co. Police Department, Franciscia Dist., Alexandria, VA; Harrisonburg Police Department, VA; Fort Lee Police Department, NJ; Dayton Police Department, OH; Rock Hill Police Department, SC; Salem Police Department, VA; Virginia Tech Police Department, VA; Rockingham Co. Sheriff’s Department, Harrisonburg, VA; Middlesex Co. Sheriff’s Office, Saluda, VA; Royal Barbados Police Force Central Intelligence, Barbados; Polizia di Stato Questura Reggio Calabria, Pietrarmarghidit Police Station, South Africa; Commissariat Central de Police, Paris, France; Al Naida Police Department, Deha, Qatar; Dresden Police Department, Germany; Dundee City Centre Police Office, Scotland; Guanemas Divisas Policial, Portugal; Negrit Police Station, Jamaica; Policia Metropolitana de Cartagena, Colombia; Songjiang Police Station, Japan; Questura di Firenze, Florence, Italy; Juan David Lopez Juarez Head of Department of Tourism Police, Cuernavaca, Mexico; Comissaria Conquita Judá Levi, Cordoba, Spain; Questura di Perugia, Italy; Polizeiinspektion Schweinfurth, Germany; Rabi Police Station, Morocco; Chaladisna Police Station, Athens, Greece; Městská policie Praha 1 - Stanice Malá Strana, Prague, Czech Republic; Vienna Police Headquarters, Austria; Mexico City Police Department, Mexico; Athens Police Headquarters, Greece; Polizia di Stato, Serrone, Italy; Der Polizeidirektor Berlin, Germany; Florence Police Headquarters, Italy; Palacio De La Policía Nacional Dominicana, Santo Domingo, Dominican Republic; Polizia di Stato Commissariato Forlì, Italy; Jefatura Superior de Policía Nacional de Madrid, Spain.

*** Public property includes statistics from VCU and Richmond Police Departments, Virginia Alcoholic and Beverage Control, Virginia State Police and the Division of Capitol Police.

**** All residential facility statistics are a subtotal of the on campus statistics.

‡ Includes reports to other VCU departments in which the victim declined to file a police report or identify a specific location.

2014-2016 Hate crimes (Monroe Park Campus)

2016 – One public property simple assault incident characterized by racial bias, one on-campus simple assault characterized by religious bias, and one public property simple assault characterized by sexual orientation bias.

2015 – No hate crimes were reported.

2014 – No hate crimes were reported.
## 2014-2016 yearly totals*

### MCV Campus

<table>
<thead>
<tr>
<th>Year</th>
<th>On-campus</th>
<th>Noncampus **</th>
<th>Public property***</th>
<th>Residential facilities ****</th>
<th>Unfounded‡</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/non-negligent manslaughter</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Manslaughter by negligence</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rape†</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>7</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>7</td>
</tr>
<tr>
<td>2015</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>2014</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Fondling†</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>9</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td>2015</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>2014</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Statutory rape†</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest†</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>2015</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Aggravated assault</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>2015</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>2014</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>Burglary</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>5</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>2015</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>2014</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Motor vehicle theft</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>2015</td>
<td>6</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>8</td>
</tr>
<tr>
<td>2014</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Arson</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Dating violence</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Domestic violence</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>18</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>19</td>
</tr>
<tr>
<td>2015</td>
<td>11</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>11</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

*Crime statistics*
### Crime statistics

#### MCV Campus

<table>
<thead>
<tr>
<th>Year</th>
<th>On-campus</th>
<th>Noncampus</th>
<th>Public property</th>
<th>Residential facilities</th>
<th>Unfounded</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>2015</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>2014</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>2016</td>
<td>7</td>
<td>0</td>
<td>13</td>
<td>6</td>
<td>0</td>
<td>26</td>
</tr>
<tr>
<td>2015</td>
<td>6</td>
<td>0</td>
<td>3</td>
<td>4</td>
<td>0</td>
<td>13</td>
</tr>
<tr>
<td>2014</td>
<td>15</td>
<td>0</td>
<td>6</td>
<td>7</td>
<td>0</td>
<td>28</td>
</tr>
<tr>
<td>2016</td>
<td>17</td>
<td>0</td>
<td>0</td>
<td>16</td>
<td>0</td>
<td>17</td>
</tr>
<tr>
<td>2015</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>2014</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>2016</td>
<td>48</td>
<td>0</td>
<td>56</td>
<td>9</td>
<td>0</td>
<td>104</td>
</tr>
<tr>
<td>2015</td>
<td>38</td>
<td>0</td>
<td>8</td>
<td>10</td>
<td>0</td>
<td>46</td>
</tr>
<tr>
<td>2014</td>
<td>36</td>
<td>0</td>
<td>13</td>
<td>9</td>
<td>0</td>
<td>49</td>
</tr>
<tr>
<td>2016</td>
<td>10</td>
<td>0</td>
<td>0</td>
<td>10</td>
<td>0</td>
<td>10</td>
</tr>
<tr>
<td>2015</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>2014</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>2016</td>
<td>3</td>
<td>0</td>
<td>9</td>
<td>0</td>
<td>0</td>
<td>12</td>
</tr>
<tr>
<td>2015</td>
<td>5</td>
<td>0</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>10</td>
</tr>
<tr>
<td>2014</td>
<td>7</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>11</td>
</tr>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

* Yearly totals for residential facilities and campuses are supplied by the VCU Police Department. Crime statistics for the MCV Campus may include incidents that occurred on VCU Health property, which includes the hospital located on that campus.

** Crime information supplied by local law enforcement agencies for noncampus locations.

*** Public property includes statistics from VCU and Richmond Police Departments, Virginia Alcohol and Beverage Control, Virginia State Police and the Division of Capitol Police.

**** All residential facility statistics are a subtotal of the on campus statistics.

‡ Unfounded incidents are those determined by a sworn law enforcement officer to be false or baseless and are not included in the total count.

† Includes reports to other VCU departments in which the victim declined to file a police report or identify a specific location.

#### 2014-2016 Hate crimes (MCV Campus)

**2016 – No hate crimes were reported.**

**2015 – No hate crimes were reported.**

**2014 – No hate crimes were reported.**
Separate campuses
Separate campuses

In addition to Virginia Commonwealth University’s main Monroe Park and MCV campuses located in Richmond, Virginia, VCU currently has four separate campuses throughout Virginia and one campus in Qatar. Information specific to the Richmond-based Monroe Park and MCV campuses is provided on the preceding pages of this report.

The following pages provide an overview of each of VCU’s separate campuses under the Clery Act:

- VCU Inova
- VCU School of Pharmacy – University of Virginia Division
- VCU Rice Rivers Center
- Southwest Virginia Higher Education Center
- VCUarts Qatar

All university policies and procedures contained in the appendices of this report are applicable to all campus locations unless otherwise stated in the respective campus section.
VCU Inova Campus
Falls Church, Virginia

Campus profile
Inova Fairfax Hospital has been a teaching hospital for more than 45 years. Currently, there are approximately 210 residents and approximately 70 medical students rotating through many of the hospital departments each month. Additionally, pharmacy and other allied health departments (nursing, respiratory therapy, radiology and others) have been involved in helping train future practitioners for nearly as long.

Building on this strong educational foundation, in 2005, the hospital expanded its educational offerings through a strategic partnership with Virginia Commonwealth University School of Medicine, developing the first regional branch medical campus in Northern Virginia. There are 48 to 64 medical students in the third- and fourth-year program attending the branch school located in the Claude Moore Health Education and Research Center on the Inova Fairfax Medical Campus (IFMC). The center features 11,000 square feet of modern space dedicated to the educational needs of our highly valued VCU students.

In 2007, the VCU School of Pharmacy Inova Campus was established. The pharmacy program follows a similar model to the VCU School of Medicine, with up to 24 students from each of the P3 and P4 classes completing the last two years of their education on the grounds of the Inova Fairfax Medical Campus. The VCU School of Pharmacy Inova Campus is located in the Educational Conference Center building, just one building away from the Claude Moore Health Education and Research Center.

The combination of a diverse patient population, state-of-the-art hospital facilities and a committed teaching faculty has created an exceptional learning environment for both medical and pharmacy students. For more information, refer to www.medschool.vcu.edu/inova and pharmacy.vcu.edu/about/inova-campus.

Throughout this report, the VCU School of Medicine Inova Campus and the VCU School of Pharmacy Inova Campus will be referred to jointly as the VCU Inova Campus, or simply VCU Inova.

How VCU Inova protects you
Inova Fairfax Medical Campus Public Safety and Emergency Management
Inova Fairfax Medical Campus Public Safety and Emergency Management serves the entire campus to include select off-site locations licensed under IFMC. Uniformed U.S. Security Associates (USSA) officers are available 24 hours by calling the Security Control Center at (703) 776-3180 for routine service or during emergency or critical incidents by calling the center at (703) 776-4911.
The campus, including buildings, parking areas, grounds and roadways, is patrolled by security officers using a zone concept. Officers in the field are dispatched by one of two Security Control Centers located inside of the hospital. During select hours, security officers staff the Women’s Hospital, the Children’s Hospital, the Heart and Vascular Institute, the South Patient Tower, Professional Services Building and the ER/Trauma Center. Officers respond to calls for service from these locations and roving officers are able to respond from their locations throughout the campus when needed. The security force is augmented with 1,560 security cameras, 1,666 ID prox readers, more than 50 emergency security call stations and 480 portable and fixed duress panic alarms. More than 35 stairwell voice discriminators are located throughout the campus. Identification badges are required by all students, faculty and staff.

Administrative services are provided by the Inova director of safety and security, USSA director of security, USSA security manager, Inova safety manager, Inova parking services manager, Inova safety technician and Inova emergency management coordinator. Managers are available 24 hours a day for matters involving critical incidents.

The senior administrative coordinator is available Monday through Friday from 7 a.m. to 3:30 p.m. for processing applications for ID badges, parking permits and shuttle and car-pooling requests.

**VCU Inova Security**

VCU Inova has a campus security force via the Inova Fairfax Medical Campus. The campus security force consists of contracted security officers without police powers and who are not sworn personnel. The Inova Fairfax Medical Campus provides and administers this service.

**Enforcement authority of campus security**

The Inova Fairfax Medical Campus is responsible for campus security. The security officers are assigned to a variety of patrol and fixed-post assignments while on duty. This includes, but is not limited to, controlling ingress to the emergency department, patrolling their assigned buildings and any other special assignment that their supervisor may deem appropriate.

The department goals are to provide an environment of care that is as safe and secure as reasonably possible for our internal and external customers, which include...
patients, employees and students on the Inova Fairfax Medical Campus.

USSA, contracted by Inova Health System to provide security officers for Inova, does not have power of arrest although they are licensed by the Department of Criminal Justice Services. Arrests would be made by the Fairfax County Police.

Fairfax County Police do not sign memorandums of understanding with facilities. Criminal incidents are reported to the Fairfax County Public Safety Communications Center by way of 911 or nonemergency at (703) 691-2131.

Inova Fairfax Medical Campus security maintains liaisons with federal, state and local law enforcement with an emphasis on preplanning; VIP/executive protection; and medical care access (emergency and non-emergent).

Crime prevention and security awareness programs and resources

The security and crime prevention program is called Security Awareness for Fairfax Employees (SAFE). The objective of the program is to promote security awareness among all staff and to encourage employees and physicians at all levels to participate in and support a proactive security and crime prevention program.

Inova Health System includes education in security concerns as part of new employee orientation. The security department conducts ongoing training in security awareness and crime prevention during three annual orientation sessions, tracking trends in the field and communicating industry best practices for responding to these trends. Security officers and select staff are provided training in recognizing and dealing with aggressive behaviors through a nonviolent crisis intervention program.

Security and crime prevention training is arranged by contacting the security director at (703) 776-7950.

Things you can do

If someone tries to harm you

- Stay calm and think rationally.
- Remember what the attacker looks like.
- Consider what you can do to defend yourself.

At home

- Always lock your doors and windows.
- Be careful when inviting casual acquaintances into your home or office.
- Do not allow anyone to duplicate your keys.
- Re-key locks when moving into a previously rented residence or after keys have been lost or stolen.
- Install deadbolt locks on all exterior doors and locks on windows.
- Light entrances all night long.
### On the phone
- List only first initials and last name in directories.
- Do not divulge your name and address to people you don’t know.
- Hang up immediately on obscene phone callers.
- Never reveal that you are alone.
- Note the date and time and what was said during the call for future reporting.

### In your car
- Lock your doors and windows.
- Park in well-lit areas.
- Store valuables out of sight and lock them in the trunk when the car is parked.
- If your car breaks down, activate emergency flashers.
- Stay in the locked car.
- Immediately call for assistance; if someone stops to help, ask the person to call for help for you.
- Sound the horn if threatened.
- Never pick up hitchhikers.

### Shopping
- Be aware of your surroundings.
- Check ATMs for foreign attachments before inserting your card.
- Keep pocketbooks/purses/bags in close proximity of one’s person.
- Do not carry unreasonable amounts of cash or valuables.

### Important numbers
- To report critical incidents (24/7) ....................... (703) 776-4911
- Security Control Center (24/7) ....................... (703) 776-3180
- IHVI Security and Fire Command Center (24/7) ..(703) 776-7020
- Public Safety and Emergency Management Office (7 a.m.-3:30 p.m.) .................(703) 776-3685
- Inova director of public safety and emergency management.(703) 776-2987
- ODS security director............. (703) 776-7950
- ODS security manager............(703) 776-3837
- Inova safety manager.............(703) 776-2808
- Inova parking services manager..............(703) 776-3557
- Inova emergency management coordinator ......(703) 776-6418
- Fairfax County Rape Crisis/Sexual Assault Hotline .............(703) 360-7273

### Other VCU Inova numbers

#### Counseling and mental health services
- George Mason University Counseling and Psychological Services....(703) 993-2380
- Learning Services..........(703) 993-2380
- Student Support and Advocacy Center... (703) 993-3686
- Roy Stefanik, D.O., Psychiatry (703) 830-1500
- 5675 Stone Rd., Suite 320
- Centreville, VA 20120

#### Student health services
- Fairfax Family Practice.......... (703) 391-2020
- Sandy Cave, practice administrator
- 3650 Joseph Siewick Dr., Suite 400
- Fairfax, VA 22033
- VCU School of Medicine,
- Office of Student Services .....(703) 776-3249
- VCU School of Pharmacy, student
- services coordinator ..........(703) 776-7972
Reporting a crime or emergency

Security Control Center:
(703) 776-3180

Public Safety and Emergency Management employs an officer to staff two Security Control Centers 24 hours a day. Dialing this number will get an officer who can assist with most any need and is capable of dispatching one or more officers to any location for routine or emergency needs. If that number is busy, there are sufficient numbers available for the phones to roll over to so that no call should go unanswered. All individuals are encouraged to accurately and promptly report crimes or emergencies, including when the victim of a crime elects to or is unable to make such a report.

Emergencies: extension 6-4911

The 6-4911 extension can be dialed from any Inova telephone or (703) 776-4911 can be dialed from an outside line. These numbers can be used to report critical incidents and other emergencies such as fire emergencies, infant/child abduction, violent behavior, and other life threatening security-related incidents.

Recognizing officers

Officers are distinguished by a common uniform — black pants and gray shirt with shoulder patches, as well as related security equipment. Part of this equipment is a two-way radio that can summon help immediately. Either on foot or in a security vehicle (white Ford Explorer with a red, white and blue USSA logo on the sides), officers should be approached for any assistance you might require.

Parking lots

There are 24-hour emergency call boxes located on surface lots and each level of the parking garages. If you need to contact security from those areas, it does not have to be an emergency.

a. Push the red button to activate the system. After a few seconds an officer will speak to you over the two-way radio inside the box.

b. To speak to the officer after they have acknowledged your first push of the button, push and hold the button as you speak. Release the button to hear the reply.
c. If you have an emergency and for some reason cannot speak, push the button. Officers will be automatically dispatched to your call box location to investigate.

**VCU Inova security response to student organizations**

VCU Inova does not have any officially recognized student organizations other than those on the Monroe Park and MCV campuses. VCU Inova students participate remotely via Skype or videoconference access. As such, VCU Inova does not monitor or record through local police agencies any criminal activity involving students engaged at off-campus locations of student organizations officially recognized by the university.

**Workplace violence**

Inova Health System endeavors to provide a workplace that is safe for its employees. Threats or acts of violence that are made toward or by an employee will not be tolerated in support of a zero tolerance policy. Although not all inclusive, workplace violence may include assaults, arguments, employee desertion, gossip, rumors, prejudice, unsafe working conditions, numerous accidents, petty or major thefts, domestic problems, use of drugs or alcohol, narcotic diversion, harassment, troublemakers, angry phone conversations and carrying a weapon at work. To report workplace violence:

1. Notify immediate supervisor/director/administrative supervisor
2. Notify human resources
3. Notify public safety and emergency management*
4. Notify the Employee Assistance Program
5. Notify the compliance hotline
6. Submit ‘Safety Always’ form
7. Contact Employee Occupational Health Services
8. Notify risk management/legal

* For acts of physical violence or threats, immediately notify the Security Control Center at (703) 776-3180. Incidents may be reported by any of the described reporting methods.

**Voluntary confidential reporting and anonymous reporting procedures**

Crimes may be reported anonymously in multiple ways:

- Security Control Center – (703) 776-3180
- USSA security director – (703) 776-7950
- USSA security manager – (703) 776-3837
- Inova director of public safety and emergency management – (703) 776-2987
- Compliance Hotline – (888) 800-4030
- Fairfax County Police Crime Solvers – (703) 691-8888 or (866) 411-TIPS (8477)

All students, faculty, staff and guests are encouraged to accurately and promptly report criminal incidents confidentially to the Security Control Center.
Reporting a crime or emergency to the Fairfax County Police Department

A person reporting a crime to Inova Fairfax Medical Campus Security has the right to report the crime to the Fairfax County Police Department by calling 911 or utilizing the Fairfax County Police nonemergency call center at (703) 691-2131.

Response to reports

Inova Fairfax Medical Campus maintains security control dispatch officers on duty 24 hours a day in two Security Command Centers. Security procedures are in place which require a security officer(s) on the scene within six minutes or less for all critical (emergency) incident calls. Routine calls (nonemergency) require a Security Officer(s) on-scene within 12 minutes or less. Security dispatchers have the ability to communicate with Fairfax County Police and Fairfax County Fire Department through the Public Safety Communication Center and through the county radio system as a backup. Fairfax County Police have immediate access to three Rapid Deployment Stations on campus for rapid entry into buildings and for communication with security.

All reported safety and security incidents are documented in reports, and those reports are submitted to the USSA security director, USSA security manager, Inova safety manager, Inova parking manager and Inova director of public safety and emergency management for appropriate follow-up. Reports are further provided to Risk Management/Legal, appropriate department leaders and appropriate senior leaders for action. The current report classification system separates crimes reportable to the Clery Act and all other security documents. Incidents involving crimes reportable to the Clery Act are logged into the daily incident log.

Daily incident log

Public Safety and Emergency Management will maintain an incident log. The log will include the nature, date, time and general location of incidents reported, as well as the disposition of the complaint, if that is known at the time the log is created.

Public Safety and Emergency Management reserves the right to exclude crime report information from the log in circumstances where posting may compromise ongoing police operations. Faculty, staff and students are encouraged to review the incident log periodically to become more familiar with the types and locations of incidents which may impact the Inova community. The daily incident log can be accessed at the Safety and Security Office, Original Building, Second Floor, Inova Fairfax Medical Campus, 3300 Gallows Rd., and is available during regular business hours, Monday through Friday, 7 a.m. to 3:30 p.m.
Access, security and maintenance of campus facilities

Access to facilities

Inova Fairfax Medical Campus is open to patients, staff, physicians, students, contractors and visitors. Building entrances, to include the Claude Moore Health Education and Research Center and the Educational Conference Center, are open for exterior access typically from 5 a.m. to 9 p.m. Outside of these hours, entrances to buildings are controlled by coded ID prox card access issued in the form of a photo identification badge to authorized individuals or by means of a video intercom system commonly known as an Aphone, which is answered by an officer at one of the Security Control Centers.

Interior space access is controlled by a combination of keys, cipher locks, electronic locks using ID prox cards or video intercom system. Access to designated staff, physician, student and contractor parking areas is controlled by the issued ID prox card system. All ID use is monitored in two security control centers where dispatchers can view the name, department, title, and photo of the individual using the ID. Select areas have a secondary validation by means of a video system.

Security of campus facilities

The Claude Moore Health Education and Research Center and the VCU/Educational Conference Center buildings are provided with security features consisting of:

- ID badge prox readers
- Electronic locking systems
- Panic alarm systems
- Security cameras
- Voice discrimination systems
- Aphones
- Random security officer patrols
- Emergency call boxes (24-hour boxes on campus grounds)
- Vehicle patrols

Maintenance of campus facilities

The Safety Management Program is designed to develop, coordinate, manage and evaluate safety activities in an effort to provide a safe, effective and functional environment of care in a manner consistent with standards and federal, state and local regulatory requirements. The Safety Management Program is based on monitoring and evaluating of the environment of care, applicable laws and regulations, education about the environment, staff knowledge and skills to perform their responsibilities, and recognized practice.

Facilities Management immediately responds to reports including, but not limited to, inoperable doors, burned-out lights and broken windows and screens. The hospital requires and supports an effective safety management program and requires quarterly reports from the Environment
of Care Safety Committee on key items, issues and concerns.

Hazards can be reported to security dispatchers by calling (703) 776-3180. Security officers will investigate, complete a report and take action to make the hazard safe, including notifying the Public Safety and Emergency Management Department, Engineering Department and/or other departments as appropriate.

Timely warning/crime alert policy and procedures

The timely warning/crime alert is triggered when the security operations director or director of safety and security identifies a Clery Act-reportable crime that poses an ongoing or serious threat to students, faculty, employees and/or guests. The decision to inform the community shall be based on the known facts of the incident. The Inova director of public safety and emergency management and the Inova Fairfax Medical Campus senior leaders will decide whether to inform the Inova Fairfax Medical Campus of crimes that may present a serious or ongoing threat or risk to members of the community, which includes VCU Inova. The senior leaders include:

- Chief executive officer
- Chief financial officer
- AVP, Building and Support Services
- Administrator on-call
- Director, Media and Communications
- VP, Human Resources (if staff related)

The timely warning/crime alert provides an opportunity for individuals to take reasonable precautions for their safety.

VCU Inova will consider any Clery reportable event occurring anywhere on Inova Fairfax Medical Campus, not solely in and around the immediate VCU Inova Campus, as potentially reportable under the timely warning/crime alert doctrine. Consideration will be made on a case-by-case basis. The incidents that prompt a timely warning/crime alert notification include, but are not limited to:

- Murder/non-negligent manslaughter
- Manslaughter by negligence
- Sexual assault
- Robbery
- Aggravated assault
- Arson

Any of these types of incidents will be evaluated on a case-by-case basis to determine if a serious or ongoing threat to the community exists.

Notification process

The operations security director or Inova director of public safety and emergency management will inform the Inova Fairfax Medical Campus senior leaders of any incident that may pose a serious or ongoing threat to the personal safety of students, staff or visitors. On consultation with the security operations director or Inova director of public safety and emergency management, the Inova Fairfax
Medical Campus senior leaders will determine whether the incident requires a timely warning/crime alert. If a timely warning/crime alert is deemed necessary, it will promptly be developed and appropriate mass notification system(s) will be initiated for the Inova Fairfax Medical Campus, which includes VCU Inova, by the appropriate office(s) as listed under the “Methods of notification” section. To maintain confidentiality, all timely warnings/crime alerts will be provided to students and employees without the names of victims. The timely warnings/crime alerts will include the following information:

- Nature of the incident or immediate threat
- Location, date and time of the incident
- Description of any suspect(s)
- Recommended action for the VCU Inova community
- Crime prevention information
- Contact number for follow-up inquiries

Anyone with information warranting a timely warning/crime alert should report the circumstances to the Public Safety and Emergency Management Department, (703) 776-3180, or in person to Security or Public Safety and Emergency Management in the Original Building, second floor.

Emergency notification, response and evacuation policy

In accordance with the Inova Fairfax Medical Campus Incident Management Plan, Inova public safety and emergency management officials will coordinate the emergency notification, response and evacuation of the Inova Fairfax Medical Campus, which includes VCU Inova. Emergencies on the Inova Fairfax Medical Campus are typically confirmed by the Safety and Security Department. These officials will also test the emergency response and evacuation procedures annually. Individuals who are responsible for carrying out these procedures locally include, but are not limited to the:

- Chief executive officer
- Chief financial officer
- AVP, Building and Support Services
- Administrator on-call
- Director, Media and Communications
- VP, Human Resources (if staff related)

Safety and Security shall be responsible for the safe evacuation of all persons utilizing VCU Inova in the event of fire, bomb threat, power outage, other natural disasters, civil disturbances and active threats. When appropriate, Fairfax County Police will be notified to assist in any crisis situation.

Methods of notification

VCU Inova has a variety of methods to notify and provide timely warning/crime alert. A mass notification system allows
VCU Inova

notification to a wide range of electronic media. In the event of an impending or actual emergency, one or more of the following communication channels will be activated. The following individual(s) typically develops the messages for these systems while Security Control Center dispatchers and/or Media Relations activates the message:

- Inova director of public safety and emergency management
- USSA security director
- USSA security manager
- Inova emergency management coordinator
- Media relations manager on-call
- Emergency Management Operations Center
- Information systems
- Any senior director or higher position

Email will be used to send information to everyone with an Inova email account.

Pocket pagers, which are issued to all hospital staff, including VCU Inova students, will be used similar to email.

Message boards on campus can be programmed and activated.

Text message alert system will notify students, faculty and staff immediately about campus emergencies. It is mandatory for VCU Inova students to register for text alerts, which provide immediate information about campus emergencies, weather delays and cancellations.

Emergency communication speaker system is utilized for digital and live voice for emergency alert announcements. The emergency alert announcements are made using the campus fire alarm system, which is a Class A system, allowing the system to be used under the most extreme conditions. The system allows the Security Control Center dispatchers to communicate to all campus buildings; to select campus building(s); and to select floors within buildings.

Public address system is operated by the Telecommunications Department and serves as a backup to the Emergency Communication Speaker System, if required. This system is also hospitalwide.

Follow-up information will be communicated as it becomes available and prudent to communicate. After-action campus communication(s) are typically prepared in conjunction with the Emergency Management Team and the Inova Communications Department.

In addition to the above internal notification methods, the exterior of the campus currently has four digital message signs. These signs are capable of being programmed from the Emergency Operations Center and from Inova Public Safety and Emergency Management Department, for messages by hospital administration, Inova Public Safety and Emergency Management Department. Two VDOT-type towable message boards are located on the campus and
are capable of being programmed in the field by Inova Public Safety and Emergency Management Department personnel and Design and Construction personnel.

Emergency evacuation procedures
At the sound of a fire alarm or if you are instructed to evacuate, leave your work area or classroom and immediately proceed to the nearest exit and leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit and notify Public Safety and Emergency Management, (703) 776-3180 or extension 4911 from any Inova telephone to notify Security, (703) 776-3180.

- Remain calm.
- Do not use elevators. Use the stairs.
- Assist the physically impaired; if the person is not ambulatory, make sure they are in a safe place and notify responding emergency services of the person’s location.

