



VCU

POLICE

Pre-Certified Officer Program

The **Pre-Certified Officer Program** is designed to recruit pre-certified police officers to the VCU Police Department. This program helps the VCU Police Department recruit and hire the best and brightest talent.

Eligibility/Participation Definitions:

- **Eligible Applicants:**
 - Must be Virginia DCJS Law Enforcement Certified
- **Eligible Position:**
 - Police Officer

Incentive Amount and Payout Schedule:

VCUPD will offer up to a \$5,000 incentive to Virginia DCJS law enforcement certified applicants upon the candidate's successful completion of Field Training. The candidate must agree to remain employed for (36) months after completion of field training with VCU Police Department. The candidate agrees to repay the full incentive amount received if separation occurs prior to the agreed (36) month period. The incentive amount will be based on training, experience, and education.

Additional Requirements:

- 5% salary increase upon one year employment anniversary.
- The pre-certified candidate must also sign an employment contract that covers training costs.
- The university reserves the right to end this incentive program at any time for any reason.
- Contact the VCUPD Training Sergeant at 804-828-8696 for more information.