- Move to the designated assembly area.
- Keep all walkways clear for emergency vehicles.
- Security will make sure the buildings are clear if safe to do so.
- Do not re-enter the building until Fairfax County Emergency, Public Safety and Emergency Management or security personnel advise it is safe to do so.

Testing and exercise procedures
The emergency alert system is tested once per shift, per quarter, per building during campuswide fire drills and quarterly or semi-annually for other emergency plan activations. In addition, all speaker circuits are inspected, serviced and tested in order to maintain compliance with applicable codes/standards.
### 2014-2016 yearly totals*

#### VCU Inova Campus

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Noncampus</th>
<th>Public property**</th>
<th>Unfounded‡</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Murder/non-negligent manslaughter</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Manslaughter by negligence</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Rape†</td>
<td>2016</td>
<td>4</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Fondling†</td>
<td>2016</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Statutory rape†</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Incest†</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Robbery</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Aggravated assault</td>
<td>2016</td>
<td>5</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Burglary</td>
<td>2016</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Motor vehicle theft</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Arson</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Dating violence</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Domestic violence</td>
<td>2016</td>
<td>4</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
### VCU Inova Campus

<table>
<thead>
<tr>
<th>Crime Type</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stalking</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Liquor law arrests</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Liquor law referrals</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Drug law arrests</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>8</td>
</tr>
<tr>
<td>Drug law referrals</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Weapons law arrests</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Weapons law referrals</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

* Yearly totals are supplied by the Inova Fairfax Medical Campus Security and the Fairfax County Police Department. Crime statistics from the VCU Inova Campus may include incidents that occurred on Inova Fairfax Hospital property where the VCU Inova Campus is located.

** Public property includes statistics supplied by the Fairfax County Police Department.

*** Public property includes statistics from VCU and Richmond Police Departments, Virginia Alcohol and Beverage Control, Virginia State Police and the Division of Capitol Police.

**** All residential facility statistics are a subtotal of the on campus statistics.

‡ Unfounded incidents are those determined by a sworn law enforcement officer to be false or baseless and are not included in the total count.

† Includes reports to other VCU departments in which the victim declined to file a police report or identify a specific location.

### 2014-2016 Hate crimes

#### VCU Inova Campus

2016 – No hate crimes were reported.

2015 – No hate crimes were reported.

2014 – No hate crimes were reported.
2014-2016 Hate crimes
VCU Inova Campus
2016 – No hate crimes were reported.
2015 – No hate crimes were reported.
2014 – No hate crimes were reported.
VCU School of Pharmacy – UVA
VCU School of Pharmacy – University of Virginia Division
Charlottesville, Virginia

Campus profile
Located in the heart of Charlottesville, which is about 70 miles northwest of Richmond, the VCU School of Pharmacy – UVA Division offers third- and fourth-year pharmacy students a first-rate VCU School of Pharmacy education, combined with the practical experience provided by precepting faculty active in the field. The VCU School of Pharmacy – UVA Division opened in 2012 and is headed by VCU School of Pharmacy alumnus Rafael Saenz (Pharm.D. ’03). Dr. Saenz also serves as the administrator of pharmacy services for the University of Virginia Health System.

The campus utilizes state-of-the-art equipment to keep students and faculty connected to the main School of Pharmacy on the MCV Campus for any classes and meetings, as necessary. All classes held in Charlottesville include a view of the lecturer, as well as other sites and media displayed across two 80-inch screens. The classroom tables include in-table microphones that ensure students are able to ask remote presenters any questions that they might have during a class or meeting. One of the classrooms is set up for labs, with two smaller screens at each table that can mirror a laptop for group activities.

Outside of class, students have access to desktop workstations, as well as a wireless connection that works with personal laptops. Support staff are available to assist with troubleshooting any issues that students, staff or faculty may encounter with personal laptops, and support staff remain on-site during all classes and meetings to ensure proper connectivity for all users.

Reporting a crime or emergency
All individuals are encouraged to accurately and promptly report crimes or emergencies, including when the victim of a crime elects to or is unable to make such a report. As the VCU School of Pharmacy – UVA Division is physically located in Charlottesville, Virginia, crimes and other emergencies should be reported to the UVA Police by calling 911 for emergencies or (434) 924-7166 for nonemergencies, or by reporting in-person 24 hours a day at 2304 Ivy Rd., Charlottesville, VA 22903. The UVA Police is a nationally accredited police department, providing the same level of service offered by a municipal police department, as well as other services unique to an academic institution.
Reporting a crime or emergency to the Charlottesville Police Department or Albemarle County Police Department

A person reporting a crime to UVA Police has the right to report the crime to the Charlottesville Police Department by calling 911 or by utilizing the Charlottesville Police Department’s nonemergency call center at (434) 970-3280 or the Albemarle County Police Department’s nonemergency call center at (434) 977-9041.

Emergency phones

There are more than 500 blue-light emergency phones throughout the UVA campus. Blue-light phones are strategically placed along frequently traveled sidewalks, in parking lots and garages, and in other public areas. These phones dial directly to the UVA Police. If you need assistance, just activate the phone, state the problem and a police officer will respond.

Reporting to other campus security authorities

While community members are strongly encouraged to promptly report all crimes and other emergencies directly to UVA Police by calling 911 in an emergency or (434) 924-7166 in a nonemergency, reports can also be made to certain university officials and offices as “campus security authorities” (CSAs). For the VCU School of Pharmacy – UVA Division, the following persons have been designated CSAs to whom incidents may also be reported:

- Rafael Saenz, Pharm.D.
  Assistant dean, VCU School of Pharmacy – UVA Division
  rs8qq@virginia.edu
  (434) 465-7091

- Michelle McCarthy, Pharm.D.
  Director, Medication Use Policy and Compliance
  Director, PGY1-Pharmacy and PGY2-Drug Information Residency Programs
  mm4tm@virginia.edu
  (434) 760-4497

- Christopher Tobey
  Educational media specialist
  crt3j@virginia.edu
  (434) 465-9050

Access to and security of campus facilities

The VCU School of Pharmacy – UVA Division does not have a memorandum of understanding with a police department or security company. UVA Police is available by calling 911 in an emergency or (434) 924-7166 in a nonemergency.

On the UVA campus, administrative buildings are open from 8 a.m. until 5 p.m., Monday through Friday, and academic buildings are generally open from 7 a.m. until 11 p.m. Academic and administrative buildings are generally open to the public during business hours.
Crime statistics

The following statistical information was furnished by UVA Police. The VCU School of Pharmacy – UVA Division does not have any residential housing facilities.

### VCU School of Pharmacy – UVA Division 2014-2016

<table>
<thead>
<tr>
<th>Year</th>
<th>On-campus</th>
<th>Noncampus</th>
<th>Public property</th>
<th>Unfounded</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

- **Murder/non-negligent manslaughter**
- **Manslaughter by negligence**
- **Rape†**
- **Fondling†**
- **Statutory rape†**
- **Incest†**
- **Robbery**
- **Aggravated assault**
- **Burglary**
- **Motor vehicle theft**
- **Arson**
- **Dating violence**
<table>
<thead>
<tr>
<th>Crime Category</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
<th>Public property</th>
<th>Unfounded</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Domestic violence</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Stalking</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Liquor law arrests</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Liquor law referrals</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Drug law arrests</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Drug law referrals</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Weapons law arrests</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Weapons law referrals</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

* Yearly totals supplied by the University of Virginia Police Department and Charlottesville Police Department.

** Public property includes statistics from the University of Virginia Police Department and Charlottesville Police Department.

‡ Unfounded incidents are those determined by a sworn law enforcement officer to be false or baseless and are not included in the total count.

† Includes reports to other VCU departments in which the victim declined to file a police report or identify a specific location.

2014-16 Hate crimes
VCU School of Pharmacy – UVA Division

2016 – No hate crimes were reported.

2015 – No hate crimes were reported.

2014 – No hate crimes were reported.
VCU Rice Rivers Center
Charles City County, Virginia

Campus profile
The VCU Rice Rivers Center is a field station devoted to environmental research, teaching and public service, with a mission to be internationally recognized for its academic programs focused on scientific research, education and public outreach, and for informing public policy related to river ecosystems, their watersheds and the conservation of species that inhabit those watersheds.

Located on 494 acres along the historic James River, midway between Richmond and Williamsburg, Virginia, the center is in the heart of diverse aquatic and terrestrial habitats. The grounds and research facilities provide an ideal gathering place for scientists, educators and resource managers. Renowned faculty and collaborations with environmental agencies make the VCU Rice Rivers Center a research leader in river ecosystem science. Solutions are sought to pressing resource issues vital to society and the natural environment. Students from different disciplines come for field-based instruction, often working on studies led by faculty and affiliated research partners.

Public outreach programs provide environmental education for K-12 schoolchildren, their teachers and lifelong learners. Tours are available the second Thursday of every month, from 1 to 4 p.m.

Reporting a crime or emergency
All individuals are encouraged to accurately and promptly report crimes or emergencies, including when the victim of a crime elects to or is unable to make such a report. As the VCU Rice Rivers Center is located in Charles City County, crimes and other emergencies should be reported to the Charles City County Sheriff’s Office by calling 911 for emergencies or (804) 828-9265 for nonemergencies. The VCU Police can also be reached by calling (804) 828-1234 for emergencies and (804) 828-1196 for nonemergencies.

Reporting to other campus security authorities
While community members are strongly encouraged to promptly report all crimes and other emergencies directly to the Charles City County Sheriff’s Office or the VCU Police, reports can also be made to certain university officials and offices as “campus security authorities” (CSAs). For the VCU Rice Rivers Center, the following person has been designated a CSA to whom incidents may also be reported:

- Greg Garman, Ph.D.
  Director, VCU Rice Rivers Center
  ggarman@vcu.edu
  (804) 828-1574
Access to and security of campus facilities
The VCU Rice Rivers Center does not have a memorandum of understanding with a local police department or security company.

The administrative building at the VCU Rice Rivers Center is open 7 a.m.-10 p.m. Monday through Friday, and 7 a.m.-8 p.m. on Saturday. The administrative building has exterior electronic access doors, and students, staff and faculty are not able to access this secured building after hours.

Crime statistics
The following statistical information was furnished by the Charles City County Sheriff’s Office. The VCU Rice Rivers Center does not have any residential housing facilities.

<table>
<thead>
<tr>
<th>VCU Rice Rivers Center 2014-2016*</th>
<th>Year</th>
<th>On-campus</th>
<th>Noncampus</th>
<th>Public property**</th>
<th>Unfounded‡</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/non-negligent manslaughter</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Manslaughter by negligence</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rape†</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fondling‡</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory rape†</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest†</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated assault</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Motor vehicle theft</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
### VCU Rice Rivers Center 2014-2016*

<table>
<thead>
<tr>
<th>Crime Type</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
<th>2015</th>
<th>2014</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Dating violence</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Domestic violence</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Stalking</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Liquor law arrests</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Liquor law referrals</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Drug law arrests</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Drug law referrals</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Weapons law arrests</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Weapons law referrals</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

* Yearly totals are supplied by the Charles City County Sheriff’s Office and the Virginia Department of Game and Inland Fisheries.

**Public property includes statistics from Charles City County Sheriff’s Office and the Virginia Department of Game and Inland Fisheries.

‡ Unfounded incidents are those determined by a sworn law enforcement officer to be false or baseless and are not included in the total count.

† Includes reports to other VCU departments in which the victim declined to file a police report or identify a specific location.

### 2014-2016 Hate crimes

**VCU Rice Rivers Center**

**2016** – No hate crimes were reported.

**2015** – No hate crimes were reported.

**2014** – No hate crimes were reported.
Southwest Virginia Higher Education Center
Abingdon, Virginia

Campus profile

The Southwest Virginia Higher Education Center (SVHEC) was established by the Virginia General Assembly in 1991 to strengthen the economy of southwest Virginia through education and training of the workforce. The center is a collaborative partnership between various higher education institutions, including Virginia Highlands Community College, Virginia Polytechnic Institute and State University, UVA, UVA at Wise, Old Dominion University, Emory & Henry College and VCU. The center is comprised of one 89,000-square-foot building located on the Virginia Highlands Community College property at Partnership Circle in Abingdon, Virginia. VCU currently offers degree programs for Bachelor of Science in clinical laboratory sciences, Master of Science in Nurse Anesthesia and Doctor of Nurse Anesthesia Practice at the center.

Reporting a crime or emergency

All individuals are encouraged to accurately and promptly report crimes or emergencies, including when the victim of a crime elects to or is unable to make such a report. The Virginia Highlands Community College, in partnership with SVHEC, has a memorandum of understanding with the Campus Police Department at Virginia Highlands Community College. The Campus Police is a professional police department with jurisdiction on the Virginia Highlands Community College and SVHEC. Campus police enforce Virginia law, parking and traffic regulations, and assist local, state and federal law enforcement agencies. The campus police can be reached at (276) 614-828 (cell) and (276) 739-2448 (office), and their office is located at Instruction and Service Center 130A, 130 VHCC Dr., Abingdon, VA 24212. Crimes and other emergencies should be reported to the Abingdon Police Department by calling 911 for emergencies or (276) 628-3111 for nonemergencies.

SVHEC uses HEC Alerts to immediately contact community members during a major crisis, emergency, significant incident, or operational schedule change. To receive notifications, subscribers must enroll a mobile phone number for SMS text alerts. When an incident or emergency occurs, authorized senders will instantly notify subscribers via HEC Alerts. HEC Alerts will provide real-time updates in the event of an emergency or other critical incident. To sign up for text HEC Alerts, you may text #HECAlerts to (276) 695-3567 or visit www.swcenter.edu/hec-alerts/.

Access to and security of campus facilities

The center is comprised of one building, with the administrative suite within it. The entire building is open from 7:30 a.m.-10 p.m. for events and classes. The administrative suite is open from 8 a.m.-6 p.m.
and has separate access doors. Visitors must check in at the building’s front desk and security cameras monitor public areas of the building. The building has exterior electronic access doors for which staff and faculty are issued keycards to enable access to the building after hours. Students are not permitted access to the building after hours. The executive director of the SVHEC is responsible for security considerations used in building maintenance.

The SVHEC and Virginia Highlands Community College campuses, including buildings, parking areas, grounds and roadways, are routinely patrolled by campus police officers.

Crime statistics

The following statistical information was furnished by the executive director of the SVHEC and the Abingdon Police Department. Individuals who want to report crimes for inclusion in the Annual Security Report should report them to the Abingdon Police Department or the executive director of the SVHEC. The center does not have any residential housing facilities.

### Southwest Virginia Higher Education Center 2014-2016

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Off-campus</th>
<th>Public property*</th>
<th>Unreported†</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

#### Murder/non-negligent manslaughter

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Off-campus</th>
<th>Public property*</th>
<th>Unreported†</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

#### Manslaughter by negligence

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Off-campus</th>
<th>Public property*</th>
<th>Unreported†</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

#### Rape†

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Off-campus</th>
<th>Public property*</th>
<th>Unreported†</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

#### Fondling‡

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Off-campus</th>
<th>Public property*</th>
<th>Unreported†</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

#### Statutory rape‡

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Off-campus</th>
<th>Public property*</th>
<th>Unreported†</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

#### Incest‡

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Off-campus</th>
<th>Public property*</th>
<th>Unreported†</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

#### Robbery

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Off-campus</th>
<th>Public property*</th>
<th>Unreported†</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

#### Aggravated assault

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Off-campus</th>
<th>Public property*</th>
<th>Unreported†</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

#### Burglary

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Off-campus</th>
<th>Public property*</th>
<th>Unreported†</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Crime</td>
<td>2016</td>
<td>2015</td>
<td>2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-------------------------------</td>
<td>------</td>
<td>------</td>
<td>------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Motor vehicle theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dating violence</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Domestic violence</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stalking</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liquor law arrests</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liquor law referrals</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drug law arrests</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drug law referrals</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Weapons law arrests</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Weapons law referrals</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Yearly totals are supplied by the Abingdon Police Department.
** Public property includes statistics from the Abingdon Police Department.
‡ Unfounded incidents are those determined by a sworn law enforcement officer to be false or baseless and are not included in the total count.
† Includes reports to other VCU departments in which the victim declined to file a police report or identify a specific location.

2014-16 Hate crimes
Southwest Virginia Higher Education Center

2016 – No hate crimes were reported.
2015 – No hate crimes were reported.
2014 – No hate crimes were reported.
VCUarts Qatar
Education City, Doha, Qatar

Campus profile

VCUarts Qatar is the Qatar campus of the Virginia Commonwealth University School of the Arts. Established in 1998 through a partnership with Qatar Foundation for Education, Science and Community Development, VCUarts Qatar offers students the opportunity to earn a Bachelor of Fine Arts degree in fashion design, graphic design, interior design and painting and printmaking; a Bachelor of Arts degree in art history; and a Master of Fine Arts degree in design.

Located in Doha, the capital city of Qatar, VCUarts Qatar is fully accredited by the National Association of Schools of Art and Design, the Southern Association of Colleges and Schools and the Council for Interior Design Accreditation. The current student body represents a diverse range of nationalities with students coming from 41 different countries.

VCUarts Qatar was the first campus established in Education City, a unique 2,500-acre campus community. The university has since been joined by Weill Cornell Medical College, Texas A&M University, Georgetown University School of Foreign Service, Carnegie-Mellon University, Northwestern University, HEC Paris and University College London.

In 2010, VCUarts Qatar more than doubled its facilities through a major expansion project. The expansion has allowed for the integration of the university’s undergraduate and graduate programs under one roof, the connection of the research and entrepreneurship offices with curricular programs, and the expansion of our technical spaces to support all forms of visualization and research with a media lab, digital fabrication lab, printmaking studios, photography studio, an expanded library and the first materials library in the region.

VCUarts Qatar strives to provide an engaged, learner-centered environment that fosters inquiry, discovery and innovation in a global setting. The university hosts the biennial international design conference Tasmeem Doha and the biennial Hamad bin Khalifa Islamic Art Symposium, attracting globally recognized designers, academics and thinkers while fostering sustainable, university-community partnerships that enhance the educational, economic and cultural vitality of Qatar.

VCUarts Qatar has substantial involvement with the emerging design industries in Qatar and the whole Middle East and is a significant catalyst for that growth. It has established itself as a center of excellence for education and research in art and design.

Graduates are pursuing successful careers within the government, nonprofit and private industries in Qatar and around the world. Many of our graduates have gone on to establish their own businesses, thereby contributing to the development of the small and medium enterprise culture in Qatar.

For more information, refer to www.qatar.vcu.edu.
How VCUarts Qatar protects you

VCUarts Qatar works in concert with the Qatar Foundation, Qatar Foundation-contracted security, Qatar Civil Defense and police services. Any event requiring interaction with these organizations is tracked by VCUarts Qatar’s Safety Department. All follow-up findings are documented and archived.

Additionally, the VCUarts Qatar Safety Department monitors open-source data to monitor the security climate in Qatar, regionally and globally. Faculty, staff and students are notified by VCUarts Qatar email and our mass notification system (e2Campus and multiple social media platforms) should an event warrant such notification.

The VCUarts Qatar Safety Department provides due diligence and duty of care in the evaluation of local and international travel for all members of the VCUarts Qatar community.

The VCUarts Qatar Safety Department is available 24 hours a day, during normal school hours and after hours on a consultative basis.

VCUarts Qatar security

VCUarts Qatar has a campus security force. The campus security force consists of contracted guards who do not possess police powers and are not sworn personnel. The Qatar Foundation provides and administers this service.

Enforcement authority of campus security

The Qatar Foundation is responsible for campus security. The Qatar Foundation Health, Security, Safety and Environment Department has authority for security officers working on campus. Security officers comprise Qatar Foundation employees, as well as contracted security officers assigned to Education City as a part of a third-party contract with Teyseer Services. The Qatar Foundation Health, Security, Safety and Environment Department and the contracted guard service has authority for ensuring compliance with applicable Education City protocols, but does not have the authority to arrest individuals who violate State of Qatar laws. The Qatar Foundation Health, Security, Safety and Environment Department security office has a relationship with State of Qatar law enforcement officials whereby Qatari police and investigators can be brought in for investigation of criminal offenses that allegedly occur within Education City.

Headquartered at Central Plant 2, the campus security force is open 24 hours a day. The reporting of incidents or emergencies can be made in person at Central Plant 2 or by calling (+974) 4454-0999.

If you are in the VCUarts Qatar building, you can make notification to one of the three manned security posts located at the primary entrances. If on the Education City campus, notification can be made at
any of the other universities, as they are all manned with security personnel on a continual basis.

**Crime prevention and security awareness programs and resources**

All new faculty and staff members, upon arrival to their assignment at VCUarts Qatar, experience a new employee orientation that includes a security and awareness presentation by the VCUarts Qatar chief safety officer and the Human Resources Department covering a broad spectrum of issues. Included in the presentation are specific recommendations applicable to living and working within Education City and the State of Qatar.

Given the social and cultural mores of the people of the Middle East and the State of Qatar, the approach on the part of VCUarts Qatar differs somewhat from the VCU campus. Rather than offering public programs and workshops, the Office of Student Affairs offers opportunities for counseling and discourse by means of private educational sessions and counseling to students on various personal health and wellness matters ranging from drug and substance abuse to sexual harassment and personal safety.

**Things you can do**

**If someone tries to harm you**

- Stay calm and think rationally.
- Remember what the attacker looks like.
- Consider what you can do to defend yourself.

**At home**

- Always lock your doors and windows.
- Be careful when inviting casual acquaintances into your home or office.
- Do not allow anyone to duplicate your keys.

**On the phone**

- List only first initials and last name in directories.
- Do not divulge your name and address to people you don’t know.
- Hang up immediately on obscene phone callers.
- Never reveal that you are alone.
- Note the date and time and what was said during the call for future reporting.

**In your car**

- Lock your doors and windows.
- Park in well-lit areas.
- Store valuables out of sight and lock them in the trunk when the car is parked.
• If your car breaks down, activate emergency flashers.
• Stay in the locked car.
• Immediately call for assistance; if someone stops to help, ask the person to call for help for you.
• Sound the horn if threatened.
• Never pick up hitchhikers.

If you live off campus
• Have the landlord re-key locks when moving into a previously rented residence or after keys have been lost or stolen.
• Install deadbolt locks on all exterior doors and locks on windows.
• Make sure shrubbery is trimmed away from entryways and windows.
• Light entrances all night long.

Important numbers
• VCUarts Qatar emergency hotline: (+974) 4423-0399

• Michael Arrighi, chief safety officer, VCUarts Qatar
  Office: (+974) 4402-0681
  Mobile: (+974) 3013-3450

• Valerie Jeremijenko, assistant dean for student affairs, VCUarts Qatar
  Office: (+974) 4402-0636
  Mobile: (+974) 3013-3472

• Michelle Gates, associate dean for administration, VCUarts Qatar
  Office: (+974) 4402-0677

• Linda Carter, director of human resources, VCUarts Qatar
  Office: (+974) 4402-0549
  Mobile: (+974) 3013-3458

Other VCUarts Qatar numbers
• Liaison officer:
  (+974) 3013-3544

• Central security desk:
  (+974) 4402-0769

• Receptionist:
  (+974) 4402-0555

• Qatar Foundation Care Clinic:
  (+974) 4454-1244

Reporting criminal incidents and other emergencies
All students, faculty, staff and guests are encouraged to accurately and promptly report criminal incidents, suspicious circumstances, accidents and other
emergencies to campus security or to local authorities including when the victim of a crime elects to or is unable to make such a report. Crimes and emergencies can be reported at any time of day or night, seven days a week by calling the Qatar Foundation main security control room at (+974) 4454-0999 or the VCUarts Qatar security control room at (+974) 4402-0769. Crimes and emergencies can be reported in person at the Qatar Foundation Central Plant Building to the VCUarts Qatar chief safety officer, first floor, Room 102, or at the Qatar Foundation main security control room, ground floor, Room G-04.

To further encourage the timely reporting of crimes on campus, the following persons have been designated as campus security officials to whom incidents may also be reported:

- Michael Arrighi, chief safety officer, VCUarts Qatar
  Office: (+974) 4402-0681
  Mobile: (+974) 3013-3450

- Valerie Jeremijenko, assistant dean for student affairs, VCUarts Qatar
  Office: (+974) 4402-0636

- Michelle Gates, associate dean for administration, VCUarts Qatar
  Office: (+974) 4402-0677

- Linda Carter, director of human resources, VCUarts Qatar
  Office: (+974) 4402-0549

In addition, VCUarts Qatar provides a 24/7 emergency hotline:

- VCUarts Qatar emergency hotline: (+974) 4423-0399

Voluntary confidential reporting and anonymous reporting procedures

To report crimes anonymously, call (+974) 4454-0999 (emergency) or (+974) 3013-3450.

All students, faculty, staff and guests are encouraged to accurately and promptly report criminal incidents confidentially to the chief safety officer or to student affairs for inclusion of these reported crimes in the annual disclosure of crime statistics for the institution.

Reporting a crime or emergency to the local police

For emergency reporting of crime or other emergencies call 999. This is the emergency contact number countrywide for criminal and emergency reporting. When the phone is answered, immediately advise of the nature of the call, and you will be routed to the appropriate emergency service provider (police, fire, ambulance).

VCUarts Qatar has officially recognized student organizations. VCUarts Qatar does not monitor or record through local police agencies any criminal activity involving students engaged at non-campus locations of student organizations officially recognized by the university.
Response to reports
Qatar Foundation security will immediately dispatch a response upon notification. If warranted, local police will be alerted and respond as well. Qatar Foundation will also notify the VCUarts Qatar chief safety officer. The chief safety officer will liaise and assist the responding public and private organizations if necessary.

For nonemergency reporting, the circumstances are noted for appropriate follow-up or advice.

Daily incident log
The Qatar Foundation Health, Security, Safety and Environment Department maintain an incident log. The log includes the nature, date, time and general location of incidents reported, as well as the disposition of the complaint, if that is known at the time the log is created. Incidents occurring at VCUarts Qatar are included on the incident log.

Access to facilities
VCUarts Qatar building access rules are established for the safety and security of students, faculty, staff and visitors. VCUarts Qatar wants to assure students and their parents that the safest possible environment is provided in which students can enjoy their education.

General student access
The VCUarts Qatar building is considered open to VCUarts Qatar students 24 hours a day, seven days a week (unless conditions require closure, in which case signs will be posted). The full access policy can be viewed on the VCUarts Qatar intranet at https://intranet.qatar.vcu.edu/facilities-safety/emergency/.

While students will show identification to enter the building, students should carry their VCUarts Qatar student ID at all times when at Education City. Students should provide their VCU Arts Qatar ID if asked by a security guard. It is essential for students, faculty and staff to have their VCUarts Qatar ID on their person while in Education City. If you require a new or replacement VCUarts Qatar ID, please see the Facilities Department in Room 102.

When requested, security guards will open doors to classrooms for students to work on projects. Security guards will not unlock doors to allow students access to offices, electrical or mechanical rooms, custodial storage rooms, the bookstore, technology services rooms or the library. In addition, unless there is approved supervision, access to the Fabrication Lab and Woodshop will be restricted.

While in the building, students should report any incidents (injuries, suspicious activity, plumbing issues, etc.) immediately to the security guards on duty or to the Facilities Department.

Visitor access
All visitors must sign in at the main security
desk, present a photo ID and receive a visitor badge. The photo ID will be retained by security until the visitor leaves the building. If a visitor does not have a photo ID, they will not be allowed in the building, except as noted below.

Visitors meeting the above requirement are allowed in the building during normal building hours: 8 a.m. to 5 p.m., Sunday through Thursday.

Vendors (travel agents, office supply salespersons, hotel representatives, etc.) are not allowed in the building without an appointment. The vendor must provide security with the name of the VCUarts Qatar person with whom they are scheduled to meet, the VCUarts Qatar person’s phone number and the time of the scheduled meeting. Security will then call the VCUarts Qatar person with whom the meeting is scheduled and confirm the appointment.

Outside the hours of 8 a.m. to 5 p.m., Sunday through Thursday, visitors will only be allowed if they meet the above requirements and if they have an appointment with faculty or staff. (Security will call the faculty or staff member for approval prior to admitting the visitor and the faculty or staff member must come to the security desk to meet the visitor.) Additionally, visitors will only be allowed if prior arrangement has been made for the visitor through a faculty or staff member and that faculty or staff member has left a letter of approval for the visitor with security.

No visitors are allowed in the building after 9 p.m. After 9 p.m., only VCUarts Qatar students, faculty and staff are allowed in the building (until 8 a.m. the following morning).

Anyone coming to pick up a student or deliver something to a student at any time must wait in the lobby for the student to come to the security desk/lobby.

Exceptions

Exceptions to the above rules may be made during events within the building such as conferences, films and lectures when there are considerable VCUarts Qatar faculty and staff and/or additional security present to oversee the event and there are a considerable number of members of the general public and Education City community, as well as VCUarts Qatar students attending the event.

Class lists for community class participants will be provided to security, and community class participants must show photo ID to the security guards and have their name checked off the class list for each visit. They need not give their ID to security.

Education City and Qatar Foundation faculty, staff and students will be allowed into VCUarts Qatar upon showing ID Sunday through Thursday, between the hours of 8 a.m. and 9 p.m. Outside of these days and hours, the above rules apply.

Access during emergencies
Emergencies are defined as fire, smoke, chemical spill, power outage or similar events that are potentially dangerous to occupants.

In the event of fire, smoke or chemical spill, the building will be evacuated at the direction of the VCUarts Qatar chief safety officer (or designee) or the Qatar Foundation Health, Security, Safety and Environment Department. The building should not be re-entered by anyone until the building is deemed to be safe by the Qatar Foundation Health, Security, Safety and Environment Department and permission to enter is given by the VCUarts Qatar chief safety officer (or designee).

In the event of a power outage, after consultation by the VCUarts Qatar chief safety officer (or designee) with the Qatar Foundation Health, Security, Safety and Environment Department and Qatar Foundation Operations and Maintenance, the building may be closed until the power is restored. If the building is closed due to a power outage, no one except security and VCUarts Qatar and Qatar Foundation Facilities and Procurement staff will be allowed in the building for safety and security reasons.

Security of campus facilities
VCUarts Qatar maintains a 24-hour security presence via the engagement of contract security and Qatar Foundation Security.

Maintenance of campus facilities
Facilities and landscaping are maintained in a manner to minimize hazardous conditions. The maintenance of the campus is the responsibility of the Qatar Foundation Facilities Department. The Qatar Foundation Health, Security, Safety and Environment Department reports to the Facilities Department, in writing, conditions that could be hazardous. Additionally, lighting is monitored by Qatar Foundation Health, Security, Safety and Environment Department officers and any lights that may not be working are also reported to the Mechanical and Electrical Department. Problems reported by visitors, students, faculty, staff and custodians are sent to Qatar Foundation Health, Security, Safety and Environment Department for action.

Timely warning/crime alert policy and procedures
The timely warning/crime alert is triggered when the VCUarts Qatar chief safety officer identifies a Clery Act-reportable crime that poses an ongoing, serious threat to students, faculty, employees and/or guests. The decision to inform the community shall be based on the known facts of the incident. The dean, associate dean for administration and the chief safety officer will decide whether to inform the VCUarts Qatar community of crimes that may present a serious threat or risk to members of VCUarts Qatar. In the event the dean...
is not available, the associate dean for administration and the chief safety officer possess the authority to determine whether the incident requires a warning. The timely warnings/crime alerts provide an opportunity for individuals to take reasonable precautions for their safety.

VCUarts Qatar will consider any Clery Act-reportable event occurring anywhere in Education City, not solely in and around the immediate VCUarts Qatar campus, as potentially reportable under the timely warning/crime alert doctrine. Consideration will be made on a case-by-case basis. The incidents which prompt a timely warning/crime alert notification include, but are not limited to:

- Murder/non-negligent manslaughter
- Manslaughter by negligence
- Sexual assault
- Robbery
- Aggravated assault
- Arson

Any of these types of incidents will be evaluated on a case-by-case basis to determine if a serious threat to the community exists.

**Notification process**
The chief safety officer will inform the dean of any incident that may pose a serious or ongoing threat to the personal safety of students, staff or visitors. In consultation with the chief safety officer, the dean and the associate dean for administration will determine whether the incident requires a warning. In the event the dean is not available, the chief safety officer has the authority to determine whether the incident requires a warning. If a timely warning/crime alert is deemed necessary, the message will be developed promptly by the VCUarts Qatar Incident Management Team. The timely warning/crime alert will be initiated by the chief safety officer using the appropriate mass notification system. To maintain confidentiality, all timely warnings/crime alerts will be provided to students and employees without the names of victims. The timely warning/crime alert will include the following information:

- Nature of the incident or immediate threat
- Location, date and time of the incident
- Description of any suspect(s)
- Recommend action for the VCUarts Qatar community
- Crime prevention information
- Contact number for follow up inquiries

Anyone with information warranting a timely warning/crime alert should report the circumstances to the Qatar Foundation Security desk, (+974) 4454-0999, or in person to Command Post 2, North Campus.

These timely warnings/crime alerts will be issued through a posting to VCUarts Qatar email distributions lists. In addition,
as warranted by the emergency, the VCUarts Qatar mass notification system (e2Campus) will be activated. The system will notify the VCUarts Qatar community via email and SMS system. During an emergency the SMS feature can be used to issue short, detailed instructions to the community for individuals to follow (e.g., shelter in place and do not leave the building).

Emergency notification, response and evacuation policy
In accordance with the VCUarts Qatar Incident Management Plan, VCUarts Qatar officials will coordinate the emergency notification, response and evacuation of VCUarts Qatar or the organized evacuation of the State of Qatar. These officials will publicize by email notification and will test the emergency response and evacuation procedures quarterly. These tests may be announced or unannounced. The emergency response and evacuation procedures are publicized in conjunction with at least one test per calendar year. It is highly likely that elements of the VCU Incident Management Team emanating from home campus will also be consulted. Individuals who are responsible for carrying out these procedures locally include, but are not limited to, the:

- Dean
- Chief safety officer
- Associate dean for administration
- Associate dean for academic affairs
- Associate dean of student affairs

Methods of notification
VCUarts Qatar has a variety of methods to notify and provide timely warning/crime alert, not only while students and faculty are on premises, but while they are off campus. A mass notification system allows notification to a wide range of electronic and social media. These can include, but are not limited to:

- VCUarts Qatar email
- Multiple private email accounts (opt in)
- SMS, number of record
- Multiple phones (opt in)
- Facebook (opt in)
- Twitter (opt in)

Activation of the emergency notification system will occur immediately upon confirmation of a significant emergency or dangerous situation at VCUarts Qatar’s Education City campus involving an immediate or ongoing threat to the health and safety of the students, faculty and staff, so they may take reasonable precautions for their safety. Emergencies on VCUarts Qatar’s campus and Education City are confirmed by Qatar Foundation proprietary and contract security providers, to include Qatar Foundation Health, Security, Safety and Environment Department.

The decision to activate the system is made by the dean in consultation with the chief safety officer. If an emergency
notification is deemed necessary, the message will be developed by the VCUarts Qatar Incident Management Team. The notification will be initiated by the chief safety officer using the mass notification system.

The mass notification system as implemented can notify all students, faculty and staff. It has also been customized to send alerts to segments of the VCUarts Qatar community as required, to be determined by the chief safety officer. Follow up information will be communicated by VCUarts Qatar email, SMS, or whichever notification method is applicable as it becomes available and prudent to communicate.

VCUarts Qatar will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The Qatar Foundation is responsible for disseminating emergency information to the larger community.

VCUarts Qatar shall be responsible for the safe evacuation of all persons utilizing VCUarts Qatar in the event of fire, bomb threat, power outage, other natural disasters, civil disturbances and active threats. When appropriate, the Qatar Foundation Health, Security, Safety and Environment Department and security will be notified to assist in any crisis situation.

**Emergency evacuation procedures**

At the sound of a fire alarm or if you are instructed to evacuate, leave your work area or classroom, immediately proceed to the nearest exit and leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit, and notify Qatar Foundation Emergency Response at (+974) 4454-0999 or Civil Defense (999).

- Remain calm.
- Do not use the lift; use the stairs.
- Assist the physically impaired; emergency wheelchairs are strategically located on the first and second floors; if the person is not ambulatory, make sure they are in a safe place and notify responding emergency services of the person’s location.
- Move to the designated assembly area.
- Keep all walkways clear for emergency vehicles.
- Fire wardens and security will make sure the buildings are clear if it is safe to do so.
- Do not re-enter the building until the Qatar Foundation Health, Security, Safety and Environment Department advises it is safe to do so.

**Testing and exercise procedures**

The e2Campus mass notification SMS and email system is tested monthly. Fire drills
are held periodically. Tabletop exercises are conducted minimally once per year as part of the Business Continuity Plan. These exercises are conducted by both the Qatar Foundation and by the VCUarts Qatar Safety Department.

**Alcohol and other drugs policy and available resources**

All members of the VCUarts Qatar community are expected to fulfill their obligations and responsibilities pursuant to university policy, as well as the laws of the State of Qatar. The VCU Alcohol and Other Drugs policy can be found at www.policy.vcu.edu/sites/default/files/Alcohol%20and%20Other%20Drugs.pdf.

**Alcohol policy**

Faculty, staff and students at VCUarts Qatar are expected to be acquainted with, and abide by, all applicable laws and university regulations regarding alcohol and drugs, and to be aware of the social, physiological and psychological consequences of excessive drinking in order to make responsible and informed decisions about the serving and consumption of alcohol. Alcohol consumption is heavily regulated in the State of Qatar and forbidden to all Muslims. There also are strict laws that must be followed with respect to the possession, use and sale of alcoholic beverages by non-Muslims and these requirements are administered by the State of Qatar. All members of the VCUarts Qatar community are expected to follow these requirements in order to obtain a permit that allows alcoholic beverages to be purchased from State of Qatar authorized vendors.

**Substance abuse education**

Currently, there are no formal substance abuse education programs offered at VCUarts Qatar. In the meantime students are encouraged to consult with student affairs staff for additional resources and personal consultations.

**Sexual assault, domestic violence, dating violence and stalking**

VCU does not discriminate on the basis of sex in its admissions, treatment, employment, or access to its programs or activities, including educational programs. Sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not, and include dating violence, domestic violence and stalking. As a result, VCU issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs and procedures that address sexual assault, domestic violence, dating violence and stalking, whether the incident occurs on or off campus and when it is reported to a university official. In this context, VCU prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the
dignity and worth of all members of the university community.


All members of the university community are encouraged to take every measure available to eliminate sexual assault, dating and domestic violence, and stalking on this campus. In addition to campus educational efforts, peer influence will be central to protecting members of the community from all forms of assault. Any student aware of a sexual assault on the campus is encouraged to immediately contact the assistant dean for student affairs. Sexual assault is prohibited by the State of Qatar and is an egregious violation of university community standards. In addition to potential criminal prosecution, VCUarts Qatar community members found in violation of expectations regarding sexual assault may be removed from the university community. Dating and domestic violence and stalking are not specifically addressed by the State of Qatar; however, any VCUarts Qatar community members found in violation of expectations regarding these actions may be subject to local prosecution based on the local definition of collateral law as enumerated in the State of Qatar criminal code. See VCUarts Qatar’s Appendix A for a translation of Qatar law as it relates to domestic abuse, sexual abuse and harassment committed by computer.

**Education and prevention programs**

The Office of Student Affairs is the primary provider of sexual violence, dating and domestic violence, and stalking education and prevention on campus. Sessions on the prevention of these actions for the entire campus community are available on request. To schedule a program, call the assistant dean of student affairs at (+974) 4402-0636. Information on bystander intervention and risk reduction is available in VCUarts Qatar’s Appendix B.

**What to do if you or someone you know is sexually assaulted**

- **Get to a safe place.** Following an assault, the primary concern is to get the survivor to a safe place. Once there, the survivor has several options to consider. If the assault occurred on VCUarts Qatar property, Education City, at a VCUarts Qatar-sponsored and sanctioned function or while in Education City international housing, they can:
  - **Contact someone that they can trust — a friend or relative to stay with the complainant and support them**
  - **Call the assistant dean for student affairs or the health, wellness and international student coordinator**
The preservation of evidence is important. Do not wash, use the toilet, or change clothing, if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper, not a plastic, bag.

• **Seek medical attention.** After an incident of sexual assault and/or domestic violence, consider seeking medical attention as soon as possible. For assistance in obtaining medical attention, contact:
  – Hamad Women’s Hospital, (+974) 4439-6666
  – Qatar Foundation Medical Clinic, (+974) 4482-6887

• **Consider contacting local law enforcement in conjunction with VCUarts Qatar officials.** For assistance, contact:
  – Michael Arrighi, VCUarts Qatar chief safety officer:
    Office: (+974) 4402-0681
    Mobile: (+974) 3013-3450
  – Valerie Jeremijenko, assistant dean for student affairs: (+974) 4402-0636

The university strongly encourages all members of its community to report violations of the sexual misconduct/violence and sex/gender discrimination policy and criminal laws to law enforcement. The university will assist any complainant with notifying local police if they choose to make a report. The university will identify resources on campus, off campus or both, to include medical and health, to persons who have been complainants of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate the policy.

The university follows the procedures set forth below to provide a prompt, fair and impartial process for reports of sexual assault, domestic or dating violence, sexual exploitation and stalking; maintenance of confidentiality and fairness consistent with applicable legal requirements; and appropriate sanctions imposed on violators of the policy. The standard of evidence used by the university for administrative proceedings is a preponderance of the evidence, meaning it is more likely than not that the policy was violated. The criminal justice system uses a higher standard — beyond a reasonable doubt.
### Incident being reported:

Sexual assault, stalking, dating violence and/or domestic violence, sexual exploitation

### Procedure VCU will follow:

- **1.** Depending on when reported (immediate vs. delayed report), VCU administrators will provide the complainant with access to medical or counseling care, or other immediate resources.
- **2.** University will assess the immediate safety needs of the complainant.
- **3.** University will assist the complainant with contacting VCU Police Department and/or local police if the complainant requests. The complainant will be provided with contact information for the local police department.
- **4.** University will provide each party with referrals to on- and off-campus resources, as required.
- **5.** University will assess the need to implement interim or long-term protective measures, such as housing changes, change in class schedule, “No contact” directive between both parties.
- **6.** University will provide a “No contact” and/or a “No trespass” directive, etc. to the respondent if deemed appropriate.
- **7.** University will provide a written explanation of rights and options.
- **8.** University will provide a copy of the appropriate policy to each party and inform them regarding timeframes for inquiry, investigation and resolution.
- **9.** University will provide each party with the same opportunity during the investigation to be heard, to submit evidence, and to identify witnesses who may have relevant information. Each party also has the right to be accompanied by an adviser of their respective choosing at any stage of the investigation and any subsequent proceedings.
- **10.** University will keep each party informed of the status of an ongoing administrative investigation and the outcome.
- **11.** University will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for reporting a sex-based discrimination or for assisting in the investigation.

---

**Consider contacting a counselor.**

Counseling services are available through the Office of Student Affairs at (+974) 4402-0635. Referrals to psychological and/or psychiatric services in the community are also made through this office. VCUarts Qatar offers confidential counseling services to all students and Qatari students may receive additional guidance from Qatar Foundation.

Women and Children Protection at the following numbers: (+974) 4466-6671, (+974) 4466-6672 or (+974) 4466-6673. VCUarts Qatar counselors are under no obligation to report without permission whereas other institutions may be required to report.

**Procedures for reporting a complaint**

The university has procedures in place that
serve to be sensitive to those who report sexual assault, domestic violence, dating violence and stalking, including informing individuals in writing about their right to file criminal charges; the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid assistance and other services on and/or off campus; and options for, and available assistance in preventing contact between a complainant and a respondent through changes in academic, living, transportation and working situations if requested by the complainant and if reasonably available. These options are available regardless of whether the complainant chooses to report the crime to the VCUarts Qatar chief safety officer or local law enforcement.

To report an allegation of domestic violence, dating violence, sexual assault or stalking to the university, students and employees should contact VCU’s Title IX coordinator or one of the deputy Title IX coordinators listed below by calling or writing, as well as contact the VCUarts Qatar chief safety officer, if the complainant so chooses.

**VCU Title IX Coordinator**
Laura Walsh Rugless  
(804) 828-6404  
TDD: (804) 828-1420  
lrugless@vcu.edu  
Equity and Access Services  
1001 Grove Ave.  
Box 842549  
Richmond, VA 23284-2549

**VCU Deputy Title IX Coordinator for Students**
Tammi Slovinsky  
(804) 827-1963  
TDD: (804) 828-1420  
tslovinsky@vcu.edu  
Equity and Access Services  
1001 Grove Ave.  
Box 842549  
Richmond, VA 23284-2549

**VCU Employee-Employee and Employee-Student Involvement**
Cathleen C. Burke  
Deputy Title IX Coordinator for Employees  
600 W. Franklin St.  
(804) 828-8940  
TDD: (800) 828-1120

**Qatar Local Representatives**
Michelle Gates  
Associate Dean for Administration  
Box 8095, Doha, Qatar  
(+974) 4402-0677

Valerie Jeremijenko  
Assistant Dean of Student Affairs  
Box 8095, Doha, Qatar  
(+974) 3013-3472  
vjeremij@vcu.edu

The Sexual Misconduct/Violence and Sex/Gender Discrimination Incident Reporting Form, the university’s form for online reporting, can be found online at [https://cm.maxient.com/reportingform.php?VirginiaCommonwealthUniv/layout_id=5](https://cm.maxient.com/reportingform.php?VirginiaCommonwealthUniv/layout_id=5).
After an incident of sexual assault and/or domestic violence, the complainant should consider seeking medical attention as soon as possible at Hamad Women’s Hospital or Qatar Foundation Medical Clinic.

It is important that a complainant of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 120 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred or is occurring or may be helpful in obtaining a protective order. In circumstances of sexual assault, if complainants do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Complainants of sexual assault, domestic violence, stalking and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications and keeping pictures, logs or other copies of documents, if they have any, that would be useful to university investigators or police.

The university strongly encourages all members of its community to report violations of the sexual misconduct/violence and sex/gender discrimination policy and criminal laws to law enforcement. Complainants have the right to decline involvement with the police. The university will assist any complainant with notifying local police if they choose to make a report. See Page 92 for a list of university resources. The Qatar Foundation Health, Security, Safety and Environment Department has authority to investigate incidents of sexual assault, sexual exploitation, domestic violence, stalking and dating violence in VCUarts Qatar-owned or VCUarts Qatar-controlled property. The State of Qatar law enforcement officials also respond to calls for the above referenced offenses that occur outside of the Qatar Foundation Health, Security, Safety and Environment Department’s authority. Both agencies work cooperatively to assist complainants and investigate offenses as needed.

**Assistance for complainants: Rights and options**

Regardless of whether a complainant elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the university will assist complainants of sexual assault, sexual exploitation, domestic violence, dating violence and stalking and will provide each complainant with a written explanation of their rights and options.

Such written information will include:

- The procedures complainants should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred
- Information about how the institution will protect the confidentiality of
complainants and other necessary parties
• A statement that the institution will provide written notification to students and employees about complainant services within the institution and in the community
• A statement regarding the institution’s provisions about options for, available assistance in and how to request accommodations and protective measures, as well as an explanation of the procedures for institutional disciplinary action

The university complies with commonwealth of Virginia law in recognizing orders of protection and requests that any person who obtains an order of protection from Virginia or any other U.S. state should provide a copy to the VCU Police and the Title IX coordinator or appropriate deputy Title IX coordinator (depending on the status of the victim as student or employee). The State of Qatar does not have any explicit statues addressing protective orders. Complainants are strongly encouraged to seek assistance from the VCUarts Qatar chief safety officer.

A complainant may also meet with the VCUarts Qatar chief safety officer to develop a safety action plan, which is a plan for campus security and the complainant to reduce the risk of harm while on campus or coming and going from campus. (This plan may include, but is not limited to escorts, special parking arrangements, providing a temporary cellphone, etc.) The university may issue an institutional no contact order if deemed appropriate or at the request of the complainant or respondent. Violation of a no contact directive is a separate offense of misconduct. Upon the complainant’s request and to the extent of the complainant’s cooperation and consent, university offices will work cooperatively to assist the complainant with their health, physical safety, work and academic status, pending the outcome of a formal university investigation of the complaint. Options for and assistance with reasonably available changes to academic, living, working or transportation situations, regardless of whether the complainant chooses to report the crime to campus security or local law enforcement, will be offered in writing. A potential change to the academic situation may be to transfer to a different section of the class. Potential changes to living situations may include moving to a different room or residence hall. Possible changes to work situations may include changing working hours. Possible changes in transportation may include having the complainant/respondent park in a different location, assisting the complainant/respondent with a safety escort, etc. To the extent possible, VCU will also provide assistance with and/or information about obtaining resources and services such counseling, health services, visa and immigration assistance and assistance in notifying appropriate local law enforcement.

To request changes to academic, living,
transportation and/or working situations or protective measures, student complainants should contact the deputy Title IX coordinator for students at (804) 827-1963. The Wellness Resource Center, (804) 828-9355, may provide further assistance in making requests. Employee complainants should contact the deputy Title IX coordinator for employees at (804) 828-3248.

Factors that may be considered in providing measures include, but are not limited to, the following: the specific need expressed by the complainant; the severity or pervasiveness of the allegations; any continuing effects on the complainant; whether the complainant and alleged respondent share the same residence hall, dining hall, class, transportation or job location; and whether other judicial measures have been taken to protect the complainant.

Additionally, personal identifiable information about the complainant will be treated as confidential and only shared with those who are investigating/adjudicating the complaint or delivering resources or support services to the complainant. For example, publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20). Further, the institution will maintain as confidential, any accommodations or protective measures provided to the complainant to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

The university does not publish the name of crime complainants nor house identifiable information regarding complainants in the Daily Crime Log or online. Complainants may request that directory information on file be removed from public sources by request. The university will assist students or employees with changing directory information.

Resources available to persons who report sexual assault, sexual exploitation, domestic violence, dating violence or stalking, include:

- www.thewell.vcu.edu/advocacy-services/sexual-assault Sexual Assault/Sexual Violence
- www.ywcarichmond.org/hotline Greater Richmond Regional Hotline (804) 612-6126
- www.ncvc.org/src National Stalking Resource Center
These resources are informational in nature and as such, the Student Affairs Office may assist in finding comparable local resources.

Complainants of sexual assault react to their experiences in different ways. There are feelings and experiences that are common for many complainants, while others may be specific to the given circumstances. A complainant may:

- Feel a loss of control
- Feel a sense of shock and disbelief, numbness and difficulty concentrating
- Go through a period of acting as if nothing happened (after the initial shock is over)
- Be fearful and feel unsafe
- Have flashbacks and/or nightmares

If you have not experienced any of these, it does not mean there is something wrong with how you are healing from the assault. The feelings you experience are part of the healing process.

Responding to someone who has been sexually assaulted:

- Believe them.
- Allow them to make choices on their own and heal at their own pace.
- Listen and reassure them that it is not their fault.
- Refer them to the resources contained in this document.

If you would like more suggestions on how to help someone who has experienced violence, visit The Well’s website at www.thewell.vcu.edu.

**Adjudication of violations**

Whether or not criminal charges are filed, the university or a person may file a complaint under applicable VCU policies. Equity and Access Services is the university office responsible for investigating administrative complaints of sexual misconduct.

Reports of all domestic violence, dating violence, sexual assault, sexual exploitation and stalking made to VCUarts Qatar chief safety officer or to VCU Police will automatically be referred to the Title IX coordinator for assessment regardless of whether the complainant chooses to pursue criminal charges.
University complaint resolution process

The university’s resolution procedures are established in the sexual misconduct/violence and sex/gender discrimination policy and will include a prompt, thorough, fair and impartial investigation and resolution process and, consistent with VCU policy, it will be concluded in a manner that is transparent to the parties. Usually, the resolution of complaints of sexual misconduct are completed within 60 business days of the report, however the proceedings timeframe allows for extensions for good cause with notice to the complainant and the respondent of the delay and the reason for the delay. Investigators and review panel members are trained annually on the issues related to domestic violence, dating violence, sexual assault, sexual exploitation and stalking and taught how to conduct an investigation and hearing process that protects the safety of the complainant and promotes accountability.

Furthermore, the policy provides that:

1. The complainant and the respondent will have timely notice for meetings at which the complainant or respondent, or as appropriate both, may be present.
2. The complainant, the respondent and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meetings and hearings.
3. Officials who have a conflict of interest or bias for or against the complainant or the respondent will not conduct the institutional disciplinary procedures.
4. Both the complainant and the respondent have the right to be accompanied by an adviser of their choosing. The adviser may be anyone, including an attorney, who does not present a conflict of roles, for example, either as a potential party or witness, or through university job responsibilities. While the adviser may provide support and advice, the adviser may not speak on behalf of the party or otherwise directly participate in, or in any manner disrupt, any proceeding or process under the policy. The university reserves the right to remove any individual whose actions are disruptive to the proceedings.
5. The complainant and the respondent will be notified simultaneously, in writing, of the any initial, interim and final decision of any disciplinary proceeding.
6. There is no appeal process permitted under the applicable policy. The decision outlined in this notice is final under the policy and is not subject to further university appeal or grievance. However, nothing in the policy abrogates post-adjudication rights as provided by state and federal law (i.e., State Grievance Procedure, under Chapter 30 [§ 2.2-3000 et. seq.] of Title 2.2 of the Code of
Virginia; the Office for Civil Rights; and/or the Equal Opportunity Employment Commission).

Additional details regarding notification of the outcome of the investigation to both parties, all possible sanctions and review panel procedures can be found in Appendix E. The sexual misconduct/violence and sex/gender discrimination policy can be found at www.policy.vcu.edu/sites/default/files/Sexual%20Misconduct%20Violence%20and%20Sex%20Gender%20Discrimination.pdf.

**Sex offender registration**

The federal Campus Sex Crimes Prevention Act requires institutions of higher education to issue a statement advising the campus community where information concerning registered sex offenders may be obtained. The State of Qatar does not maintain a sex offender registry.
VCUarts Qatar’s Appendix A – Definitions

There are numerous terms used by VCU in our policy and procedures. The terms sexual assault, domestic violence, dating violence and stalking are defined differently by university policy, the commonwealth of Virginia, the Department of Education and the Federal Bureau of Investigation. The State of Qatar does not specifically define these terms. Since students and employees reporting sexual misconduct have access to institutional administrative processes for reporting and complaint resolution, as well as on and off campus criminal complaint reporting and resolution, VCU is providing definitions to assist our community in understanding how we classify sexual misconduct at VCU. For questions regarding the definitions provided below, all persons are welcome to contact VCU’s Title IX coordinator, the VCU Police Department, or the VCUarts Qatar chief safety officer.

Affirmative consent and incapacitation

The university considers affirmative consent to be a voluntary, informed, non-coerced agreement through words and actions freely given, which a reasonable person would interpret as a willingness to participate in mutually agreed-upon sexual acts. Affirmative consent to sexual activity happens when each partner willingly and affirmatively chooses to participate. Affirmative consent is informed (knowing), voluntary (freely given) and active (not passive), meaning that through the demonstration of clear words or actions, a person has indicated permission to engage in mutually agreed-upon sexual activity.

Important points regarding affirmative consent include:

• Consent to one act does not constitute consent to another act
• Consent on a prior occasion does not constitute consent on a subsequent occasion
• The existence of a prior or current relationship does not, in itself, constitute consent
• Consent can be withdrawn or modified at any time before or during sexual activity
• Consent is not implicit in a person’s manner of dress or flirtatious behavior
• Accepting a meal, a gift or an invitation for a date does not imply or constitute consent
• Silence, passivity or lack of resistance does not alone constitute consent
• Initiation or participation by someone who a reasonable person knows or should have known to be deemed incapacitated is not consent

Incapacitation is the state in which a person’s perception or judgment is so impaired that they lack the cognitive capacity to make or act on conscious decisions and specifically, that a person lacks the ability to make informed, rational judgments about
whether or not to engage in sexual activity. A person who is incapacitated is unable, temporarily or permanently, to give affirmative consent because they are mentally or physically helpless, asleep, unconscious, or unaware that sexual activity is taking place. A person may be incapacitated as a result of the consumption of alcohol or other drugs, or due to a temporary or permanent physical or mental health condition.

Engaging in sexual activity with an individual who is incapacitated (and therefore unable to consent), where a person knows or ought reasonably to have understood that the individual is incapacitated, constitutes sexual assault. Affirmative consent cannot be gained by taking advantage of the incapacitation of another, where the person initiating sexual activity knew or reasonably should have known that the other was incapacitated.

Affirmative consent cannot be obtained by force. Force includes the use of physical violence, threats, intimidation and/or coercion.

- Physical violence means that a person is exerting control over another person through the use of physical force. Examples of physical violence include hitting, punching, slapping, kicking, restraining, choking, strangulation and brandishing or using any weapon.

- Threats are words or actions that would compel a reasonable person to engage in unwanted sexual activity. Examples include threats to harm a person physically, to reveal private information to harm a person's reputation, or to cause a person academic or economic harm.

- Intimidation is an implied threat that menaces or causes reasonable fear in another person. A person's size, alone, does not constitute intimidation; however, a person can use their size or physical power in a manner that constitutes intimidation (for example, by blocking access to an exit).

- Coercion is the use of an unreasonable amount of pressure to gain sexual access. Coercion is more than an effort to persuade, entice, or attract another person to have sex. When a person makes clear that they do not want to participate in a particular form of sexual contact or sexual intercourse, that they want to stop, or that they do not want to go beyond a certain sexual interaction, continued pressure can be coercive. In evaluating whether coercion was used, the frequency of the application of the pressure, the intensity of the pressure, the degree of isolation of the person being pressured and the duration of the pressure are all relevant factors.
Prohibited conduct
In accordance with its prohibition against sex discrimination, including sexual assault, domestic violence, dating violence and stalking, VCU’s sexual misconduct/violence and sex/gender discrimination policy defines the following prohibited conduct:

Sexual assault
The following behaviors constitute sexual assault. All forms of sexual assault are serious offenses and will result in VCU disciplinary consequences.

• Nonconsensual sexual penetration: Any act of vaginal or anal penetration by a person’s penis, finger, other body part, or an object, or oral penetration by genitalia, without consent.

• Nonconsensual sexual contact: Any sexual touching without consent, other than non-consensual sexual penetration. Examples of nonconsensual sexual contact may include: genital-genital or oral-genital contact not involving penetration; contact with breasts, buttocks, or genital area, including over clothing; removing the clothing of another person; and kissing.

Sexual exploitation
Occurs when one person takes nonconsensual abusive sexual advantage of another person, whether for their own benefit or the benefit of another person. Examples include any of the following:

• Causing the incapacitation of another person (through alcohol, drugs, or any other means) for the purpose of compromising that person’s ability to give affirmative consent to sexual activity

• Allowing third parties to observe private sexual activity from a hidden location (i.e., closet) or through electronic means (e.g., Skype or livestreaming of images)

• Engaging in voyeurism (e.g., watching private sexual activity without the consent of all participants or viewing another person’s intimate parts, including genitalia, groin, breasts or buttocks, in a place where that person would have a reasonable expectation of privacy)

• Recording or photographing private sexual activity and/or a person’s intimate parts, including genitalia, groin, breasts or buttocks, without consent

• Disseminating or posting images of private sexual activity and/or a person’s intimate parts, including genitalia, groin, breasts or buttocks, without consent

• Sexually based stalking, hazing and/or bullying
• Prostituting another person

• Intentionally exposing another person to a sexually transmitted infection or virus without the other’s knowledge

**Partner or relationship violence**

Partner or relationship violence involves any of the following prohibited behaviors, defined in relation to or under VAWA:

• Intimate relationship violence (also known as dating violence or intimate partner violence): acts of violence, threat or intimidation that harm or injure a partner in a current or former intimate relationship (defined below). These acts may be physical, emotional/psychological, sexual, or economic in nature. Intimate relationship violence can be a single act or pattern of behavior. Intimate partner violence includes “dating violence” and “domestic violence.” The university will evaluate the existence of an intimate relationship based upon the complainant’s statement and taking into consideration the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.

• Domestic violence in the context of intimate relationships: a particular type of intimate relationship violence that occurs when partners in a current or former intimate relationship are or have been cohabiting in the same space or have a child in common. Students are deemed to be cohabiting when they share access to the same private living space or bathroom.

• Stalking in the context of intimate relationships: a course of conduct (i.e., more than one act) directed at a partner that would cause a reasonable person to feel fear, to experience emotional distress, or to fear for the safety of a third person. Acts that together constitute stalking may be direct actions or may be communicated by a third party, and can include, but are not limited to: threats of harm to self or others; pursuing or following; non-consensual (unwanted) communication by any means; unwanted gifts; trespassing; and surveillance or other types of observation.

**Sex or gender-based discrimination**

Sex or gender-based discrimination is adverse treatment of an individual based on sex or gender, rather than individual merit. Sex or gender-based discrimination encompasses sexual misconduct but also includes other discriminatory behavior that does not constitute sexual misconduct. Sex or gender-based discrimination also may include harassment and other abusive behavior, whether verbal or physical, that is based on sex or gender, including actual or perceived gender roles, including seeking sex or sexual favors. Examples of conduct
that can constitute discrimination because of sex, sexual orientation, gender identity, or gender expression include but are not limited to:

- Singling out or targeting an individual for different or adverse treatment (i.e., more severe discipline, lower salary increase)
- Failing or refusing to hire or allow participation by an individual in a university activity
- Terminating or removing an individual from employment or an educational program
- Verbally harassing, abusing, or demeaning a targeted individual in a manner that is sufficiently severe and/or pervasive to have the effect of unreasonably interfering with an individual’s educational experience, working conditions, or living conditions by creating an intimidating, hostile, or offensive environment
- Sexual harassment is also a form of discrimination and is unwelcome, sexual, sex or gender-based, verbal or physical conduct, including unwelcome sexual advances, requests for sexual favors and other conduct of a sexual nature. Purpose or intent is not a required element of sexual harassment. Some forms of sexual harassment also may constitute other prohibited conduct, such as coercion or interpersonal violence.

Quid pro quo harassment involves unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature by a person having power or authority over another person when submission to or rejection of such conduct is made implicitly or explicitly a term or condition of instruction/education, or employment, including when submission would be a condition for access to receiving the benefits of any VCU program or activity.

A hostile environment is created when sexual harassment is sufficiently severe, persistent or pervasive and objectively offensive that it unreasonably interferes with, denies, or limits an individual’s ability to participate in or benefit from the university’s educational, employment, social or residential programs. Sexual harassment undertaken out of retaliatory motive (for example because an individual reports or files a complaint against another individual) may constitute both sexual harassment and retaliation prohibited under the policy.

Retaliation
Retaliation is any attempt to seek retribution against an individual or group of individuals involved in filing a complaint or report under the policy, filing an external complaint, participating in a disciplinary process, or opposing in a reasonable
manner an action believed to constitute a violation of the policy. Retaliation can take many forms, including abuse or violence, threats, harassment and intimidation. Actions in response to a good faith report or response under the policy are considered retaliatory if they have a materially adverse effect on the working, academic or VCU-controlled living environment of an individual; or if they hinder or prevent the individual from effectively carrying out his or her VCU responsibilities.

**Complicity**

Complicity is any act taken with the purpose of aiding, facilitating, promoting or encouraging the commission of an act of Prohibited Conduct by another person. Individuals can be charged with complicity in aiding, facilitating, promoting or encouraging others to engage in Prohibited Conduct under the policy.

**Qatar law**

All policies and procedures that apply to VCU’s main campus govern students and employees on all separate campuses. Because the laws in foreign countries are different than those of the U.S., below is the translation of Qatar law as it relates to domestic abuse, sexual abuse and harassment committed by computer.

**Article (279)**

Anyone who copulates with a female without her consent whether coercively, under duress or by ruse is sentenced to death or to life imprisonment. The sentence is death if the culprit is the relative, the guardian, the caretaker or the servant of the victim or of the previously mentioned.

**Article (280)**

Anyone who copulates with a female without compulsion, duress or ruse knowing that she is mentally unstable or under sixteen is sentenced to life imprisonment. The culprit is sentenced to death if he is one of the previously mentioned in the second paragraph of the above article.

**Article (283)**

Anyone who copulates with a male without any consent whether coercively, under duress or by ruse is convicted to no more than fifteen years in prison. The culprit, being one of the previously mentioned in the second paragraph of article (279), is sentenced to death.

**Article (286)**

Anyone who commits rape by force, ruse or under duress is convicted to no more than fifteen years in prison. The culprit, being one of the previously mentioned in the second paragraph of article (279), is sentenced to life imprisonment or to no more than fifteen years in prison.

**Article (287)**

Anyone who copulates with a person without compulsion, duress or ruse, knowing that this person is mentally unstable, under sixteen, unwilling or unaware of the action being exposed to, is convicted to no more than fifteen
years in prison. The culprit, being one of the previously mentioned in the second paragraph of article (279), is sentenced to life imprisonment or to no more than fifteen years in prison.

**Article (293)**
Anyone who disturbs or annoys other people by using immoral expressions or words through tireless set or electronic means is convicted to no more than six months and to a fine of no more than three thousand riyals, or to one of these two penalties.

**Article (306)**
Anyone who purposely assaults a human being without having the intention to kill them but the assault led to their death, is convicted to no more than ten years in prison. If the deed is premeditated, the penalty is no more than fifteen years in prison. In any ways, the culprit is convicted to no more than three years in prison if the victim’s parents forgive or accept the wergild.

**Article (307)**
Anyone who purposely leaves a person with a permanent deformity is convicted to no more than seven years in prison. If this is premeditated, the penalty is no more than ten years in prison. A permanent deformity is any injury leading to the amputation of an organ or a part of it, or the total or partial disablement of one of the senses in a permanent way. In all cases, the culprit is convicted to no more than two years in prison if the victim or the victim’s parents forgive or accept the amount of money.

**Article (308)**
One is convicted to no more than two years and to a fine of no more than ten thousand riyals, or to one of these two penalties in case of purposely assaulting anyone anyhow and the assault leads to their sickness or incapability of accomplishing their work for more than twenty days. The penalty is no more than three years in prison in addition to a fine of no more than fifteen thousand riyals, or one these two penalties if the deed is premeditated or is executed by more than one person.

**Article (309)**
One is convicted to no more than a year in prison and to a fine of no more than five thousand riyals, or to one of these two penalties in case of purposely assaulting anyone anyhow and the assault is not as grave as it is stipulated in the two previous articles.

**Article (310)**
One is convicted to any of the penalties stipulated in articles (307), (308), (309) according to the result of the assault in case of giving a person medications or materials leading to a disease or an incapability.

**Article (315)**
One is convicted to no more than ten years in prison in case of assaulting a pregnant woman which leads to abortion.
Appendix B – How to be an active bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it.”1 We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list2 of some ways to be an active bystander. If you or someone else is in immediate danger, dial 999 (the emergency contact number countrywide for criminal and emergency reporting). This could be when a person is yelling at or being physically abusive toward another, and it is not safe for you to interrupt.

1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are OK.
2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
3. Speak up when someone discusses plans to take sexual advantage of another person.
4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
5. Refer people to on- or off-campus resources listed in this document for support in health, counseling, or with legal assistance.

Risk reduction

With no intent to victim blame and in recognizing that only rapists are responsible for rape, the following are some strategies to reduce one’s risk of sexual assault or harassment (taken from Rape, Abuse and Incest National Network, www.rainn.org).

1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. Try to avoid isolated areas. It is more difficult to get help if no one is around.
3. Walk with purpose. Even if you don’t know where you are going, act like you do.
4. Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn’t the best place to be.
5. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
6. Make sure your cell phone is with you and charged and that you have cab money.
7. Avoid being isolated with someone

---

2 Bystander intervention strategies adapted from Stanford University’s Office of Sexual Assault & Relationship Abuse
you don’t trust or someone you
don’t know.

8. Avoid putting music headphones in
both ears so that you can be more
aware of your surroundings, espe-
cially if you are walking alone.

9. When you go to a social gathering,
go with a group of friends. Arrive
 together, check in with each other
throughout the evening and leave
together. Knowing where you are
and who is around you may help you
to find a way out of a bad situation.

10. If you feel unsafe in any situation, go
with your gut. If you see something
suspicious, contact law enforcement
immediately (call 999, the emergency
contact number countrywide for
criminal and emergency reporting).

11. Watch out for your friends, and vice
versa. If a friend seems out of it, is
way too intoxicated for the amount
of alcohol they’ve had, or is acting
out of character, get them to a safe
place immediately.

12. If you suspect you or a friend has
been drugged, contact law enforce-
ment immediately (call 999, the
emergency contact number coun-
trywide for criminal and emergency reporting). Be explicit with doctors
so they can give you the correct
tests (you will need a urine test and
possibly others).

13. If you need to get out of an uncom-
fortable or scary situation here are
some things that you can try:
  a. Remember that being in this situ-
ation is not your fault. You did not
do anything wrong, it is the person
who is making you uncomfortable
that is to blame.
  b. Be true to yourself. Don’t feel
obligated to do anything you don’t
want to do. “I don’t want to” is
always a good enough reason. Do
what feels right to you and what
makes you feel comfortable.
  c. Have a code word with your friends
or family so that if you don’t feel
comfortable you can call them
and communicate your discomfort
without the person you are with
knowing. Your friends or family can
then come to get you or make up an
excuse for you to leave.
  d. Lie. If you don’t want to hurt the
person’s feelings it is better to lie
and make up a reason to leave
than to stay and be uncomfortable,
scared, or worse. Some excuses
you could use are: needing to take
care of a friend or family member,
not feeling well, having somewhere
else that you need to be, etc.

14. Try to think of an escape route. How
would you try to get out of the room?
Where are the doors? Windows? Are
there people around who might be
able to help you? Is there an emer-
gency phone nearby?

Remember that even if you follow any,
all, or none of the above, an assault can
still occur. It is not your fault and you
are not alone.
The following statistical information was furnished by the Qatar Foundation. VCUarts Qatar does not have any residential housing facilities.

### 2014-2016 yearly totals*

#### VCUarts Qatar Campus

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Noncampus</th>
<th>Public property</th>
<th>Unfounded‡</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Murder/non-negligent manslaughter

Manslaughter by negligence

Rape†

Fondling†

Statutory rape†

Incest†

Robbery

Aggravated assault

Burglary

Motor vehicle theft

Arson

Dating violence

Domestic violence
## 2014-2016 yearly totals*

### VCUarts Qatar Campus

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Noncampus</th>
<th>Public property</th>
<th>Unfounded‡</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Noncampus</th>
<th>Public property</th>
<th>Unfounded‡</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Noncampus</th>
<th>Public property</th>
<th>Unfounded‡</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Noncampus</th>
<th>Public property</th>
<th>Unfounded‡</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>On campus</th>
<th>Noncampus</th>
<th>Public property</th>
<th>Unfounded‡</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

---

* Crime statistics for the VCUarts Qatar Campus may include incidents that occurred on Education City property where the VCUarts Qatar Campus is located.

‡ Unfounded incidents are those determined by a sworn law enforcement officer to be false or baseless and are not included in the total count.

† Includes reports to other VCU departments in which the victim declined to file a police report or identify a specific location.

### 2014-2016 Hate crimes

**VCU Qatar Campus**

- **2016** – No hate crimes were reported.
- **2015** – No hate crimes were reported.
- **2014** – No hate crimes were reported.
2017 Annual Fire Safety Report – Monroe Park and MCV campuses*

Fire safety systems
All residence halls are fully equipped with sprinklers with quick-response heads in accordance with NFPA 13. See the charts for specific information about each residential facility.

Fire safety education and training
Fire safety and prevention training is available for all students and residence hall staff throughout the year during orientation, university functions and special events. There is a monthly fire extinguisher training given on the MCV Campus. Throughout the year, a variety of fire and life safety education opportunities are presented to residential students. Additional training is available upon request. Residence hall advisers, VCUPD and security personnel receive training every year. Every October, during National Fire Prevention Week, various safety activities are conducted. VCU also hosts an annual fire safety symposium each summer for higher education institutions throughout Virginia.

Plans for future improvements
We strive to constantly improve and expand on our in-service training sessions for all resident assistants, security staff and housing staff. This training includes basic fire safety topics and hands on fire extinguisher training courses.

Future fire safety improvements may result from the VCU fire safety program peer review report that was completed in spring 2017, which benchmarked fire safety initiatives with George Mason University and the University of Maryland.

The inspection process is now completely digital. During a safety inspection, an iPad is utilized, and all documents are sent and recorded digitally. The fire and occupational safety inspectors are continually enrolled in new training classes to improve their knowledge on all aspects of building and occupant safety inspections in order to ensure that VCU remains a safe environment for all.

Procedures students should follow in case of a fire in a residential facility
Upon discovery of a fire, students and staff are trained to activate the fire alarm and exit the building immediately using the closest safe exit and proceed to the predetermined meeting place for that building. It is against the law to remain in a building during a nonscheduled or emergency fire alarm evacuation. Residents who do not evacuate in a timely manner or fail to adhere to instructions given by emergency personnel will be subject to disciplinary action.

Upon hearing the sounding of fire alarm horns: All residents and guests must immediately evacuate the building. At the sound of a fire alarm or if you are instructed to

*The Richmond-based VCU Monroe Park and MCV campuses are the only VCU campuses which have on-campus student housing facilities.
evacuate, leave your work area immediately, proceed to the nearest exit and leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit and notify VCUPD at (804) 828-1234 (emergency).

1. Remain calm.
2. Do NOT use elevators; use the stairs.
3. Assist the physically impaired. If they are unable to exit without using an elevator, secure a safe location near a stairwell and immediately inform VCUPD or the responding fire department of the individual’s location.
4. Proceed to a clear area at least 150 feet from the building and keep all walkways clear for emergency vehicles.
5. Make sure all personnel are out of the building.
6. Do not re-enter the building.

**Procedures to follow if smoke detector activation occurs in your room only**

(No other alarms sounding throughout the building)

1. If an activation occurs and fire, smoke and/or a burning odor is present:
   • Leave the room closing the door behind you.
   • Pull the fire alarm pull box located at the building exits.
   • Evacuate the building.
   • Call VCUPD at (804) 828-1234 to report the fire or possible fire. Be prepared to give location, name and phone number if possible.
2. If an activation occurs and there is NO evidence of any fire, smoke and/or a burning odor:
   • Leave the room and close the door behind you.
   • Call VCUPD, (804) 828-1234, from a safe location to make a report and then meet the responding fire department in a safe location outside of your room.

Note: The fire department and VCUPD respond to all fire alarms, including single smoke-detector activation in a room, regardless of whether or not the building’s fire alarm system is activated.

• If you subsequently discover evidence of fire, smoke and/or burning odor, follow the procedures outlined in Step 1.

**Emergency evacuation**

1. When exiting your room and the building:
   • If you are not in immediate danger from smoke or fire, make sure that you quickly dress appropriately for the weather conditions (i.e., coat, shoes).
   • If you are not in immediate danger from smoke or fire, make sure to close and lock all doors and bring your room key and ID card with you.
   • Evacuate the building, if possible.
   • If you are unable to evacuate, call VCUPD at (804) 828-1234 and provide your name, location and phone number.

2. Once safely outside the building:
   • Move away from building and immediately report to the designated assembly area to check in with residential life staff.
   • Stay clear of all emergency vehicles, and do not stand in the roadway/
walkway or block emergency vehicles from getting through.
• Do not re-enter the building until you are instructed to do so by an emergency responder or residential life staff.
• Report any vandalized or disconnected smoke detectors to the residential life staff immediately.

Procedures students and employees should follow in case of a fire

In the event of a fire or other situation requiring evacuation and notification of emergency services personnel, please follow the directions below:

1. Sound the fire alarm by activating the nearest manual pull station.
2. Move swiftly to the nearest emergency exit.
3. Once in a safe place, call VCUPD at (804) 828-1234 to report the emergency.
4. Do NOT re-enter the building for any reason until given clearance by VCUPD or other emergency responders at the scene.

Fire evacuation drills

As required by the Code of Virginia, the university schedules four fire drills per year in residence halls. One drill must take place within 10 days of the commencement of the fall semester. Then, at least one drill must take place before sunrise and one after sunset.

Policies regarding electrical appliances, smoking and open flames

University policy prohibits the following in residence halls to prevent fire or the spread of fire:
• Smoking
• Electric grills
• Toaster ovens
• Live Christmas trees
• Hot plates
• Electric blankets
• Extension cords
• Halogen lamps/ lights
• Electric frying pans
• Open flames/ candles
• Multiplug adapters
• Incense

For a complete list of prohibited items, visit www.housing.vcu.edu/media/housing/docs/2017-18GuidetoResidentialLiving.pdf.

Reporting a fire

To report a fire, call VCUPD at (804) 828-1234. If a member of the VCU community finds evidence of a fire that has been extinguished and the person is not sure whether VCUPD has already responded, the community member should immediately notify VCUPD to investigate and document the incident. For more information on fire safety in residence halls, visit housing.vcu.edu/media/housing/docs/2017-18GuidetoResidentialLiving.pdf or call the VCU Office of Environmental Health and Safety residential life safety coordinator at (804) 827-0344. For information on the fire log, call (804) 828-1196 or go to www.police.vcu.edu/media/police/assets/documents/facts--reports/Firelog2017.pdf. For those without internet access, an iPad to access the log is installed at 224 E. Broad St. in the entry vestibule, and at 401 N. 12th St., Suite 2-800, on the MCV Campus. To view other housing policies, visit www.housing.vcu.edu.
## 2016 statistics and information regarding fires in VCU residential facilities

<table>
<thead>
<tr>
<th>VCU residence halls</th>
<th>Address</th>
<th>Total fires in each building</th>
<th>Fire number</th>
<th>Cause of fire</th>
<th>Number of injuries that required treatment at medical facility</th>
<th>Number of deaths related to a fire</th>
<th>Value of property damage caused by fire</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Monroe Park Campus</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ackell Residence Center</td>
<td>1100 W. Broad St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Brandt Hall</td>
<td>710 W. Franklin St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Broad and Belvidere Student Apts.</td>
<td>700 W. Broad St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Cary and Belvidere Residential College</td>
<td>301 W. Cary St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Gladding Residence Center I*, II*, III</td>
<td>711 W. Main St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Grace and Broad Residence Center</td>
<td>1000 W. Grace St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Honors College</td>
<td>701 W. Grace St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Johnson Hall</td>
<td>801 W. Franklin St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Rhodes Hall</td>
<td>710 W. Franklin St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>West Grace Street Student Housing – North</td>
<td>830 W. Grace St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>West Grace Street Student Housing – South</td>
<td>835 W. Grace St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td><strong>MCV Campus</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bear Hall*</td>
<td>602 N. 10th St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Cabaniss Hall</td>
<td>615 N. 8th St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>McRae Hall*</td>
<td>900 E. Leigh St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Rudd Hall*</td>
<td>901 Turpin St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Warner Hall*</td>
<td>600 N. 10th St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

* These residential facilities closed in June 2016 and were subsequently demolished.
# 2015 statistics and information regarding fires in VCU residential facilities

<table>
<thead>
<tr>
<th>VCU residence halls</th>
<th>Address</th>
<th>Total fires in each building</th>
<th>Fire number</th>
<th>Cause of fire</th>
<th>Number of injuries that required treatment at medical facility</th>
<th>Number of deaths related to a fire</th>
<th>Value of property damage caused by fire</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Monroe Park Campus</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ackell Residence Center</td>
<td>1100 W. Broad St.</td>
<td>1</td>
<td>1</td>
<td>Cooking</td>
<td>0</td>
<td>0</td>
<td>$0-$99</td>
</tr>
<tr>
<td>Brandt Hall</td>
<td>710 W. Franklin St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Broad and Belvidere Student Apts.</td>
<td>700 W. Broad St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Cary and Belvidere Residential College</td>
<td>301 W. Cary St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Gladding Residence Center I, II, III</td>
<td>711 W. Main St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Grace and Broad Residence Center*</td>
<td>1000 W. Grace St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Honors College</td>
<td>701 W. Grace St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Johnson Hall</td>
<td>801 W. Franklin St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Rhoads Hall</td>
<td>710 W. Franklin St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>West Grace Street Student Housing – North</td>
<td>830 W. Grace St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>West Grace Street Student Housing – South</td>
<td>835 W. Grace St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td><strong>MCV Campus</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bear Hall</td>
<td>602 N. 10th St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Cabaniss Hall</td>
<td>615 N. 8th St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>McRae Hall</td>
<td>900 E. Leigh St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Rudd Hall</td>
<td>901 Turpin St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Warner Hall</td>
<td>600 N. 10th St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

* This new residential facility opened in August 2015.
# Fire safety

## 2014 statistics and information regarding fires in VCU residential facilities

<table>
<thead>
<tr>
<th>VCU residence halls</th>
<th>Address</th>
<th>Total fires in each building</th>
<th>Fire number</th>
<th>Cause of fire</th>
<th>Number of injuries that required treatment at medical facility</th>
<th>Number of deaths related to a fire</th>
<th>Value of property damage caused by fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ackell Residence Center</td>
<td>1100 W. Broad St.</td>
<td>1</td>
<td>1</td>
<td>Cooking</td>
<td>0</td>
<td>0</td>
<td>$0-$99</td>
</tr>
<tr>
<td>Brandt Hall</td>
<td>710 W. Franklin St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Broad and Belvidere Student Apts.</td>
<td>700 W. Broad St.</td>
<td>2</td>
<td>1</td>
<td>Cooking</td>
<td>0</td>
<td>0</td>
<td>$0-$99</td>
</tr>
<tr>
<td>Cary and Belvidere Residential College</td>
<td>301 W. Cary St.</td>
<td>1</td>
<td>1</td>
<td>Cooking</td>
<td>0</td>
<td>0</td>
<td>$0-$99</td>
</tr>
<tr>
<td>Gladding Residence Center I, II, III</td>
<td>711 W. Main St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Honors College</td>
<td>701 W. Grace St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Johnson Hall</td>
<td>801 W. Franklin St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Rhoads Hall</td>
<td>710 W. Franklin St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>West Grace Street Student Housing – North</td>
<td>830 W. Grace St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>West Grace Street Student Housing – South</td>
<td>835 W. Grace St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Bear Hall</td>
<td>602 N. 10th St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Cabaniss Hall</td>
<td>615 N. 8th St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>McRae Hall</td>
<td>900 E. Leigh St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Rudd Hall</td>
<td>901 Turpin St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Warner Hall</td>
<td>600 N. 10th St.</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>
## 2016 security and safety amenities in VCU residence facilities

<table>
<thead>
<tr>
<th>VCU residence halls</th>
<th>Address</th>
<th>Sprinklers</th>
<th>Alarms</th>
<th>Pullstations</th>
<th>Smoke detectors</th>
<th>Heat detectors</th>
<th>Fire extinguisher devices</th>
<th>Evacuation plans/placards</th>
<th>Number of evacuation (fire) drills each calendar year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Monroe Park Campus</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ackell Residence Center</td>
<td>1100 W. Broad St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Brandt Hall</td>
<td>710 W. Franklin St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Broad and Belvidere Student Apts.</td>
<td>700 W. Broad St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Cary and Belvidere Residential College</td>
<td>301 W. Cary St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Gladding Residence Center I*, II*, III</td>
<td>711 W. Main St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>2</td>
</tr>
<tr>
<td>Grace and Broad Residence Center</td>
<td>1000 W. Grace St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Honors College</td>
<td>701 W. Grace St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Johnson Hall</td>
<td>801 W. Franklin St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Rhoads Hall</td>
<td>710 W. Franklin St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>West Grace Street Student Housing – North</td>
<td>830 W. Grace St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>West Grace Street Student Housing – South</td>
<td>835 W. Grace St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td><strong>MCV Campus</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bear Hall*</td>
<td>602 N. 10th St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>2</td>
</tr>
<tr>
<td>Cabaniss Hall</td>
<td>615 N. 8th St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Mcrae Hall*</td>
<td>900 E. Leigh St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>2</td>
</tr>
<tr>
<td>Rudd Hall*</td>
<td>901 Turpin St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>2</td>
</tr>
<tr>
<td>Warner Hall*</td>
<td>600 N. 10th St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>2</td>
</tr>
</tbody>
</table>

* These residential facilities closed in June 2016 and were subsequently demolished.
# Fire safety

## 2015 security and safety amenities in VCU residence facilities

<table>
<thead>
<tr>
<th>VCU residence halls</th>
<th>Address</th>
<th>Sprinklers</th>
<th>Alarms</th>
<th>Pull stations</th>
<th>Smoke detectors</th>
<th>Heat detectors</th>
<th>Fire extinguisher devices</th>
<th>Evacuation plans/placards</th>
<th>Number of evacuation (fire) drills each calendar year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Monroe Park Campus</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ackell Residence Center</td>
<td>1100 W. Broad St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Brandt Hall</td>
<td>710 W. Franklin St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Broad and Belvidere Student Apts.</td>
<td>700 W. Broad St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Cary and Belvidere Residential College</td>
<td>301 W. Cary St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Gladding Residence Center I, II, III</td>
<td>711 W. Main St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Grace and Broad Residence Center</td>
<td>1000 W. Grace St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>2*</td>
</tr>
<tr>
<td>Honors College</td>
<td>701 W. Grace St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Johnson Hall</td>
<td>801 W. Franklin St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Rhoads Hall</td>
<td>710 W. Franklin St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>West Grace Street Student Housing – North</td>
<td>830 W. Grace St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>West Grace Street Student Housing – South</td>
<td>835 W. Grace St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td><strong>MCV Campus</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bear Hall</td>
<td>602 N. 10th St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Cabaniss Hall</td>
<td>615 N. 8th St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>McRae Hall</td>
<td>900 E. Leigh St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Rudd Hall</td>
<td>901 Turpin St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Warner Hall</td>
<td>600 N. 10th St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
</tbody>
</table>

*This new residential facility opened in August 2015.*
### 2014 security and safety amenities in VCU residence facilities

<table>
<thead>
<tr>
<th>VCU residence halls</th>
<th>Address</th>
<th>Sprinklers</th>
<th>Alarms</th>
<th>Pull stations</th>
<th>Smoke detectors</th>
<th>Heat detectors</th>
<th>Fire extinguisher devices</th>
<th>Evacuation plans/placards</th>
<th>Number of evacuation/fire drills each calendar year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Monroe Park Campus</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ackell Residence Center</td>
<td>1100 W. Broad St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Brandt Hall</td>
<td>710 W. Franklin St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Broad and Belvidere Student Apts.</td>
<td>700 W. Broad St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Cary and Belvidere Residential College</td>
<td>301 W. Cary St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Gladding Residence Center I, II, III</td>
<td>711 W. Main St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Honors College</td>
<td>701 W. Grace St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Johnson Hall</td>
<td>801 W. Franklin St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rhoads Hall</td>
<td>710 W. Franklin St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>West Grace Street Student Housing – North</td>
<td>830 W. Grace St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>West Grace Street Student Housing – South</td>
<td>835 W. Grace St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td><strong>MCV Campus</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bear Hall</td>
<td>602 N. 10th St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Cabaniss Hall</td>
<td>615 N. 8th St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>McRae Hall</td>
<td>900 E. Leigh St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Rudd Hall</td>
<td>901 Turpin St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
<tr>
<td>Warner Hall</td>
<td>600 N. 10th St.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>4</td>
</tr>
</tbody>
</table>
Appendix A – VCU alcohol and other drugs policy and available resources

In accordance with the federal Drug-Free Workplace Act of 1988, the federal Drug-Free Schools and Communities Act of 1989 and the state Policy on Alcohol and Other Drugs, VCU prohibits the unlawful or unauthorized manufacture, distribution, dispensation, possession, sale or use of alcohol and other drugs by employees and students in the workplace, on university property or as part of any campus activity. Employee or student violators are subject to disciplinary action, up to and including termination of employment, expulsion, referral for prosecution and referral to an evaluation or rehabilitation program.

All students, staff and faculty are provided the VCU Alcohol and Other Drugs policy in writing via email at least annually. In addition, all students are encouraged to download the VCU Insider Guidebook App, which includes this and other related policies. The policy and its procedures incorporate the legal requirements of the Virginia Department of Alcoholic Beverage Control, which requires a person to be 21 years of age to drink alcoholic beverages. It is unlawful to serve or sell alcohol to persons under age 21. The sale, possession and use of illegal drugs and controlled substances are prohibited on campus and in VCU facilities.

- **VCU Monroe Park and MCV campuses** - VCUPD officers enforce state underage drinking laws and local ordinances, and federal and state drug laws on campus
- **VCU Inova** - Fairfax County Police officers enforce all state underage drinking laws and local ordinances, and federal and state drug laws on campus
- **VCU Rice Rivers Center** - Charles City County Sheriff’s Office enforces all state and underage drinking laws and local ordinances, and federal and state drug laws on campus
- **VCU School of Pharmacy – UVA Division** - UVA Police officers enforce state and underage drinking laws and local ordinances, and federal and state drug laws on campus
- **Southwest Virginia Higher Education Center** - The Virginia Highlands Community College Campus Police and the Abingdon Police Department enforce state underage drinking laws and local ordinances, and federal and state drug laws on campus

Student Affairs officials will notify parents of underage students found guilty of campus alcohol or substance abuse violations. The policy applies to students under the age of 21 who are claimed as dependents by their parents.
For additional information, view VCU’s Alcohol and Other Drugs policy at www.policy.vcu.edu/sites/default/files/Alcohol%20and%20Other%20Drugs.pdf.

**Substance abuse education and recovery support**

At the Monroe Park, MCV and Rice Rivers Center campuses, in addition to assessment, counseling, education and referral services available through University Student Health Services and University Counseling Services, several other VCU programs provide specific types of assistance, including education, information and recovery support.

The Wellness Resource Center, 815 S. Cathedral Place, Richmond, VA 23230, (804) 828-WELL (9355), provides a variety of programs, including substance education and recovery support. Call (804) 828-2086 for substance education or visit The Well’s website at thewell.vcu.edu/alcohol-drugs to take a free alcohol and drug self-assessment. Well staff members present in classes and residence halls, and collaborate with student organizations to conduct educational activities. Well staff also act as resources to any faculty, staff, student or family member who would like information on substance abuse prevention. Email recovery@vcu.edu for one-on-one support, group support or recovery education sessions.

At the VCU Inova campus, George Mason University’s Counseling and Psychological Services can be contacted at (703) 993-2380 or (800) 273-TALK (24-hour hotline for non-life threatening emergencies) for assistance. GMU provides a variety of programs including difficulty with alcohol, other drugs, or food. Services are provided by a staff of professional counseling and clinical psychologists, social workers, and counselors.

**Appendix B – University’s response to sexual assault, domestic violence, dating violence and stalking**

VCU does not discriminate on the basis of sex in its admissions, treatment, employment, or access to its programs or activities, including educational programs. Sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence and stalking. As a result, VCU issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs and procedures that address sexual assault, domestic violence, dating violence and stalking, whether the incident occurs on or off campus and when it is reported to a university official. In this context, VCU prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the university community. The Sexual Misconduct/Violence and Sex/Gender Discrimination policy can be

Definitions
There are numerous terms used by VCU in our policies and procedures. The terms sexual assault, domestic violence, dating violence and stalking are defined differently by university policy, the commonwealth of Virginia, the Department of Education and the Federal Bureau of Investigation. Students and employees reporting sexual misconduct have access to on campus administrative processes for reporting and complaint resolution as well as on and off campus criminal complaint reporting and resolution, VCU is providing definitions from these sources to assist our community in understanding how we classify sexual misconduct at VCU and how the commonwealth of Virginia and U.S. government (inclusive of the FBI and Department of Education) define sexual misconduct. Not all terms are defined by all entities. For questions regarding the definitions provided below, all persons are welcome to contact VCU’s Title IX coordinator or the VCU Police Department.

Affirmative consent and incapacitation
The university considers affirmative consent to be a voluntary, informed, non-coerced agreement through words and actions freely given, which a reasonable person would interpret as a willingness to participate in mutually agreed-upon sexual acts. Affirmative consent to sexual activity happens when each partner willingly and affirmatively chooses to participate. Affirmative consent is informed (knowing), voluntary (freely given) and active (not passive), meaning that through the demonstration of clear words or actions, a person has indicated permission to engage in mutually agreed-upon sexual activity.

Important points regarding affirmative consent include:

- Consent to one act does not constitute consent to another act
- Consent on a prior occasion does not constitute consent on a subsequent occasion
- The existence of a prior or current relationship does not, in itself, constitute consent
- Consent can be withdrawn or modified at any time before or during sexual activity
- Consent is not implicit in a person’s manner of dress or flirtatious behavior
- Accepting a meal, a gift or an invitation for a date does not imply or constitute consent
- Silence, passivity, or lack of resistance does not alone constitute consent
- Initiation or participation by someone who a reasonable person knows or
Incapacitation is the state in which a person’s perception or judgment is so impaired that they lack the cognitive capacity to make or act on conscious decisions and specifically, that a person lacks the ability to make informed, rational judgments about whether or not to engage in sexual activity. A person who is incapacitated is unable, temporarily or permanently, to give affirmative consent because they are mentally or physically helpless, asleep, unconscious, or unaware that sexual activity is taking place. A person may be incapacitated as a result of the consumption of alcohol or other drugs, or due to a temporary or permanent physical or mental health condition.

Engaging in sexual activity with an individual who is incapacitated (and, therefore, unable to consent), where a person knows or ought reasonably to have understood that the individual is incapacitated, constitutes sexual assault. Affirmative consent cannot be gained by taking advantage of the incapacitation of another, where the person initiating sexual activity knew or reasonably should have known that the other was incapacitated.

Affirmative consent cannot be obtained by force. Force includes the use of physical violence, threats, intimidation and/or coercion.

• Physical violence means that a person is exerting control over another person through the use of physical force. Examples of physical violence include hitting, punching, slapping, kicking, restraining, choking, strangulation and brandishing or using any weapon.

• Threats are words or actions that would compel a reasonable person to engage in unwanted sexual activity. Examples include threats to harm a person physically, to reveal private information to harm a person’s reputation, or to cause a person academic or economic harm.

• Intimidation is an implied threat that menaces or causes reasonable fear in another person. A person’s size, alone, does not constitute intimidation; however, a person can use their size or physical power in a manner that constitutes intimidation (for example, by blocking access to an exit).

• Coercion is the use of an unreasonable amount of pressure to gain sexual access. Coercion is more than an effort to persuade, entice, or attract another person to have sex. When a person makes clear that they do not want to participate in a particular form of sexual contact or sexual intercourse, that they want to stop, or that they do not want to go beyond a certain sexual interaction, continued pressure can be coercive. In evaluating whether coercion was
used, the frequency of the application of the pressure, the intensity of the pressure, the degree of isolation of the person being pressured and the duration of the pressure are all relevant factors.

**Prohibited conduct**

In accordance with its prohibition against sex discrimination, including sexual assault, domestic violence, dating violence and stalking, VCU’s sexual misconduct/violence and sex/gender discrimination policy defines the following prohibited conduct:

**Sexual assault**

The following behaviors constitute sexual assault. All forms of sexual assault are serious offenses and will result in VCU disciplinary consequences.

- Nonconsensual sexual penetration: Any act of vaginal or anal penetration by a person’s penis, finger, other body part, or an object, or oral penetration by genitalia, without consent.

- Nonconsensual sexual contact: Any sexual touching without consent, other than non-consensual sexual penetration. Examples of nonconsensual sexual contact may include: genital-genital or oral-genital contact not involving penetration; contact with breasts, buttocks, or genital area, including over clothing; removing the clothing of another person; and kissing.

**Sexual exploitation**

Occurs when one person takes nonconsensual abusive sexual advantage of another person, whether for their own benefit or the benefit of another person. Examples include any of the following:

- Causing the incapacitation of another person (through alcohol, drugs, or any other means) for the purpose of compromising that person’s ability to give affirmative consent to sexual activity

- Allowing third parties to observe private sexual activity from a hidden location (e.g., closet) or through electronic means (e.g., Skype or live streaming of images)

- Engaging in voyeurism (e.g., watching private sexual activity without the consent of all participants or viewing another person’s intimate parts, including genitalia, groin, breasts or buttocks, in a place where that person would have a reasonable expectation of privacy)

- Recording or photographing private sexual activity and/or a person’s intimate parts, including genitalia, groin, breasts or buttocks, without consent

- Disseminating or posting images of private sexual activity and/or a person’s intimate parts, including genitalia, groin, breasts or buttocks, without consent
Appendix B

- Sexually based stalking, hazing and/or bullying
- Prostituting another person
- Intentionally exposing another person to a sexually transmitted infection or virus without the other’s knowledge

**Partner or relationship violence**
Partner or relationship violence involves any of the following prohibited behaviors, defined in relation to or under VAWA:

- Intimate relationship violence (also known as dating violence or intimate partner violence): Acts of violence, threat or intimidation that harm or injure a partner in a current or former intimate relationship (defined below). These acts may be physical, emotional/psychological, sexual or economic in nature. Intimate relationship violence can be a single act or pattern of behavior. Intimate partner violence includes “dating violence” and “domestic violence.” The university will evaluate the existence of an intimate relationship based upon the complainant’s statement and taking into consideration the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.

- Domestic violence in the context of intimate relationships: A particular type of intimate relationship violence that occurs when partners in a current or former intimate relationship are or have been cohabiting in the same space or have a child in common. Students are deemed to be cohabiting when they share access to the same private living space or bathroom.

- Stalking in the context of intimate relationships: A course of conduct (i.e., more than one act) directed at a partner that would cause a reasonable person to feel fear, to experience emotional distress, or to fear for the safety of a third person. Acts that together constitute stalking may be direct actions or may be communicated by a third party, and can include, but are not limited to: threats of harm to self or others; pursuing or following; non-consensual (unwanted) communication by any means; unwanted gifts; trespassing; and surveillance or other types of observation.

**Sex or gender-based discrimination**
Sex or gender-based discrimination is adverse treatment of an individual based on sex or gender, rather than individual merit. Sex or gender-based discrimination encompasses sexual misconduct but also includes other discriminatory behavior that does not constitute sexual misconduct. Sex or gender-based discrimination also may include harassment and other abusive behavior, whether verbal or
physical, that is based on sex or gender, including actual or perceived gender roles, including seeking sex or sexual favors. Examples of conduct that can constitute discrimination because of sex, sexual orientation, gender identity, or gender expression include but are not limited to:

- Singling out or targeting an individual for different or adverse treatment (i.e., more severe discipline, lower salary increase)
- Failing or refusing to hire or allow participation by an individual in a university activity
- Terminating or removing an individual from employment or an educational program
- Verbally harassing, abusing, or demeaning a targeted individual in a manner that is sufficiently severe and/or pervasive to have the effect of unreasonably interfering with an individual’s educational experience, working conditions, or living conditions by creating an intimidating, hostile, or offensive environment
- Sexual harassment is also a form of discrimination and is unwelcome, sexual, sex or gender-based, verbal or physical conduct, including unwelcome sexual advances, requests for sexual favors and other conduct of a sexual nature. Purpose or intent is not a required element of sexual harassment. Some forms of sexual harassment also may constitute other prohibited conduct, such as coercion or interpersonal violence.

Quid pro quo harassment involves unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature by a person having power or authority over another person when submission to or rejection of such conduct is made implicitly or explicitly a term or condition of instruction/education or employment, including when submission would be a condition for access to receiving the benefits of any VCU program or activity.

A hostile environment is created when sexual harassment is sufficiently severe, persistent or pervasive and objectively offensive that it unreasonably interferes with, denies, or limits an individual’s ability to participate in or benefit from the university’s educational, employment, social or residential programs. Sexual harassment undertaken out of retaliatory motive (e.g., because an individual reports or files a complaint against another individual) may constitute both sexual harassment and retaliation prohibited under the policy.

Retaliation
Retaliation is any attempt to seek retribution against an individual or group of individuals involved in filing a complaint or report under the policy, filing
an external complaint, participating in a disciplinary process, or opposing in a reasonable manner an action believed to constitute a violation of the policy. Retaliation can take many forms, including abuse or violence, threats, harassment and intimidation. Actions in response to a good faith report or response under the policy are considered retaliatory if they have a materially adverse effect on the working, academic or VCU-controlled living environment of an individual; or if they hinder or prevent the individual from effectively carrying out his or her VCU responsibilities.

Complicity

Complicity is any act taken with the purpose of aiding, facilitating, promoting or encouraging the commission of an act of prohibited conduct by another person. Individuals can be charged with complicity in aiding, facilitating, promoting or encouraging others to engage in prohibited conduct under the policy.

The Department of Education defines sexual assault as:

Sexual assault means an offense that meets the definition of rape, fondling, incest or statutory rape as used in the FBI’s Uniform Crime Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

The FBI defines sexual assault as:

Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest is defined as nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory rape is defined as nonforcible sexual intercourse with a person who is under the statutory age of consent.

The commonwealth of Virginia defines sexual assault in criminal statutes in the following ways:

§ 18.2-67.4. Sexual battery.
A. An accused is guilty of sexual battery if he sexually abuses, as defined in § 18.2-67.10, (i) the complaining witness against the will of the complaining witness, by force, threat, intimidation, or ruse, (ii) an inmate who has been committed to jail or convicted and sentenced to confinement in a state or local correctional facility or regional jail, and the accused is an
employee or contractual employee of, or a volunteer with, the state or local correctional facility or regional jail; is in a position of authority over the inmate; and knows that the inmate is under the jurisdiction of the state or local correctional facility or regional jail, or (iii) a probationer, parolee, or a pretrial defendant or posttrial offender under the jurisdiction of the Department of Corrections, a local community-based probation services agency, a pretrial services agency, a local or regional jail for the purposes of imprisonment, a work program or any other parole/probationary or pretrial services or agency and the accused is an employee or contractual employee of, or a volunteer with, the Department of Corrections, a local community-based probation services agency, a pretrial services agency or a local or regional jail; is in a position of authority over an offender; and knows that the offender is under the jurisdiction of the Department of Corrections, a local community-based probation services agency, or a local or regional jail.

B. Sexual battery is a Class 1 misdemeanor.

§ 18.2-67.5:2. Punishment upon conviction of certain subsequent felony sexual assault.

A. Any person convicted of (i) more than one offense specified in subsection B or (ii) one of the offenses specified in subsection B of this section and one of the offenses specified in subsection B of § 18.2-67.5:3 when such offenses were not part of a common act, transaction or scheme, and who has been at liberty as defined in § 53.1-151 between each conviction shall, upon conviction of the second or subsequent such offense, be sentenced to the maximum term authorized by statute for such offense, and shall not have all or any part of such sentence suspended, provided it is admitted, or found by the jury or judge before whom the person is tried, that

---

b. The accused forces the complaining witness to touch the accused’s, the witness’s own, or another person’s intimate parts or material directly covering such intimate parts;

c. If the complaining witness is under the age of 13, the accused causes or assists the complaining witness to touch the accused’s, the witness’s own, or another person’s intimate parts or material directly covering such intimate parts; or

d. The accused forces another person to touch the complaining witness’s intimate parts or material directly covering such intimate parts.

§ 18.2-67.10. General definitions.

“Sexual abuse” means an act committed with the intent to sexually molest, arouse, or gratify any person, where:

a. The accused intentionally touches the complaining witness’s intimate parts or material directly covering such intimate parts;
he has been previously convicted of at least one of the specified offenses.

B. The provisions of subsection A shall apply to felony convictions for:

1. Carnal knowledge of a child between 13 and 15 years of age in violation of § 18.2-63 when the offense is committed by a person over the age of eighteen;

2. Carnal knowledge of certain minors in violation of § 18.2-64.1;

3. Aggravated sexual battery in violation of § 18.2-67.3;

4. Crimes against nature in violation of subsection B of § 18.2-361;

5. Adultery or fornication with one’s own child or grandchild in violation of § 18.2-366;

6. Taking indecent liberties with a child in violation of § 18.2-370 or § 18.2-370.1; or

7. Conspiracy to commit any offense listed in subdivisions 1 through 6 pursuant to § 18.2-22.

C. For purposes of this section, prior convictions shall include (i) adult convictions for felonies under the laws of any state or the United States that are substantially similar to those listed in subsection B, the offense would be a felony if committed by an adult in the Commonwealth and the offense was committed less than twenty years before the second offense. The Commonwealth shall notify the defendant in writing, at least thirty days prior to trial, of its intention to seek punishment pursuant to this section.

§ 18.2-67.3. Aggravated sexual battery; penalty.
A. An accused shall be guilty of aggra­vated sexual battery if he or she sexually abuses the complaining witness, and

1. The complaining witness is less than 13 years of age, or

2. The act is accomplished through the use of the complaining witness’s mental incapacity or physical helplessness, or

3. The offense is committed by a parent, step-parent, grandparent, or step-grandparent and the complaining witness is at least 13 but less than 18 years of age, or

4. The act is accomplished against the will of the complaining witness by force, threat or intimidation, and

   a. The complaining witness is at least 13 but less than 15 years of age, or

   b. The accused causes serious bodily or mental injury to the complaining wit­ness, or
c. The accused uses or threatens to use a dangerous weapon.

B. Aggravated sexual battery is a felony punishable by confinement in a state correctional facility for a term of not less than one nor more than 20 years and by a fine of not more than $100,000.

Domestic violence
The Department of Education defines domestic violence as:

1) Felony or misdemeanor crimes of violence committed —

(i) By a current or former spouse or intimate partner of the victim;

(ii) By a person with whom the victim shares a child in common;

(iii) By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;

(iv) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or

(v) By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

2) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Domestic violence, as defined by the commonwealth of Virginia in criminal statutes, is:

§ 18.2-57.2. Assault and battery against a family or household member; penalty.
A. Any person who commits an assault and battery against a family or household member is guilty of a Class 1 misdemeanor.

B. Upon a conviction for assault and battery against a family or household member, where it is alleged in the warrant, petition, information, or indictment on which a person is convicted, that such person has been previously convicted of two offenses against a family or household member of (i) assault and battery against a family or household member in violation of this section, (ii) malicious wounding in violation of § 18.2-51, (iii) aggravated malicious wounding in violation of § 18.2-51.2, (iv) malicious bodily injury by means of a substance in violation of § 18.2-52, or (v) an offense under the law of any other jurisdiction which has the same elements of any of the above offenses, in any combination, all of which occurred within a period of 20 years, and each of which occurred on a different date, such person is guilty of a Class 6 felony.
C. Whenever a warrant for a violation of this section is issued, the magistrate shall issue an emergency protective order as authorized by § 16.1-253.4, except if the defendant is a minor, an emergency protective order shall not be required.

D. The definition of “family or household member” in § 16.1-228 applies to this section.

“Family or household member” means (i) the person’s spouse, whether or not he or she resides in the same home with the person, (ii) the person’s former spouse, whether or not he or she resides in the same home with the person, (iii) the person’s parents, stepparents, children, stepchildren, brothers, sisters, half-brothers, half-sisters, grandparents and grandchildren, regardless of whether such persons reside in the same home with the person, (iv) the person’s mother-in-law, father-in-law, sons-in-law, daughters-in-law, brothers-in-law and sisters-in-law who reside in the same home with the person, (v) any individual who has a child in common with the person, whether or not the person and that individual have been married or have resided together at any time, or (vi) any individual who cohabits or who, within the previous 12 months, cohabited with the person, and any children of either of them then residing in the same home with the person.

Dating violence
The Department of Education defines dating violence as:

1) The term dating violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and

2) The existence of such a relationship shall be based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition:

(i) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse

(ii) Dating violence does not include acts covered under the definition of domestic violence

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Dating violence is not defined in the criminal statutes of the commonwealth of Virginia.

Stalking
The Department of Education defines stalking as:
1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to —

(i) Fear for the person’s safety or the safety of others

(ii) Suffer substantial emotional distress

2) For the purposes of this definition —

(i) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens or communicates to or about, a person, or interferes with a person’s property

(ii) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling

(iii) Reasonable persons means a reasonable person under similar circumstances and with similar identities to the victim

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

The term stalking, as defined by the criminal statutes of the commonwealth of Virginia, is:

§ 18.2-60.3. Stalking; penalty.
A. Any person, except a law-enforcement officer, as defined in § 9.1-101, and acting in the performance of his official duties, and a registered private investigator, as defined in § 9.1-138, who is regulated in accordance with § 9.1-139 and acting in the course of his legitimate business, who on more than one occasion engages in conduct directed at another person with the intent to place, or when he knows or reasonably should know that the conduct places that other person in reasonable fear of death, criminal sexual assault, or bodily injury to that other person or to that other person’s family or household member is guilty of a Class 1 misdemeanor. If the person contacts or follows or attempts to contact or follow the person at whom the conduct is directed after being given actual notice that the person does not want to be contacted or followed, such actions shall be prima facie evidence that the person intended to place that other person, or reasonably should have known that the other person was placed, in reasonable fear of death, criminal sexual assault or bodily injury to themselves or a family or household member.

B. Any person who is convicted of a second offense of subsection A occurring within
five years of a prior conviction of such an offense under this section or for a substantially similar offense under the law of any other jurisdiction is guilty of a Class 6 felony.

C. A person may be convicted under this section irrespective of the jurisdiction or jurisdictions within the commonwealth wherein the conduct described in subsection A occurred, if the person engaged in that conduct on at least one occasion in the jurisdiction where the person is tried. Evidence of any such conduct that occurred outside the commonwealth may be admissible, if relevant, in any prosecution under this section provided that the prosecution is based upon conduct occurring within the commonwealth.

D. Upon finding a person guilty under this section, the court shall, in addition to the sentence imposed, issue an order prohibiting contact between the defendant and the victim or the victim’s family or household member.

E. The Department of Corrections, sheriff or regional jail director shall give notice prior to the release from a state correctional facility or a local or regional jail of any person incarcerated upon conviction of a violation of this section, to any victim of the offense who, in writing, requests notice, or to any person designated in writing by the victim. The notice shall be given at least 15 days prior to release of a person sentenced to a term of incarceration of more than 30 days or, if the person was sentenced to a term of incarceration of at least 48 hours but no more than 30 days, 24 hours prior to release. If the person escapes, notice shall be given as soon as practicable following the escape. The victim shall keep the Department of Corrections, sheriff or regional jail director informed of the current mailing address and telephone number of the person named in the writing submitted to receive notice.

All information relating to any person who receives or may receive notice under this subsection shall remain confidential and shall not be made available to the person convicted of violating this section.

For purposes of this subsection, “release” includes a release of the offender from a state correctional facility or a local or regional jail (i) upon completion of their term of incarceration or (ii) on probation or parole.

No civil liability shall attach to the Department of Corrections nor to any sheriff or regional jail director or their deputies or employees for a failure to comply with the requirements of this subsection.

F. For purposes of this section:

“Family or household member” has the same meaning as provided in § 16.1-228.
Education and prevention programs

The university engages in comprehensive, intentional and integrated programming, initiatives, strategies and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs and informed by research, or assessed for value, effectiveness, or outcome
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for current students and employees that:

- Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct
- Provides definitions used by both the Department of Education and state law for what behavior constitutes domestic violence, dating violence, sexual assault and stalking
- Defines what behavior and actions constitute consent to sexual activity in the commonwealth of Virginia and/or using the definition of consent found in the sexual misconduct/violence and sex/gender discrimination policy
- Provides a description of safe and positive options for bystander intervention

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options and taking action to intervene.

- Information on risk reduction (Risk reduction means options designed to decrease perpetration and bystander inaction and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence)
- Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act
**How to be an active bystander**

Bystanders play a critical role in the prevention of sexual and relationship violence. They are "individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it.\(^1\) We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list\(^2\) of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive toward another and it is not safe for you to interrupt.

1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are OK.

2. Confront people who seclude, hit on, try to make out with or have sexual contact or penetration against someone who is incapacitated.

3. Speak up when someone discusses plans to take sexual advantage of another person.

4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.

5. Refer people to on- or off-campus resources listed in this document for support in health, counseling, or with legal assistance.

**Risk reduction**

With no intent to victim blame and in recognizing that only rapists are responsible for rape, the following are some strategies to reduce one’s risk of sexual assault or harassment (taken from Rape, Abuse and Incest National Network, rainn.org).

1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.

2. Try to avoid isolated areas. It is more difficult to get help if no one is around.

3. Walk with purpose. Even if you don’t know where you are going, act like you do.

4. Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn’t the best place to be.

5. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.

6. Make sure your cell phone is with you and charged and that you have cab money.

---


\(^2\) Bystander intervention strategies adapted from Stanford University’s Office of Sexual Assault & Relationship Abuse
7. Avoid being isolated with someone you don’t trust or someone you don’t know.

8. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.

9. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.

10. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).

11. Don’t leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you’ve left your drink alone, just get a new one.

12. Don’t accept drinks from people you don’t know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don’t drink from the punch bowls or other large, common open containers.

13. Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they’ve had, or is acting out of character, get them to a safe place immediately.

14. If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).

15. If you need to get out of an uncomfortable or scary situation here are some things that you can try:

   a. Remember that being in this situation is not your fault. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.

   b. Be true to yourself. Don’t feel obligated to do anything you don’t want to do. “I don’t want to” is always a good enough reason. Do what feels right to you and what makes you feel comfortable.
c. Have a code word with your friends or family so that if you don’t feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.

d. Lie. If you don’t want to hurt the person’s feelings, it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.

16. Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?

17. If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment to be sure you both feel safe and comfortable.

Remember that even if you follow any, all, or none of the above, an assault can still occur. It is not your fault and you are not alone.
Description of educational programming sessions

The university has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students, as well as participating in and presenting information and materials during new employee orientation.

The university offered the following primary prevention and awareness programs for incoming students in 2016:

<table>
<thead>
<tr>
<th>Name of program</th>
<th>Date held</th>
<th>Location held</th>
<th>Which prohibited behavior covered*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residence Hall Talks</td>
<td>2/10/16</td>
<td>Rhoads Hall</td>
<td>Healthy Relationships</td>
</tr>
<tr>
<td>Transfer Orientation</td>
<td>6/13/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Transfer Express Orientation</td>
<td>6/14/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Transfer Express Orientation</td>
<td>6/15/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Transfer Orientation</td>
<td>6/16/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Transfer Orientation</td>
<td>6/17/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Veteran Orientation</td>
<td>6/17/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>First Year Orientation</td>
<td>6/20/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>First Year Orientation</td>
<td>6/21/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>First Year Orientation</td>
<td>6/22/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Title IX and Prevention/Advocacy - Physical Therapy Student Orientation</td>
<td>6/22/16</td>
<td>West Hospital</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>First Year Orientation</td>
<td>6/23/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>First Year Orientation</td>
<td>6/27/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>First Year Orientation</td>
<td>6/28/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>First Year Orientation</td>
<td>6/29/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>First Year Orientation</td>
<td>6/30/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>First Year Orientation</td>
<td>7/11/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>First Year Orientation</td>
<td>7/12/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>TRIO Orientation</td>
<td>7/12/16</td>
<td>Grace Harris Hall</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>First Year Orientation</td>
<td>7/13/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>First Year Orientation</td>
<td>7/14/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Title IX and Prevention/Advocacy</td>
<td>7/14/16</td>
<td>Academic Learning Center</td>
<td>SA, IPV, S, Bystander Intervention</td>
</tr>
<tr>
<td>Transfer Orientation</td>
<td>7/18/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Veteran Orientation</td>
<td>7/18/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Transfer Express Orientation</td>
<td>7/19/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, IPV means Intimate Partner Violence, SA means Sexual Assault and S means Stalking
The university offered the following primary prevention and awareness programs for incoming students in 2016:

<table>
<thead>
<tr>
<th>Name of program</th>
<th>Date held</th>
<th>Location held</th>
<th>Which prohibited behavior covered?*</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Year Orientation</td>
<td>7/20/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>First Year Orientation</td>
<td>7/21/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>IDES Graduate Student Orientation</td>
<td>8/1/16</td>
<td>Pollack Building</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>MCVC New Student Orientation</td>
<td>8/2/16</td>
<td>McGlothlin Building</td>
<td>General Safety, SA</td>
</tr>
<tr>
<td>RAM Camp</td>
<td>8/15/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>RAM Camp</td>
<td>8/16/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>RAM Camp</td>
<td>8/17/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>New and Transfer Student Orientation</td>
<td>8/17/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>International Student Orientation</td>
<td>8/17/16</td>
<td>Temple Building</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>RAM Camp</td>
<td>8/18/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Title IX and Prevention/Advocacy - Allied Health Student Orientation</td>
<td>8/18/16</td>
<td>Larrick Center</td>
<td>General Safety, IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Transfer Orientation</td>
<td>8/18/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>New and Transfer Student Orientation</td>
<td>8/19/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Love ‘n’ Liquor</td>
<td>8/21/16</td>
<td>Temple Building</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Love ‘n’ Liquor</td>
<td>8/21/16</td>
<td>Temple Building</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Love ‘n’ Liquor</td>
<td>8/21/16</td>
<td>Larrick Center</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Love ‘n’ Liquor</td>
<td>8/22/16</td>
<td>Temple Building</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Love ‘n’ Liquor</td>
<td>8/22/16</td>
<td>Temple Building</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Love ‘n’ Liquor</td>
<td>8/22/16</td>
<td>Temple Building</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Love ‘n’ Liquor</td>
<td>8/23/16</td>
<td>Temple Building</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Love ‘n’ Liquor</td>
<td>8/23/16</td>
<td>Temple Building</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>International Exchange Student Orientation</td>
<td>8/23/16</td>
<td>Hibbs Hall</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>MCVC Orientation Fair</td>
<td>8/23/16</td>
<td>Larrick Center</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Welcome Week - Healthy Relationships in College</td>
<td>8/24/16</td>
<td>The Well</td>
<td>Healthy Relationships</td>
</tr>
<tr>
<td>Title IX and Prevention/Advocacy</td>
<td>8/24/16</td>
<td>School of Social Work</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Title IX and Prevention/Advocacy</td>
<td>8/31/16</td>
<td>School of Business</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Advocacy Services and Prevention - Service Learning Course</td>
<td>9/2/16</td>
<td>Harris Hall</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, IPV means Intimate Partner Violence, SA means Sexual Assault and S means Stalking
The university offered the following primary prevention and awareness programs for incoming students in 2016:

<table>
<thead>
<tr>
<th>Name of program</th>
<th>Date held</th>
<th>Location held</th>
<th>Which prohibited behavior covered*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advocacy Services and Prevention - Service Learning Course</td>
<td>9/2/16</td>
<td>Oliver Hall</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Advocacy Services and Prevention - Service Learning Course</td>
<td>9/2/16</td>
<td>Harris Hall</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Advocacy Services and Prevention - Service Learning Course</td>
<td>9/2/16</td>
<td>Hibbs Hall</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Residence Hall Talks</td>
<td>9/7/16</td>
<td>Brandt Hall</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Residence Hall Talks</td>
<td>9/9/16</td>
<td>West Grace South</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Residence Hall Talks</td>
<td>9/12/16</td>
<td>Ackell Hall</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Residence Hall Talks</td>
<td>9/13/16</td>
<td>Johnson Hall</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Residence Hall Talks</td>
<td>9/14/16</td>
<td>Grace and Broad</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Residence Hall Talks</td>
<td>9/15/16</td>
<td>Cabaniss Hall</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Intro to Criminal Justice Class</td>
<td>9/15/16</td>
<td>Wilder School</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Residence Hall Talks</td>
<td>9/19/16</td>
<td>Honors College</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Residence Hall Talks</td>
<td>9/20/16</td>
<td>Rhoads and Brandt Halls</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Intro to Criminal Justice Class</td>
<td>9/20/16</td>
<td>Academic Learning Center</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Residence Hall Talks</td>
<td>9/26/16</td>
<td>GRC Phase 3</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Residence Hall Talks</td>
<td>9/27/16</td>
<td>Broad and Belvidere</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Residence Hall Talks</td>
<td>9/27/16</td>
<td>Cary and Belvidere</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Open House</td>
<td>10/8/16</td>
<td>Siegel Center</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Introduction to the University - Student Athletes</td>
<td>10/11/16</td>
<td>Hibbs Hall</td>
<td>Bystander Intervention</td>
</tr>
<tr>
<td>Introduction to the University - Student Athletes</td>
<td>10/11/16</td>
<td>Hibbs Hall</td>
<td>Bystander Intervention</td>
</tr>
<tr>
<td>Introduction to the University - Student Athletes</td>
<td>10/11/16</td>
<td>Hibbs Hall</td>
<td>Bystander Intervention</td>
</tr>
<tr>
<td>Introduction to the University - Student Athletes</td>
<td>10/12/16</td>
<td>Hibbs Hall</td>
<td>Bystander Intervention</td>
</tr>
<tr>
<td>Playing it Safe</td>
<td>12/16/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, IPV means Intimate Partner Violence, SA means Sexual Assault and S means Stalking
The university offered the following primary prevention and awareness programs for new employees in 2016:

<table>
<thead>
<tr>
<th>Name of program</th>
<th>Date held</th>
<th>Location held</th>
<th>Which prohibited behavior covered?*</th>
</tr>
</thead>
<tbody>
<tr>
<td>MPC New Employee Orientation</td>
<td>1/7/16</td>
<td>922 W. Grace St.</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>New Faculty Orientation</td>
<td>1/8/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>2/4/16</td>
<td>922 W. Grace St.</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>2/18/16</td>
<td>922 W. Grace St.</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>3/3/16</td>
<td>922 W. Grace St.</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>3/17/16</td>
<td>922 W. Grace St.</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>3/31/16</td>
<td>922 W. Grace St.</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>4/14/16</td>
<td>922 W. Grace St.</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>4/28/16</td>
<td>922 W. Grace St.</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>6/23/16</td>
<td>922 W. Grace St.</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>6/23/16</td>
<td>922 W. Grace St.</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>7/7/16</td>
<td>922 W. Grace St.</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Trans-Sensitive Policing</td>
<td>7/14/16</td>
<td>VCUPD</td>
<td>Safety, SA, IPV</td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>7/21/16</td>
<td>922 W. Grace St.</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>VCUH Chaplain Orientation</td>
<td>8/4/16</td>
<td>West Hospital</td>
<td>General Safety</td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>8/4/16</td>
<td>922 W. Grace St.</td>
<td>General Safety, SA</td>
</tr>
<tr>
<td>MPC Fall Recruitment</td>
<td>8/5/16</td>
<td>Temple Building</td>
<td>General Safety, SA</td>
</tr>
<tr>
<td>Staff Orientation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>8/18/16</td>
<td>922 W. Grace St.</td>
<td>General Safety, SA</td>
</tr>
<tr>
<td>New Faculty Orientation</td>
<td>8/22/16</td>
<td>MPC Student Commons</td>
<td>General Safety, SA</td>
</tr>
<tr>
<td>VCUH Chaplain Orientation</td>
<td>9/20/16</td>
<td>West Hospital</td>
<td>General Safety</td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>9/29/16</td>
<td>922 W. Grace St.</td>
<td>General Safety, SA</td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>10/13/16</td>
<td>922 W. Grace St.</td>
<td>General Safety, SA</td>
</tr>
<tr>
<td>Trans-Sensitive Policing</td>
<td>10/20/16</td>
<td>VCUPD</td>
<td>Safety, SA, IPV</td>
</tr>
<tr>
<td>MPC New Employee Orientation</td>
<td>10/27/16</td>
<td>922 W. Grace St.</td>
<td>General Safety, SA</td>
</tr>
<tr>
<td>Trans-Sensitive Policing</td>
<td>11/10/16</td>
<td>VCUPD</td>
<td>Safety, SA, IPV</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking
The university offered the following ongoing awareness and prevention programs for students in 2016:

<table>
<thead>
<tr>
<th>Name of program</th>
<th>Date held</th>
<th>Location held</th>
<th>Which prohibited behavior covered?*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bystander Intervention</td>
<td>2/1/16</td>
<td>Harris Hall</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Partysmart - Kappa Delta Rho</td>
<td>2/28/16</td>
<td>Harris Hall</td>
<td>SA</td>
</tr>
<tr>
<td>Issues Related to Campus SA, DoV, and DaV and Campus Response - Social Work Class</td>
<td>3/14/16</td>
<td></td>
<td>DoV, DaV</td>
</tr>
<tr>
<td>Issues Related to Campus SA, DoV, and DaV and Campus Response - VAWA Class</td>
<td>3/16/16</td>
<td>Harris Hall</td>
<td>DoV, DaV, SA</td>
</tr>
<tr>
<td>One Love Escalation Workshop - VCU Golf</td>
<td>3/22/16</td>
<td>Sports Medicine Building</td>
<td>DaV, IPV</td>
</tr>
<tr>
<td>One Love Escalation Workshop - VCU Student Athletes (SAAC)</td>
<td>3/22/16</td>
<td>Sports Medicine Building</td>
<td>DaV, IPV</td>
</tr>
<tr>
<td>Forum/Panel on SA and Rape Culture</td>
<td>3/24/16</td>
<td>Harris Hall</td>
<td>SA</td>
</tr>
<tr>
<td>One Love Escalation Workshop - Women’s Soccer</td>
<td>3/25/16</td>
<td>Sports Medicine Building</td>
<td>DaV, IPV</td>
</tr>
<tr>
<td>One Love Escalation Workshop - Women’s Tennis</td>
<td>3/28/16</td>
<td>Sports Medicine Building</td>
<td>DaV, IPV</td>
</tr>
<tr>
<td>Women’s History Month Presentation</td>
<td>3/28/16</td>
<td>MPC Student Commons</td>
<td>DoV, DaV, IPV, SA</td>
</tr>
<tr>
<td>One Love Escalation Workshop - Women’s Volleyball</td>
<td>3/28/16</td>
<td>Sports Medicine Building</td>
<td>DaV, IPV</td>
</tr>
<tr>
<td>One Love Escalation Workshop - Field Hockey</td>
<td>3/31/16</td>
<td>Sports Medicine Building</td>
<td>DaV, IPV</td>
</tr>
<tr>
<td>One Love Escalation Workshop - Men’s Tennis</td>
<td>4/4/16</td>
<td>Sports Medicine Building</td>
<td>DaV, IPV</td>
</tr>
<tr>
<td>One Love Escalation Workshop - Women’s Basketball</td>
<td>4/5/16</td>
<td>Sports Medicine Building</td>
<td>DaV, IPV</td>
</tr>
<tr>
<td>Sexual Violence, IPV, and S from an Intersectional Lens Presentation - Social Work Class</td>
<td>4/5/16</td>
<td>Academic Learning Center</td>
<td>DoV, DaV, IPV, SA</td>
</tr>
<tr>
<td>One Love Escalation Workshop - Lacrosse</td>
<td>4/6/16</td>
<td>Siegel Center</td>
<td>DaV, IPV</td>
</tr>
<tr>
<td>Title IX, Retaliation and Harassment - Greek Presidents Council</td>
<td>4/6/16</td>
<td></td>
<td>SA</td>
</tr>
<tr>
<td>One Love Escalation Workshop - Track and Field</td>
<td>4/8/16</td>
<td>Sports Medicine Building</td>
<td>DaV, IPV</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, IPV means Intimate Partner Violence, SA means Sexual Assault and S means Stalking
The university offered the following ongoing awareness and prevention programs for students in 2016:

<table>
<thead>
<tr>
<th>Name of program</th>
<th>Date held</th>
<th>Location held</th>
<th>Which prohibited behavior covered?*</th>
</tr>
</thead>
<tbody>
<tr>
<td>One Love Escalation Workshop - Men’s Soccer</td>
<td>4/11/16</td>
<td>Sports Medicine Building</td>
<td>DaV, IPV</td>
</tr>
<tr>
<td>Supporting Survivors</td>
<td>4/12/16</td>
<td>Oliver Hall</td>
<td>SA</td>
</tr>
<tr>
<td>Not Anymore</td>
<td>4/13/16</td>
<td>Grace Street Center</td>
<td>SA</td>
</tr>
<tr>
<td>Not Anymore</td>
<td>4/13/16</td>
<td>Grace Street Center</td>
<td>SA</td>
</tr>
<tr>
<td>Violence within and Against LGBTQ+ Communities - Violence Against Women Class</td>
<td>4/13/16</td>
<td>Harris Hall</td>
<td>DoV, DaV, SA</td>
</tr>
<tr>
<td>Not Anymore</td>
<td>4/13/16</td>
<td>Grace Street Center</td>
<td></td>
</tr>
<tr>
<td>One Love Escalation Workshop - Men’s Basketball</td>
<td>4/13/16</td>
<td>Sports Medicine Building</td>
<td>DaV, IPV</td>
</tr>
<tr>
<td>Primary Prevention and Ways to Support Survivors Discussion</td>
<td>4/14/16</td>
<td>ASPiRE</td>
<td>SA</td>
</tr>
<tr>
<td>Not Anymore</td>
<td>4/15/16</td>
<td>Grace Street Center</td>
<td>SA</td>
</tr>
<tr>
<td>Not Anymore</td>
<td>4/15/16</td>
<td>Franklin Street Gym</td>
<td>SA</td>
</tr>
<tr>
<td>Creating Consent Culture: Mapping the Margins of Gender Violence and SA on Campuses</td>
<td>4/19/16</td>
<td>Academic Learning Center</td>
<td>SA</td>
</tr>
<tr>
<td>Issues Related to Campus SA, DoV, and DaV and Campus Response - Sociology Class</td>
<td>4/21/16</td>
<td>Academic Learning Center</td>
<td>DoV, DaV, SA</td>
</tr>
<tr>
<td>One Love Escalation Workshop - Men’s Baseball</td>
<td>4/21/16</td>
<td>Sports Medicine Building</td>
<td>DaV, IPV</td>
</tr>
<tr>
<td>Take Back the Night</td>
<td>4/22/16</td>
<td>Student Commons</td>
<td>SA</td>
</tr>
<tr>
<td>Take Back the Night</td>
<td>4/24/16</td>
<td>Student Commons</td>
<td>SA</td>
</tr>
<tr>
<td>The Love Wall</td>
<td>4/25/16</td>
<td></td>
<td>Healthy Relationships</td>
</tr>
<tr>
<td>Screening of “Finding Jenn’s Voice” and talk-back with film’s survivor</td>
<td>4/27/16</td>
<td>Harris Hall</td>
<td>DoV</td>
</tr>
<tr>
<td>Safe Sex in the Dark</td>
<td>4/27/16</td>
<td></td>
<td>Healthy Sexuality</td>
</tr>
<tr>
<td>Screening of “Finding Jenn’s Voice” and talk-back with film’s survivor</td>
<td>4/29/16</td>
<td>George Ben Johnson Auditorium</td>
<td>DoV</td>
</tr>
<tr>
<td>Facilitated Class Discussion on Masculinity - Sociology Class</td>
<td>5/3/16</td>
<td>MPC academic building</td>
<td>Healthy Sexuality</td>
</tr>
<tr>
<td>Bystander Intervention Advocacy Discussion - Social Work Class</td>
<td>5/3/16</td>
<td>Forum Room</td>
<td>Bystander Intervention</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, IPV means Intimate Partner Violence, SA means Sexual Assault and S means Stalking
The university offered the following ongoing awareness and prevention programs for students in 2016:

<table>
<thead>
<tr>
<th>Name of program</th>
<th>Date held</th>
<th>Location held</th>
<th>Which prohibited behavior covered?*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discussion of Sexual Assault Resources for Study Abroad Students</td>
<td>5/4/16</td>
<td>GLOBE</td>
<td>SA</td>
</tr>
<tr>
<td>RA Training</td>
<td>5/17/16</td>
<td>Honors College</td>
<td>SA</td>
</tr>
<tr>
<td>International General Safety</td>
<td>7/12/16</td>
<td>Academic Learning Center</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>LEAP Safety Talk</td>
<td>7/15/16</td>
<td>Sanger Hall</td>
<td>General Safety</td>
</tr>
<tr>
<td>RA Training</td>
<td>8/4/16</td>
<td>Academic Learning Center</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Behind Closed Doors</td>
<td>8/9/16</td>
<td>Academic Learning Center</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Behind Closed Doors</td>
<td>8/10/16</td>
<td>Academic Learning Center</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Behind Closed Doors</td>
<td>8/10/16</td>
<td>Cary and Belvidere Residential College</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Student Athletes</td>
<td>8/24/16</td>
<td>Siegel Center</td>
<td>General Safety, IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>LGBTQIA+ Listening Forum with Chief Venuti</td>
<td>8/24/16</td>
<td>Academic Learning Center</td>
<td>General Safety</td>
</tr>
<tr>
<td>Safe Sex in the Dark</td>
<td>8/30/16</td>
<td>Virginia Room</td>
<td>Healthy Sexuality</td>
</tr>
<tr>
<td>General Well and Advocacy Presentation</td>
<td>9/7/16</td>
<td>Hibbs Hall</td>
<td>IPV, DoV, DaV, SA</td>
</tr>
<tr>
<td>“Keeping Up with YOU!” Self-Care Event</td>
<td>9/9/16</td>
<td>MPC Student Commons</td>
<td>Healthy Relationships</td>
</tr>
<tr>
<td>Peer Advocacy Training</td>
<td>9/10/16</td>
<td>The Well</td>
<td>DoV, DaV, SA</td>
</tr>
<tr>
<td>Peer Advocacy Training</td>
<td>9/11/16</td>
<td>The Well</td>
<td>DoV, DaV, SA</td>
</tr>
<tr>
<td>How to Create Survivor Centered Organizations</td>
<td>9/17/16</td>
<td>MPC Student Commons</td>
<td>Bystander Intervention</td>
</tr>
<tr>
<td>SAVES Training</td>
<td>9/23/16</td>
<td>Harris Hall</td>
<td>IPV, DoV, DaV, SA</td>
</tr>
<tr>
<td>Sexual Assault on College Campuses - Service Learning Course</td>
<td>9/23/16</td>
<td>Temple Building</td>
<td>IPV, DoV, DaV, SA</td>
</tr>
<tr>
<td>Sexual Assault on College Campuses - Service Learning Course</td>
<td>9/23/16</td>
<td>Temple Building</td>
<td>IPV, DoV, DaV, SA</td>
</tr>
<tr>
<td>Importance of Language When Working with Trauma Survivors</td>
<td>9/27/16</td>
<td>Larrick Center</td>
<td>IPV, DoV, DaV, SA</td>
</tr>
<tr>
<td>Impact of Violence on Mental Health of LGBTQIA+ Communities</td>
<td>9/29/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, SA</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, IPV means Intimate Partner Violence, SA means Sexual Assault and S means Stalking
The university offered the following ongoing awareness and prevention programs for students in 2016:

<table>
<thead>
<tr>
<th>Name of program</th>
<th>Date held</th>
<th>Location held</th>
<th>Which prohibited behavior covered?*</th>
</tr>
</thead>
<tbody>
<tr>
<td>SAVES Training</td>
<td>9/30/16</td>
<td>Harris Hall</td>
<td>IPV, DoV, DaV, SA</td>
</tr>
<tr>
<td>Sexual Assault Awareness - ZTA Sorority Members</td>
<td>10/3/16</td>
<td>MPC Student Commons</td>
<td>SA, Bystander Intervention</td>
</tr>
<tr>
<td>College Campus Dating and Sexual Violence, S/Technology Assisted Abuse - Social Work Class</td>
<td>10/4/16</td>
<td>Oliver Hall</td>
<td>IPV, DaV, SA, S</td>
</tr>
<tr>
<td>Men's Track</td>
<td>10/6/16</td>
<td>Sports Medicine Building</td>
<td>DaV, IPV, SA</td>
</tr>
<tr>
<td>Healthy Relationships in Queer and Trans Communities</td>
<td>10/8/16</td>
<td>Off Campus</td>
<td>Healthy Relationships</td>
</tr>
<tr>
<td>Creating Queer Families</td>
<td>10/8/16</td>
<td>Off Campus</td>
<td>Healthy Relationships</td>
</tr>
<tr>
<td>SA Prevent at VCU Discussion</td>
<td>10/10/16</td>
<td>SGA Office</td>
<td>SA</td>
</tr>
<tr>
<td>Bystander Intervention</td>
<td>10/10/16</td>
<td>Hibbs Hall</td>
<td>Bystander Intervention</td>
</tr>
<tr>
<td>Healthy Relationships in Queer and Trans Communities</td>
<td>10/11/16</td>
<td>Harris Hall</td>
<td>Healthy Relationships</td>
</tr>
<tr>
<td>Bystander Intervention</td>
<td>10/12/16</td>
<td>Oliver Hall</td>
<td>Bystander Intervention</td>
</tr>
<tr>
<td>Bystander Intervention</td>
<td>10/12/16</td>
<td>Academic Learning Center</td>
<td>Bystander Intervention</td>
</tr>
<tr>
<td>Safety Talk</td>
<td>10/13/16</td>
<td>Off Campus</td>
<td>General Safety</td>
</tr>
<tr>
<td>Fraternity Safety Presentation</td>
<td>10/16/16</td>
<td>Harris Hall</td>
<td>General Safety</td>
</tr>
<tr>
<td>Escalation Workshop</td>
<td>10/18/16</td>
<td>Virginia Room</td>
<td>IPV, Bystander Intervention</td>
</tr>
<tr>
<td>SA, DoV, DaV, IPV on Campuses - Interpersonal Violence Class</td>
<td>10/18/16</td>
<td>Harris Hall</td>
<td>SA, DoV, DaV, IPV</td>
</tr>
<tr>
<td>Panel Discussion - VCU Administrator Response to SA at VCU; It's On Us: So What Do We Do?</td>
<td>10/24/16</td>
<td>MPC Student Commons</td>
<td>SA</td>
</tr>
<tr>
<td>Lights Camera Red Flag</td>
<td>10/24/16</td>
<td>MPC Student Commons</td>
<td>DaV</td>
</tr>
<tr>
<td>Panel Discussion - VCU Administrator Response to SA at VCU; It's On Us: So What Do We Do?</td>
<td>10/27/16</td>
<td>MPC Student Commons</td>
<td>SA</td>
</tr>
<tr>
<td>Panel Discussion on Advocacy</td>
<td>10/28/16</td>
<td>MPC Student Commons</td>
<td>SA</td>
</tr>
<tr>
<td>Panel Discussion on Sexual Assault</td>
<td>11/1/16</td>
<td>Scherer Hall</td>
<td>SA</td>
</tr>
<tr>
<td>Healthy Relationships - Health, Physical Education and Exercise Class</td>
<td>11/11/16</td>
<td>Temple Building</td>
<td>Healthy Relationships</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, IPV means Intimate Partner Violence, SA means Sexual Assault and S means Stalking
The university offered the following ongoing awareness and prevention programs for students in 2016:

<table>
<thead>
<tr>
<th>Name of program</th>
<th>Date held</th>
<th>Location held</th>
<th>Which prohibited behavior covered?*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Violence within and Against LGBTQIA+ Communities</td>
<td>11/14/16</td>
<td>Hibbs Hall</td>
<td>IPV, DoV, DaV, SA</td>
</tr>
<tr>
<td>“The Invisible War” Showing</td>
<td>11/14/16</td>
<td>Virginia Room</td>
<td>SA</td>
</tr>
<tr>
<td>Title IX and Prevention/Advocacy</td>
<td>11/15/16</td>
<td>School of Engineering</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Personal Safety</td>
<td>11/16/16</td>
<td>Temple Building</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Title IX and Prevention/Advocacy</td>
<td>11/16/16</td>
<td>Academic Learning Center</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Healthy Sex, Consent, and SA Discussion</td>
<td>11/30/16</td>
<td>MPC Student Commons</td>
<td>SA</td>
</tr>
<tr>
<td>Playing it Safe</td>
<td>12/16/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, IPV means Intimate Partner Violence, SA means Sexual Assault and S means Stalking

The university offered the following ongoing awareness and prevention programs for employees in 2016:

<table>
<thead>
<tr>
<th>Name of program</th>
<th>Date held</th>
<th>Location held</th>
<th>Which prohibited behavior covered?*</th>
</tr>
</thead>
<tbody>
<tr>
<td>School of Education Mini-Conference</td>
<td>1/20/16</td>
<td>Richmond Salons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Title IX Review Panel Training</td>
<td>3/4/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Socially Responsible Teachers</td>
<td>3/31/16</td>
<td>Academic Learning Center</td>
<td>SA</td>
</tr>
<tr>
<td>Supporting Survivors</td>
<td>4/12/16</td>
<td>Oliver Hall</td>
<td>SA</td>
</tr>
<tr>
<td>Importance of Language in Title IX Roles - Title IX Steering Committee Presentation</td>
<td>6/6/16</td>
<td>Moseley House</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Not Anymore and Title IX - Orientation Leaders</td>
<td>6/8/16</td>
<td>Virginia Rooms</td>
<td>Bystander Intervention</td>
</tr>
<tr>
<td>Trans-Sensitive Policing</td>
<td>7/14/16</td>
<td>VCU PD</td>
<td>General Safety, SA, IPV</td>
</tr>
<tr>
<td>Title IX Review Panel Training</td>
<td>9/7/16</td>
<td>Off Campus</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Safety Presentation</td>
<td>10/17/16</td>
<td>Putney House</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>Panel Discussion - VCU Administrator Response to SA at VCU; It’s On Us: So What Do We Do?</td>
<td>10/24/16</td>
<td>MPC Student Commons</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, IPV means Intimate Partner Violence, SA means Sexual Assault and S means Stalking
The university offered the following ongoing awareness and prevention programs for employees in 2016:

<table>
<thead>
<tr>
<th>Name of program</th>
<th>Date held</th>
<th>Location held</th>
<th>Which prohibited behavior covered?*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Panel Discussion - VCU Administrator Response to SA at VCU; It’s On Us: So What Do We Do?</td>
<td>10/27/16</td>
<td>MPC Student Commons</td>
<td>SA</td>
</tr>
<tr>
<td>Title IX and Prevention/Advocacy</td>
<td>10/28/16</td>
<td>School of Dentistry</td>
<td>IPV, DoV, DaV, S, SA</td>
</tr>
<tr>
<td>“The Invisible War” Showing</td>
<td>11/14/16</td>
<td>Virginia Room</td>
<td>SA</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, IPV means Intimate Partner Violence, SA means Sexual Assault and S means Stalking

Procedures for reporting a complaint

The university has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence and stalking, including informing individuals in writing about their right to file criminal charges; the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid assistance and other services on and/or off campus; and options for, and available assistance in preventing contact between a complainant and a respondent through changes in academic, living, transportation and working situations if requested by the complainant and if reasonably available. These options are available regardless of whether the complainant chooses to report the crime to the VCUPD or other appropriate law enforcement agency with jurisdiction of that location.

To report an allegation of sexual assault, sexual exploitation, partner or relationship violence, sex or gender-based discrimination, retaliation or complicity (“Prohibited Conduct” under VCU policy), students, employees or third parties should contact VCU’s Title IX coordinator or one of the deputy Title IX coordinators listed below, use the online form listed below or contact the VCU Police Department or other appropriate law enforcement agency with jurisdiction of that location, if the complainant so chooses.

**Title IX Coordinator**
Laura Walsh Rugless
(804) 828-6404
lrugless@vcu.edu
titleix@vcu.edu

**Deputy Title IX Coordinator for Students**
Tammi Slovinsky
(804) 827-1963
tslovinsky@vcu.edu

**Deputy Title IX Coordinator for Employees**
Cathleen C. Burke
(804) 828-3248
ccburke@vcu.edu
Appendix B

Deputy Title IX Coordinator for Athletics
Sofia A. Hiort-Wright
(804) 828-2184
shiort@vcu.edu

The Sexual Misconduct/Violence and Sex/Gender Discrimination Incident Reporting Form, the university’s form for online reporting, can be found through Equity and Access Services at https://cm.maxient.com/reportingform.php?VirginiaCommonwealthUniv&layout_id=5.

After an incident of sexual assault and/or domestic violence, the complainant should consider seeking medical attention as soon as possible at the nearest medical facility:

• Richmond area - VCU Medical Center, St. Mary’s Hospital or other proximate facility
• VCU Inova - Fairfax Medical Campus, George Washington University Hospital or other proximate facility
• VCU School of Pharmacy – UVA Division - UVA Health System University Hospital or other proximate facility
• Southwest Virginia Higher Education Center - Johnston Memorial Hospital in Abingdon, Virginia, or other proximate facility

It is important that a complainant of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 120 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred, is occurring or may be helpful in obtaining a protective order. If clothes are changed, all clothing worn at the time of the attack should be placed in a paper, not plastic, bag. For more information on evidence collection procedures, please see Appendix D. In circumstances of sexual assault, if complainants do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Complainants of sexual assault, domestic violence, stalking and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications and keeping pictures, logs or other copies of documents, if they have any, that would be useful to university investigators or police.

The university strongly encourages all members of its community to report violations of the sexual misconduct/violence and sex/gender discrimination policy and/or criminal laws to law enforcement and the Title IX coordinator. The university will assist any complainant with notifying local police if they choose to make a report. As now required by state law, the university will conduct a review of
Appendix B

reports of sexual violence to determine whether, for health or safety reasons and/or if the report would constitute a felony, to report to law enforcement and the Commonwealth’s Attorney. When such reports will be made, the university Title IX coordinator will advise the complainant. Complainants have the right to decline involvement with the police and the university’s Title IX process.

In Richmond, VCUPD has jurisdiction to investigate incidents of sexual assault, domestic violence, sexual exploitation, stalking and dating violence in VCU-owned or VCU-controlled property. The Richmond Police Department also responds to calls for the above referenced offenses that occur outside of the VCUPD’s jurisdiction, but within Richmond’s city limits. Both agencies work cooperatively to assist complainants and investigate offenses as needed. The Richmond Police Department may be reached directly by calling (804) 646-5100 or in person at 200 W. Grace St., Richmond, VA 23220. Additional information about the Richmond Police Department may be found online at www.richmondgov.com/POLICE/index.aspx.

In Fairfax, the Fairfax County Police Department is the law enforcement agency with jurisdiction at VCU Inova and is the primary law enforcement agency to investigate incidents of sexual assault, sexual exploitation, domestic violence, stalking and dating violence. Both Fairfax County Police and VCU work cooperatively to assist complainants and investigate offenses as needed. The Fairfax County Police Department may be reached directly by calling (703) 691-2131 or in-person at 4100 Chain Bridge Rd., Fairfax, Virginia 22030. Additional information about the Fairfax County Police Department may be found online at www.fairfaxcounty.gov/police.

In Charlottesville, the UVA Police Department is the law enforcement agency with jurisdiction at VCU School of Pharmacy – UVA Division and is the primary law enforcement agency to investigate incidents of sexual assault, sexual exploitation, domestic violence, stalking and dating violence. Both UVA Police and VCU work cooperatively to assist complainants and investigate offenses as needed. The UVA Police Department may be reached directly by calling (434) 924-7166 or in-person at 2304 Ivy Rd., Charlottesville, VA 22903.

In Charles City, the Charles City County Sheriff’s Office is the law enforcement agency with jurisdiction at VCU Rice Rivers Center and is the primary law enforcement agency to investigate incidents of sexual assault, sexual exploitation, domestic violence, stalking and dating violence. Both Charles City County Sheriff’s Office and VCU work cooperatively to assist complainants and investigate offenses as needed. The Charles City County Sheriff’s Office may
be reached directly by calling (804) 828-9265 or in-person at 10780 Courthouse Rd., Charles City, VA 23030.

In Abingdon, the Abingdon Police Department is the law enforcement agency with jurisdiction at the Southwest Virginia Higher Education Center and is the primary law enforcement agency to investigate incidents of sexual assault, sexual exploitation, domestic violence, stalking and dating violence. Both the Abingdon Police Department and VCU work cooperatively to assist complainants and investigate offenses as needed. The Abingdon Police Department may be reached directly by calling (276) 628-3111 or in person at 425 W. Main St., Abingdon, VA 24210.

The university will identify resources, on campus, off campus or both, to include medical and health resources, to persons who have been complainants of sexual assault, sexual exploitation, domestic violence, dating violence and stalking and will apply appropriate disciplinary procedures to those who violate its policies.

The university follows the procedures set forth below to provide a prompt, fair and impartial process for reports of sexual assault, domestic or dating violence, sexual exploitation and stalking. Key elements of the university’s program include imposition of appropriate sanctions when violations of policy are proven, and confidentiality and fairness consistent with applicable legal requirements. The standard of proof used by the university for administrative proceedings is a preponderance of the evidence, meaning it is more likely than not that the policy was violated. The criminal justice system uses a higher standard — beyond a reasonable doubt.
<table>
<thead>
<tr>
<th>Incident being reported:</th>
<th>Procedure VCU will follow:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexual assault, stalking, dating violence and/or domestic violence; sexual exploitation</td>
<td>1. Depending on when reported (immediate vs. delayed report), VCU administrators will provide the complainant with access to medical or counseling care, or other immediate resources.</td>
</tr>
<tr>
<td></td>
<td>2. University will assess the immediate safety needs of the complainant.</td>
</tr>
<tr>
<td></td>
<td>3. University will assist the complainant with contacting the VCU Police Department and/or local police if complainant requests. The complainant will be provided with contact information for the local police department.</td>
</tr>
<tr>
<td></td>
<td>4. As now required by state law, the university will conduct a review of reports of sexual violence to determine whether, for health or safety reasons and/or if the report would constitute a felony, to report to law enforcement and the Commonwealth's Attorney. When such reports will be made, the university Title IX coordinator will advise the complainant.</td>
</tr>
<tr>
<td></td>
<td>5. University will provide each party with referrals to on- and off-campus resources, as required.</td>
</tr>
<tr>
<td></td>
<td>6. University will assess the need to implement interim or long-term protective measures, such as housing changes, change in class schedule, “No contact” directive between both parties.</td>
</tr>
<tr>
<td></td>
<td>7. University will provide a “No contact” and/or a “No trespass” directive, etc. to the respondent if deemed appropriate.</td>
</tr>
<tr>
<td></td>
<td>8. University will provide written instructions on how to apply for a protective order in the commonwealth of Virginia.</td>
</tr>
<tr>
<td></td>
<td>9. University will provide a written explanation of rights and options.</td>
</tr>
<tr>
<td></td>
<td>10. University will provide a copy of the appropriate policy to each party and inform them regarding time frames for inquiry, investigation and resolution.</td>
</tr>
<tr>
<td></td>
<td>11. University will provide each party with the same opportunity during the investigation to be heard, to submit evidence and to identify witnesses who may have relevant information. Each party also has the right to be accompanied by an adviser of their respective choosing at any stage of the investigation and any subsequent proceedings.</td>
</tr>
<tr>
<td></td>
<td>12. University will keep each party informed of the status of an ongoing administrative investigation and the outcome.</td>
</tr>
<tr>
<td></td>
<td>13. University will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for reporting a sex-based discrimination or for assisting in the investigation.</td>
</tr>
</tbody>
</table>
Appendix B

**Assistance for complainants: Rights and options**

Regardless of whether a complainant elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the university will assist complainants of sexual assault, sexual exploitation, domestic violence, dating violence and stalking and will provide each complainant with a written explanation of their rights and options.

Such written information will include:

- The procedures complainants should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred
- Information about how the institution will protect the confidentiality of complainants and other necessary parties
- A statement that the institution will provide written notification to students and employees about complainant services within the institution and in the community
- A statement regarding the institution’s provisions about options for, available assistance in and how to request accommodations and protective measures, as well as an explanation of the procedures for institutional disciplinary action

The university complies with commonwealth of Virginia law in recognizing orders of protection and requests that any person who obtains an order of protection from Virginia or any other U.S. state should provide a copy to the VCUPD.

A complainant may then meet with campus police to develop a safety action plan, which is a plan for campus police and the complainant to reduce the risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to, escorts, special parking arrangements, providing a temporary cellphone, etc. The university cannot apply for a legal order of protection (no contact directive or restraining order) for a complainant from the applicable jurisdiction(s). The complainant is required to apply directly for these services.

For detailed information regarding protective orders in Virginia, please see Appendix C. The university may issue an institutional no contact order if deemed appropriate or at the request of the complainant or respondent. Violation of a no contact directive is a separate offense of misconduct. Upon the complainant’s request, and to the extent of the complainant’s cooperation, university offices will work cooperatively to assist the complainant with their health, physical safety, work and academic status. Options for and assistance with reasonably available changes to academic, living, working or transportation situations, regardless of whether the complainant chooses to
Appendix B

report the crime to campus police or local law enforcement, will be offered in writing. A potential change to the academic situation may be to transfer to a different section of a class. Potential changes to living situations may include moving to a different room or residence hall. Possible changes to work situations may include changing work hours. Possible changes in transportation may include having the complainant/respondent park in a different location, assisting the complainant/respondent with a safety escort, etc. To the extent possible, VCU will also provide assistance with and/or information about obtaining resources and services such as counseling, health services, visa and immigration assistance and assistance in notifying appropriate local law enforcement. Additionally, except as otherwise required by law, personally identifiable information about the complainant will be treated as confidential and only shared with those who are investigating/adjudicating the complaint or delivering resources or support services to the complainant (e.g., publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the complainant, as defined in 42 USC 1395 (a)(20)). Further, the institution will maintain as private, any accommodations or protective measures provided to the complainant to the extent that maintaining such privacy would not impair the ability of the institution to provide the accommodations or protective measures.

To request changes to academic, living, transportation and/or working situations or protective measures, student complainants should contact the deputy Title IX coordinator for students at (804) 827-1963. The Wellness Resource Center, (804) 828-9355, may provide further assistance in making requests. Employee complainants should contact the deputy Title IX coordinator for employees at (804) 828-3248.

Factors that may be considered in providing measures include, but are not limited to, the following: the specific need expressed by the complainant; the severity or pervasiveness of the allegations; any continuing effects on the complainant; whether the complainant and alleged respondent share the same residence hall, dining hall, class, transportation or job location; and whether other judicial measures have been taken to protect the complainant (e.g., civil protective orders).

The university does not publish the name of crime complainants nor house identifiable information regarding complainants in the Daily Crime Log or online. Complainants may request that directory information on file be removed from public sources. The university will assist the student or employee with changing directory information as requested.
## Resources for complainants of domestic violence, dating violence, sexual assault, sexual exploitation and stalking

### Richmond on-campus resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>Address/Location on campus</th>
<th>Phone number</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Counseling Services (Monroe Park Campus)</td>
<td>University Student Commons, Room 238, 907 Floyd Ave.</td>
<td>(804) 828-6200</td>
</tr>
<tr>
<td>University Counseling Services (MCV Campus)</td>
<td>VMI Building, Room 412, 1000 E. Marshall St.</td>
<td>(804) 828-3964</td>
</tr>
<tr>
<td>University Student Health Services (Monroe Park Campus)</td>
<td>1300 W. Broad St., Suite 2200</td>
<td>(804) 828-8828</td>
</tr>
<tr>
<td>University Student Health Services (MCV Campus)</td>
<td>1000 E. Marshall St., Room 305</td>
<td>(804) 828-9220</td>
</tr>
<tr>
<td>VCU Police Department</td>
<td>224 E. Broad St.</td>
<td>(804) 828-1234 (emergency) (804) 828-1196 (nonemergency)</td>
</tr>
<tr>
<td>Equity and Access Services (university Title IX office)</td>
<td>Moseley House, 1001 Grove Ave.</td>
<td>(804) 828-1347/ TDD: (804) 828-1420</td>
</tr>
<tr>
<td>University Title IX Coordinator</td>
<td>Moseley House, 1001 Grove Ave.</td>
<td>(804) 828-6404/ TDD: (804) 828-1420</td>
</tr>
<tr>
<td>Deputy Title IX Coordinator for Employees (Human Resources)</td>
<td>Lindsey House, 600 W. Franklin St.</td>
<td>(804) 828-3248/ TDD: (800) 828-1120</td>
</tr>
<tr>
<td>Deputy Title IX Coordinator for Students</td>
<td>Moseley House, 1001 Grove Ave.</td>
<td>(804) 827-1963/ TDD: (804) 828-1420</td>
</tr>
<tr>
<td>Deputy Title IX Coordinator for Athletics</td>
<td>Siegel Center, 1200 W. Broad St.</td>
<td>(804) 828-2184</td>
</tr>
<tr>
<td>Wellness Resource Center: Sexual Assault, Intimate Partner Violence and Stalking Advocacy Services</td>
<td>815 S. Cathedral Place</td>
<td>(804) 828-9355 <a href="mailto:myoptions@vcu.edu">myoptions@vcu.edu</a></td>
</tr>
<tr>
<td>Interfaith Campus Ministries Association</td>
<td>Sitterding House, 901 Floyd Ave.</td>
<td>(804) 828-1244</td>
</tr>
<tr>
<td>Office of Multicultural Student Affairs</td>
<td>University Student Commons, Room 215, 907 Floyd Ave.</td>
<td>(804) 828-6672</td>
</tr>
<tr>
<td>Office of Student Conduct and Academic Integrity</td>
<td>University Student Commons, Suite 229, 907 Floyd Ave.</td>
<td>(804) 828-1963</td>
</tr>
<tr>
<td>Office of Financial Aid</td>
<td>Harris Hall, 1st Floor, 1015 Floyd Ave.</td>
<td>(804) 828-6659</td>
</tr>
<tr>
<td>Visa and Immigration Assistance</td>
<td>Blair House, 408 W. Franklin St.</td>
<td>(804) 828-0595</td>
</tr>
</tbody>
</table>
## Richmond off-campus resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>Address</th>
<th>Phone number</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of Richmond Police Department</td>
<td>200 W. Grace St., Richmond, VA 23220</td>
<td>911 (emergency) (804) 646-5100 (nonemergency)</td>
</tr>
<tr>
<td>VCU Medical Center, Emergency Department (Health)</td>
<td>401 N. 12th St., Richmond, VA 23298</td>
<td>(804) 828-5250</td>
</tr>
<tr>
<td>St. Mary’s Hospital (Health)</td>
<td>5801 Bremo Road, Richmond, VA 23226</td>
<td>(804) 281-8184 (emergency department) (804) 281-8574 (forensic nursing)</td>
</tr>
<tr>
<td>YWCA Richmond (sexual assault and domestic violence) (Free counseling, case management, advocacy, hospital accompaniment)</td>
<td>6 N. 5th St., Richmond, VA 23219</td>
<td>(804) 612-6126 (crisis) (804) 643-6761 (office)</td>
</tr>
<tr>
<td>Safe Harbor</td>
<td>P.O. Box 17996, Richmond, VA 23226</td>
<td>(804) 287-7877</td>
</tr>
<tr>
<td>Hanover Safe Place</td>
<td>629A N. Washington Highway, Ashland, VA 23005</td>
<td>(804) 752-2702</td>
</tr>
<tr>
<td>Health Brigade</td>
<td>1010 N. Thompson St., Richmond, VA 23230</td>
<td>(804) 358-6343, ext. 153</td>
</tr>
<tr>
<td>Richmond Magistrate’s Office (Emergency protective orders)</td>
<td>1701 Fairfield Way, Richmond, VA 23223</td>
<td>(804) 646-6889</td>
</tr>
<tr>
<td>Richmond General District Courthouse (Protective orders)</td>
<td>400 N. 9th St., Richmond, VA 23219</td>
<td>(804) 646-6431</td>
</tr>
<tr>
<td>Richmond Juvenile and Domestic Relations Courthouse (Protective orders)</td>
<td>1600 Oliver Hill Way, Richmond, VA 23219-1214</td>
<td>(804) 646-2942</td>
</tr>
<tr>
<td>Richmond City Victim-Witness Services (Victim services)</td>
<td>800 E. Marshall St., Richmond, VA 23219</td>
<td>(804) 646-7665</td>
</tr>
<tr>
<td>Commonwealth’s Attorney</td>
<td>400 N. 9th St. Richmond, VA 23219</td>
<td>(804) 646-3500</td>
</tr>
<tr>
<td>Virginia Anti-Violence Project (VAVP)</td>
<td>2311 Westwood Ave. Richmond, VA 23230</td>
<td>(804) 925-9242</td>
</tr>
</tbody>
</table>
### Fairfax area resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>Address</th>
<th>Phone number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fairfax County Police Department</td>
<td>4100 Chain Bridge Rd., Fairfax, VA 22030</td>
<td>911 (emergency) (703) 691-2131 (nonemergency)</td>
</tr>
<tr>
<td>George Mason University</td>
<td>Fairfax Campus Student Union Building I, Room 3129, Fairfax, VA 22030</td>
<td>(703) 527-4077 (crisis link) (703) 993-2380 (nonemergency)</td>
</tr>
<tr>
<td>Counseling and Psychological</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Virginia Hospital Center</td>
<td>1701 N. George Mason Dr., Arlington, VA 22205</td>
<td>(703) 558-6168 (emergency department)</td>
</tr>
<tr>
<td>YWCA (Rape Crisis Center)</td>
<td>2303 14th St. NW, Suite 100, Washington, D.C. 20009</td>
<td>(202) 626-0700 (office)</td>
</tr>
<tr>
<td>Commonwealth's Attorney</td>
<td>4110 Chain Bridge Rd., Fairfax, VA 22030</td>
<td>(703) 246-2776</td>
</tr>
</tbody>
</table>

### Charlottesville area resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>Address</th>
<th>Phone number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexual Assault Resource Agency</td>
<td>335 Greenbrier Dr., Charlottesville, VA 22901</td>
<td>Office: (434) 295-7273 24-hour hotline: (434) 977-7273</td>
</tr>
<tr>
<td>(SARA)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shelter for Help in Emergency</td>
<td>1415 Sachem Place, Charlottesville, VA 22901</td>
<td>Office: (434) 293-6155 Hotline: (434) 293-8509</td>
</tr>
<tr>
<td>(SHE)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Martha Jefferson Hospital and</td>
<td>500 Martha Jefferson Dr.,</td>
<td>(434) 654-7150</td>
</tr>
<tr>
<td>Emergency Department</td>
<td>Charlottesville, VA 22911</td>
<td></td>
</tr>
<tr>
<td>Planned Parenthood</td>
<td>2964 Hydraulic Rd., Charlottesville, VA 22901</td>
<td>(202) 626-0700</td>
</tr>
<tr>
<td>Commonwealth’s Attorney</td>
<td>410 E. High St., Charlottesville, VA 22902</td>
<td>(434) 972-4072</td>
</tr>
</tbody>
</table>

### Charles City area resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>Address</th>
<th>Phone number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Hope at Quin Rivers, Inc.</td>
<td>12025 Courthouse Circle, Suite 300, New Kent, VA 23124</td>
<td>Office: (434) 295-7273 24-hour hotline: (877) 966-4357</td>
</tr>
<tr>
<td>Commonwealth’s Attorney</td>
<td>10780 Courthouse Rd., Charles City, VA 23030</td>
<td>(804) 652-2178</td>
</tr>
</tbody>
</table>
### Abingdon area resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>Address</th>
<th>Phone number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Johnston Memorial Hospital</td>
<td>16000 Johnston Memorial Dr., Abingdon, VA 24211</td>
<td>(276) 258-1000</td>
</tr>
<tr>
<td>Abuse Alternatives</td>
<td>195 Park St. SE, Abingdon, VA 24210</td>
<td>(800) 987-6499</td>
</tr>
<tr>
<td>Highlands Community Services</td>
<td>610 Campus Dr., Abingdon, VA 24210</td>
<td>(276) 525-1550</td>
</tr>
<tr>
<td></td>
<td></td>
<td>24-hour hotline: (866) 589-0269</td>
</tr>
<tr>
<td>Commonwealth’s Attorney</td>
<td>Washington County Courthouse, 191 E. Main St., Abingdon, VA 24210</td>
<td>(276) 676-6291</td>
</tr>
</tbody>
</table>

### Statewide resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>Address</th>
<th>Phone number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Virginia Sexual and Domestic Violence Action Alliance</td>
<td>1118 W. Main St., Richmond, VA 23220</td>
<td>(804) 377-0335</td>
</tr>
<tr>
<td>State Employee Assistance Program (Health)</td>
<td>n/a</td>
<td>(888) 238-6232</td>
</tr>
<tr>
<td>Central Virginia Legal Aid Society (Legal assistance)</td>
<td>101 W. Broad St., Suite 101, Richmond, VA 23220</td>
<td>(804) 648-1012</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Toll free: (800) 868-1012</td>
</tr>
</tbody>
</table>

### National resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>Address</th>
<th>Phone number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Education-Office for Civil Rights</td>
<td>400 Maryland Ave. SW, Washington, D.C. 20202-1100</td>
<td>(800) 421-3481</td>
</tr>
<tr>
<td>Community United Against Violence (LGBTQ)</td>
<td>427 S. Van Ness Ave., San Francisco, CA 94103</td>
<td>(415) 777-5500</td>
</tr>
<tr>
<td>Visa and Immigration Assistance</td>
<td>U.S. State Department, 2201 C St. NW, Washington, D.C. 20520</td>
<td>(202) 547-4000</td>
</tr>
</tbody>
</table>

Other resources available to persons reporting sexual assault, sexual exploitation, domestic violence, dating violence, or stalking, include:

- [http://www.thewell.vcu.edu/advocacy-services/](http://www.thewell.vcu.edu/advocacy-services/) The Wellness Resource Center

- [www.ywcarichmond.org/hotline](http://www.ywcarichmond.org/hotline) Greater Richmond Regional Hotline (804) 612-6126
- [www.ywcarichmond.org](http://www.ywcarichmond.org) YWCA of Richmond, Virginia
- [www.ncvc.org/src](http://www.ncvc.org/src) National Stalking Resource Center
• www.victimsfc.org/help-for-crime-victims Help for Crime Victims
• www.ywcanca.org YWCA of North Capital Area
• www.saracville.org Sexual Assault Resource Agency (SARA) 24-hour hotline (434) 977-7273
• www.shelterforhelpinemergency.org Shelter for Help in Emergency (SHE) hotline (434) 293-8509
• www.ywcbristol.org YWCA in Bristol
• www.rainn.org Rape, Abuse and Incest National Network
• www.justice.gov/ovw/sexual-assault U.S. Department of Justice
• www2.ed.gov/about/offices/list/ocr Department of Education, Office for Civil Rights

Survivors of sexual assault and other forms of sexual misconduct or interpersonal violence react to their experiences in different ways. There are feelings and experiences that are common for many survivors, while others may be specific to the given circumstances. A survivor may:

• Feel a loss of control
• Feel a sense of shock and disbelief, numbness and difficulty concentrating
• Go through a period of acting as if nothing happened (after the initial shock is over)
• Be fearful and feel unsafe
• Have flashbacks and/or nightmares

If you have not experienced any of these, it does not mean there is something wrong with how you are healing from the assault. The feelings you experience are part of the healing process.

Responding to someone who has been sexually assaulted:

• Believe them.
• Allow them to make choices on their own and heal at their own pace.
• Listen and reassure them that it is not their fault.
• Refer them to the resources contained in this document.

If you would like more suggestions on how to help someone who has experienced violence, visit The Well’s website at www.thewill.vcu.edu.

Adjudication of violations

Whether or not criminal charges are filed, the university or a person may file a complaint under applicable VCU policies. Equity and Access Services is the university office responsible for investigating administrative complaints of sexual misconduct.

Reports of all domestic violence, dating violence, sexual assault, sexual exploitation and stalking made to VCUPD will automatically be referred to the Title IX coordinator for assessment regardless of whether the complainant chooses to pursue criminal charges.
University complaint resolution process
The university's resolution procedures are established in the Sexual Misconduct/Violence and Sex/Gender Discrimination Policy and will include a prompt, thorough, fair and impartial investigation and resolution process and, consistent with VCU policy, will be concluded in a manner that is transparent to the parties. Usually, the resolution of complaints of sexual misconduct are completed within 60 business days of the report, however, the proceedings' time frame allows for extensions for good cause with notice to the complainant and the respondent of the delay and the reason for the delay. Investigators and Review Panel members are trained annually on issues related to domestic violence, dating violence, sexual assault, sexual exploitation and stalking and taught how to conduct an investigation and hearing process that protects the safety of the complainant and promotes accountability.

Furthermore, the policy provides that:

1. The complainant and the respondent will have timely notice for meetings at which the complainant or respondent, or both, as appropriate, may be present.
2. The complainant, the respondent and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meetings and hearings.
3. Officials who have a conflict of interest or bias for or against the complainant or the respondent will not conduct the institutional disciplinary procedures.
4. Both the complainant and the respondent have the right to be accompanied by an adviser of their choosing. The adviser may be anyone, including an attorney, who does not present a conflict of roles, for example, either as a potential party or witness, or through university job responsibilities. While the adviser may provide support and advice, the adviser may not speak on behalf of the party or otherwise directly participate in, or in any manner disrupt, any proceeding or process under the policy. The university reserves the right to remove any individual whose actions are disruptive to the proceedings.
5. The complainant and the respondent will be notified simultaneously, in writing, of the any initial, interim and final decision of any disciplinary proceeding.
6. There is no appeal process permitted under the applicable policy. The decision outlined in this notice is final under the policy and is not subject to further university appeal or grievance. However, nothing in the policy abrogates post-adjudication rights as provided by state and federal law (i.e., State Grievance Procedure, under Chapter 30 [§ 2.2-3000 et. seq.] of Title 2.2 of the
Appendix C – Information regarding protective orders in Virginia

Protective orders are legal documents issued by a judge or magistrate to protect the health and safety of a person who is alleged to be a survivor of any act involving violence, force or threat that results in bodily injury or places that person in fear of death, sexual assault or bodily injury. In Virginia, there are three kinds of protective orders that can protect you and others in your family or home:

- Emergency protective order (expires at the end of the third day following issuance or the next day court is in session, whichever is later)
- Preliminary protective order (lasts 15 days or until a full hearing)
- Protective order (may last up to two years)

VCUPD victim/witness officers can help students to see a magistrate and attend court proceedings, if desired. An advocate can provide support and accompaniment.

How will I know when the emergency protective order ends?
You should look on the order for the date and time it expires. If you need protection for a longer period of time, you must ask the court for a preliminary protective order.

Where do I go to request a preliminary protective order?
If the person from whom you want protection is a family or household member or a

Sex offender registration
The federal Campus Sex Crimes Prevention Act, enacted on Oct. 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a state concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a state to provide notice, as required under state law, of each institution of higher education in that state at which the person is employed, carries on a vocation, volunteers services or is a student.

Access this information at www.sex-offender.vsp.virginia.gov/sor. This site allows users to query registered convicted offenders in the commonwealth of Virginia.

Appendix C – Information regarding protective orders in Virginia

Protective orders are legal documents issued by a judge or magistrate to protect the health and safety of a person who is alleged to be a survivor of any act involving violence, force or threat that results in bodily injury or places that person in fear of death, sexual assault or bodily injury. In Virginia, there are three kinds of protective orders that can protect you and others in your family or home:

- Emergency protective order (expires at the end of the third day following issuance or the next day court is in session, whichever is later)
- Preliminary protective order (lasts 15 days or until a full hearing)
- Protective order (may last up to two years)

VCUPD victim/witness officers can help students to see a magistrate and attend court proceedings, if desired. An advocate can provide support and accompaniment.

How will I know when the emergency protective order ends?
You should look on the order for the date and time it expires. If you need protection for a longer period of time, you must ask the court for a preliminary protective order.

Where do I go to request a preliminary protective order?
If the person from whom you want protection is a family or household member or a

Additional details regarding notification of the outcome of the investigation to both parties, all possible sanctions and Review Panel procedures can be found in Appendix E. The sexual misconduct/violence and sex/gender discrimination policy may be found at www.policy.vcu.edu/sites/default/files/Sexual%20Misconduct%20Violence%20and%20Sex%20Gender%20Discrimination.pdf.

Sex offender registration
The federal Campus Sex Crimes Prevention Act, enacted on Oct. 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a state concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a state to provide notice, as required under state law, of each institution of higher education in that state at which the person is employed, carries on a vocation, volunteers services or is a student.

Access this information at www.sex-offender.vsp.virginia.gov/sor. This site allows users to query registered convicted offenders in the commonwealth of Virginia.

Appendix C – Information regarding protective orders in Virginia

Protective orders are legal documents issued by a judge or magistrate to protect the health and safety of a person who is alleged to be a survivor of any act involving violence, force or threat that results in bodily injury or places that person in fear of death, sexual assault or bodily injury. In Virginia, there are three kinds of protective orders that can protect you and others in your family or home:

- Emergency protective order (expires at the end of the third day following issuance or the next day court is in session, whichever is later)
- Preliminary protective order (lasts 15 days or until a full hearing)
- Protective order (may last up to two years)

VCUPD victim/witness officers can help students to see a magistrate and attend court proceedings, if desired. An advocate can provide support and accompaniment.

How will I know when the emergency protective order ends?
You should look on the order for the date and time it expires. If you need protection for a longer period of time, you must ask the court for a preliminary protective order.

Where do I go to request a preliminary protective order?
If the person from whom you want protection is a family or household member or a
juvenile, or if you are a juvenile, you should go to the juvenile and domestic relations district court. Otherwise, you should go to the general district court.

How do I get a preliminary protective order? You must fill out court forms. If this matter will be in the juvenile and domestic relations district court, you file the forms with the Court Services Unit. If it will be in the general district court, you file the forms in the general district court clerk’s office. You then may go into a courtroom where a judge may ask you questions to decide whether to give you a preliminary protective order.

There is no cost to obtain a protective order.

What should I bring with me? You should bring the name, address and identifying information of the person from whom you are seeking protection and a full description of the event that led you to seek a protective order. The address should be the place where the person can be found and not a P.O. Box. You should also bring your copy of the emergency protective order and information about the warrant or petition alleging an act of violence, force or threat, if either was issued.

How long should I expect to spend at court? You should allow at least two hours to complete your paperwork and file it with the court. For assistance filling out protective order petition forms online, you can go to www.courts.state.va.us, click Online Services, then click on Assistance with Protective Orders (I-CAN!).

How long does a preliminary protective order last? If the judge gives you a preliminary protective order, it will last 15 days or until the full hearing. The full hearing is when both you and the other person get to present evidence before the court. The judge will tell you when the full hearing is, and it will be written on the preliminary protective order.

What if I do not go to the full hearing? If you do not go to the full hearing, the preliminary protective order ends on the date of the hearing.

What if I believe the other person is not coming to the hearing? You should go to court on that day anyway and ask the court for a protective order.

When does the protective order take effect? A protective order is not effective until the person is “personally served.” To be served, a law enforcement officer or court official must give the protective order to the person from whom you want protection. You should give law enforcement information about how to find the person. (Address, phone number, place of work, photograph, etc.)

How will I know if the person against whom the order was issued has been served? You can call law enforcement and ask if the person has been served.
What if the person against whom the order was issued does not obey the order?
Contact law enforcement immediately. The person can be arrested and criminal charges filed.

What if the person comes to my house or workplace?
Contact law enforcement immediately and tell them you have a protective order against the person.

What if I need to change part of the protective order?
You must appear before the court and request any necessary changes.

What is a “no contact” provision in a protective order?
No contact means the other person cannot contact you directly or indirectly except as authorized by the court.

What if I must sometimes contact the other person?
You should tell the judge that at the hearing.

If I go to another state, will my protective order be valid in that state?
Federal law requires all states to enforce protective orders issued by other states. You should contact the nearest court in that state for more information. (This information is provided as general information only and is not legal advice.)

Must I hire an attorney to represent me at the hearing?
An attorney is not required, but can be helpful. You can also request that an advocate accompany you. Contact the Wellness Resource Center at (804) 828-9355 if you would like an advocate to meet you at court. Note: the advocates provide support and resources, not legal advice.

For legal help, call: Legal Aid Hotline (866) LEGLAID (534-5243)
Virginia Poverty Law Center (Family and Sexual Violence) (800) 868-8752
Virginia State Bar Lawyer Referral Service (800) 552-7977
To make a safety plan, call the VCU Police Department at (804) 828-1234. You may also contact the Virginia Family Violence and Sexual Assault Hotline by dialing (800) 838-8238 (v/tty).

For additional information on how court works, call the Virginia Department of Criminal Justice Services, Crime Victim Assistance INFO-LINE at (888) 887-3418.
Appendix D – Evidence collection procedures and information

In Virginia, evidence may be collected even if you chose not to make a report to law enforcement. Survivors may have evidence collected from their bodies by well-trained, sensitive, professionals known as Sexual Assault Nurse Examiners (SANE Nurses) at either hospital location. A PERK (Physical Evidence Recovery Kit) is the formal name for the package of evidence that is provided to law enforcement for holding following an assault. A survivor must provide their identifying information to the hospital (their name) but do not have to file a report with the police in order to have evidence collected. If the survivor chooses not to file a report, the hospital will forward the PERK kit to the Division of Consolidated Laboratory Services, which will hold it for a minimum period of two years, giving the survivor an opportunity to have valuable evidence collected while making an informed decision then or later regarding criminal investigation and possible prosecution.

As time passes, evidence may dissipate or become unavailable (after the two-year minimum storage period with DCLS) or lost, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a survivor chooses not to make a complaint regarding an incident, they nevertheless should consider speaking with the VCU Police Department or other law enforcement to preserve evidence in the event that they change their mind at a later date.

Appendix E – Complaint resolution procedures

An explanation of the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, stalking or other forms of prohibited conduct as defined in the sexual misconduct/violence and sex/gender discrimination policy may be found below. The following procedures are applicable to any employees, students or third parties who are complainants or respondents under these procedures. Complaints should be filed as soon as possible after an incident to VCU’s Title IX coordinator to ensure a complete investigation and prompt resolution. For a more detailed explanation of the complaint resolution procedures, please review the policy on sexual misconduct/violence and sex/gender discrimination on the following website: www.policy.vcu.edu/sites/default/files/Sexual%20Misconduct%20Violence%20and%20Sex%20Gender%20Discrimination.pdf.

These procedures offer two forms of resolution of reports made under the policy: alternative resolution, which includes a variety of informal options and channels for resolving reports; and formal resolution, which involves an investigation, review and sanction, if applicable, by a review panel, as outlined below.
Appendix E

**Alternative resolution procedures**

The complainant may request alternative resolution in place of an investigation and formal resolution. The university, however, has the discretion to determine whether the nature of the reported conduct is appropriate for alternative resolution. Forms of alternative resolution, such as mediation, are not available in cases involving sexual assault.

Participation in alternative resolution is voluntary. Pursuing alternative resolution does not preclude later use of formal resolution if the alternative resolution fails to achieve a resolution acceptable to the parties and the university, or if a respondent fails to comply with the terms of an agreement.

Alternative resolution agreements may involve a wide range of interventions, remedies or agreed-upon actions to be undertaken by the respondent. If an agreement resolving the complaint is reached through alternative resolution that is acceptable to the university, the complainant and the respondent, the terms of the agreement will be implemented and the matter will be considered resolved and closed. If an agreement is not reached or if a respondent fails to comply with the terms of the alternative resolution, the complainant or the Title IX coordinator may decide to proceed to an investigation and formal resolution under these procedures.

Alternative resolution should be completed within thirty (30) business days of initiation.

**Formal resolution procedures**

Formal resolution procedures are commenced when one of the following occurs:

- A complainant reports that an individual subject to the policy has engaged in one or more instances of prohibited conduct and requests that the Title IX coordinator initiate an investigation and resolution under these procedures;
- Alternative resolution does not resolve a reported incident of prohibited conduct and, the complainant or the Title IX coordinator decides that an investigation of the report of prohibited conduct is appropriate; or
- At the conclusion of the university’s threat assessment process, the university has determined that the presence of one or more risk factors requires an investigation of the prohibited conduct, notwithstanding the complainant’s request that no investigation be pursued or that no disciplinary action be taken.

Under any of the above circumstances, the Title IX coordinator will designate one or more investigators from the university’s Equity and Access Services and/ or an experienced external investigator to conduct a prompt, thorough, fair and impartial investigation. Any investigator used by the university will receive annual
training on the issues related to sexual and gender-based harassment, sexual assault, dating violence, domestic violence, stalking, trauma and on how to conduct an investigation that is fair and impartial, provides parties with notice and a meaningful opportunity to be heard and protects the safety of complainants while promoting accountability.

An investigation under formal resolution procedures is an impartial, neutral fact-finding process. VCU applies the preponderance of the evidence standard when determining whether the policy has been violated. “Preponderance of the evidence” means that it is more likely than not that a policy violation occurred. The respondent is presumed to be not responsible; this presumption may be overcome only when a preponderance of the evidence demonstrates that there is sufficient evidence that the respondent violated university policy.

Typically, the period from commencement of an investigation through resolution (finding and sanction, if any) will not exceed sixty (60) business days.

**Expectations**
The parties will have an equal opportunity to the following:

- Be heard
- Submit information and corroborating evidence
- Identify witnesses who may have relevant information
- Submit questions that they believe should be directed by the investigator to each other or to any witness
- Meet separately with the investigator
- Be accompanied by an adviser of their choosing

Anyone participating in the administrative process is required to:

- Preserve evidence
- Provide truthful information
- Act in good faith
- Respect any interim measures
- Ensure their actions could not be reasonably interpreted as retaliation

**Investigation steps**
1. Notification in writing to the parties of the commencement of an investigation
2. Interviews of the parties and witnesses
3. Gathering of relevant information
4. Review of draft investigation report by the parties
5. Notification in writing to the parties of the completion and availability of the final report
6. Opportunity to accept or contest the findings

**Recommended finding of no responsibility**
- If the complainant accepts the recommended finding(s) of no responsibility, the investigation will be closed.
• If the complainant contests one or more of the recommended finding(s), the matter will be submitted to a review panel.

Recommended finding of responsibility

• The respondent may, at any time, elect to resolve the formal resolution process by accepting responsibility for the prohibited conduct. In cases where the complainant, the respondent, the Title IX coordinator, the vice provost for student affairs or the responsible senior management executive (in the case of employees) agree upon an appropriate sanction, the case may be resolved without referral to the review panel. In all other cases, the Title IX coordinator will refer the matter to the review panel to recommend the appropriate sanction(s).

• If the respondent contests one or more of the recommended finding(s), the matter will be submitted to the review panel for further review.

Case resolution for respondents who are students

The members of the review panel will determine by majority vote whether the preponderance of the evidence standard was appropriately applied by the investigator and whether there is sufficient evidence to support the investigator’s recommended finding(s).

If the review panel finds that concerns stated by the contesting party raise substantial doubt about the thoroughness, fairness, and/or impartiality of the investigation, it will remand the matter to the Title IX coordinator with instructions for further investigation or other action.

If the review panel finds no cause for substantial doubt about the thoroughness, fairness, and/or impartiality of the investigation, but determines there is insufficient evidence to support the investigator’s recommended finding, it may remand the matter for further investigation or reject the investigator’s recommended finding(s) and make alternative finding(s).

If the review panel finds no cause for substantial doubt about the thoroughness, fairness, and/or impartiality of the investigation and affirms that there is sufficient evidence to support a finding of responsibility by a preponderance of the evidence, it will then determine by majority vote, the appropriate sanction(s) for the prohibited conduct. Sanctions may include any of the following sanctions, individually or in combination: expulsion, admission revocation,
suspension, suspension held in abeyance, loss of university-related privileges, campus ban, termination or suspension of university employment, restitution, disciplinary probation, reprimand and admonition. The ultimate determination and imposition of sanctions is made by the vice provost for student affairs based on recommendations made by the review panel.

If the review panel finds no cause for substantial doubt about the thoroughness, fairness, and/or impartiality of the investigation and affirms a recommended finding of no responsibility, the matter will be considered resolved and the formal resolution process will be closed. Appropriate remedial measures may, however, remain in effect to support the complainant.

The decision of the vice provost for student affairs is final, without further recourse or appeal by either party. Depending on the circumstances, the vice provost for student affairs could refer a matter under their review to the student conduct process where appropriate.

The members of the review panel will determine by majority vote whether the preponderance of the evidence standard was appropriately applied by the investigator and whether there is sufficient evidence to support the investigator’s recommended finding(s).

If the review panel finds that concerns stated by the contesting party raise substantial doubt about the thoroughness, fairness, and/or impartiality of the investigation, it will remand the matter to the Title IX coordinator with instructions for further investigation or other action.

If the review panel finds no cause for substantial doubt about the thoroughness, fairness, and/or impartiality of the investigation, but determines there is insufficient evidence to support the investigator’s recommended finding, it may remand the
Appendix E

matter for further investigation or reject the investigator’s recommended finding(s) and make alternative finding(s).

If the review panel finds no cause for substantial doubt about the thoroughness, fairness, and/or impartiality of the investigation and affirms that there is sufficient evidence to support a finding of responsibility by a preponderance of the evidence, it will recommend a sanction by majority vote. The scope of possible sanctions will be dependent upon the employee disciplinary procedures applicable to the respondent, but will include informal and formal counseling, progressive disciplinary action, no-contact directive, transfer of position, removal of administrative appointment, demotion, suspension, and termination of employment.

If the review panel finds no cause for substantial doubt about the thoroughness, fairness and/or impartiality of the investigation and affirms a recommended finding of no responsibility, the matter will be considered resolved and the formal resolution process will be closed. Appropriate remedial measures may, however, remain in effect to support the complainant.

Within five (5) business days of the review panel hearing, the hearing chair will notify in writing the complainant, the respondent, the Title IX coordinator, and the appropriate senior management executive (vice president) in the respondent’s chain of command of the review panel’s determination of responsibility and the recommended sanction, if applicable.

Upon receipt of notice from the review panel, the appropriate senior management executive will have seven (7) business days to review all the foregoing information, affirm or reject the review panel’s decision on the finding of responsibility under the policy and, if applicable, determine sanction in accordance with the disciplinary procedures appropriate for the employee.

Within two (2) business days of receipt of either the review panel or the senior management executive’s decision, the Title IX coordinator shall notify the complainant and the respondent simultaneously in writing of the final outcome of the investigation and the rationale for the outcome.

The decision outlined in this final outcome letter is final under the policy and is not subject to further university appeal or grievance.

Sanctions
The policy prohibits a broad range of conduct, all of which are serious in nature. Where there is a finding of responsibility, the review panel may recommend imposition of one or more sanctions. The appropriateness of any particular sanction is reviewed on an individual basis based on the unique facts and circumstances as found by the review panel. The ultimate determination and imposition of sanctions are made by the vice provost for student affairs or senior management executive based on recommendations made by the review panel. In determining the appropriate sanction(s), the review panel and the
Appendix E

vice provost for student affairs or senior management executive will be guided by a number of considerations, including:

• The severity, persistence or pervasiveness of the prohibited conduct
• The nature or violence of the prohibited conduct
• The impact of the prohibited conduct on the complainant
• The impact or implications of the prohibited conduct within the university community
• Prior misconduct by the respondent, including the respondent’s relevant prior discipline history at the university or elsewhere, and any relevant criminal convictions
• Whether, for less severe prohibited conduct, the respondent has accepted responsibility for the prohibited conduct
• The maintenance of a safe, non-discriminatory and respectful environment conducive to learning
• Any other mitigating, aggravating or compelling factors

Sanctions are intended to eliminate prohibited conduct, prevent its recurrence and remedy its effects; hold the responsible individual accountable for their actions; and support the university’s educational mission and federal obligations. Respondents eligible for return to the university will be reinstated upon successful completion of the terms of their respective sanctions, which may include educational, restorative, rehabilitative and punitive components.

Sanctions may include any of the sanctions below, individually or in combination:

**Expulsion:** Permanent termination of student status

**Campus ban:** Prohibits access to all or a portion of the VCU campus

**Admission revocation** (e.g., in the case of a VCU undergraduate student admitted to a VCU graduate or professional program)

**Disciplinary probation:** A specified period of time requiring a student to avoid a recurrence of any misconduct

**Suspension held in abeyance:** Removal from campus and expulsion from classes and other privileges or activities or from the university for a definite period of time to be enforced if the student is found to be responsible for a subsequent violation

**Suspension:** Removal from campus and expulsion from classes and other privileges or activities or from the university for a definite period of time

**Loss of university-related privileges:** Attendance at university events, access to university facilities or programs

**Termination or suspension of university employment**

**Restitution:** Reimbursement for damages or misappropriation of property
Reprimand: A written censure for violation of the policy and any specified standards of conduct placed in the student's record, including the possibility of more severe disciplinary sanctions should another violation occur within a stated period of time.

Admonition: An oral statement to a student that he or she has violated the policy and any specified standards of conduct.

In addition to other sanctions, the review panel may impose or extend a no contact directive and impose or extend academic, university housing and/or university employment modifications, as may be appropriate; impose or extend increased monitoring, supervision and/or security at locations or in connection with activities where the prohibited conduct occurred or is likely to reoccur; arrange for conducting targeted or broad-based educational programming or training for relevant persons or groups; impose or extend one or more restorative remedies to encourage a respondent to develop insight about the prohibited conduct, learn about the impact of that prohibited conduct on the complainant and the university community and identify how to prevent that prohibited conduct in the future (including community service and mandatory participation in training, education and/or prevention programs related to the prohibited conduct); and/or impose or extend any other remedial or protective measures that are tailored to achieve the goals of the policy.

Appendix F – Notification to victims of crimes of violence or nonforcible sex offense

The university will, upon written request, disclose to the alleged victim of a crime of violence or a nonforcible sex offense the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged complainant is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.
Tornado
- Move to lowest level in shelter.
- Close all doors, including main corridors.
- If outside, quickly move to nearest sturdy building.

Utility failures
- For VCU water, power, heating, or cooling outages, call 804.828.9444.
- For VCU Health outages, call 804.628.4772.

Hazardous materials
- Call 804.828.1234.
- Evacuate and designate someone to talk with the Fire Department.
- Notify emergency personnel if exposed, or have details on the spill.

Suspicious object
- DO NOT disturb the object and be prepared to evacuate.
- Call 804.828.1234.

Explosion
- Evacuate the building as quickly, and calmly as possible.
- If items are falling, get under a sturdy table or desk.
- Call 804.828.1234.

Fire
- Activate the nearest fire alarm, stay low of there is smoke, and evacuate the building.
- Call 804.828.1234.

Suspicious person
- DO NOT let anyone follow into a locked building or office.
- DO NOT confront the person or block the person’s exit.
- Call 804.828.1234, and provide all possible details.

Violent incident
- Call 804.828.1234.
- Consider escaping if a safe route is immediately available.
- IF UNSAFE TO ESCAPE Immediately seek protection by locking, or barricading the door using whatever means available.

Calmly evacuate using stairs and assemble at safe distance.
Stay quiet and calm, while paying attention to surroundings.
Assist persons with disabilities, functional, or access needs.
Notify designated personnel and provide details of event.
Listen and follow directions from authorities.

Additional information at police.vcu.edu.